

HR 3780

Balancing Act of 2004

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Families

Introduced: Feb 4, 2004

Current Status: Referred to the Subcommittee on Housing and Community Opportunity, for a period to be subsequently d

Latest Action: Referred to the Subcommittee on Housing and Community Opportunity, for a period to be subsequently determined by the Chairman. (Mar 22, 2004)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/3780>

Sponsor

Name: Rep. Woolsey, Lynn C. [D-CA-6]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (47 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Ballance, Frank W., Jr. [D-NC-1]	D · NC		Feb 4, 2004
Rep. Brown, Corrine [D-FL-3]	D · FL		Feb 4, 2004
Rep. Carson, Julia [D-IN-7]	D · IN		Feb 4, 2004
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Feb 4, 2004
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Feb 4, 2004
Rep. Frank, Barney [D-MA-4]	D · MA		Feb 4, 2004
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		Feb 4, 2004
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Feb 4, 2004
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Feb 4, 2004
Rep. Lampson, Nick [D-TX-9]	D · TX		Feb 4, 2004
Rep. Lantos, Tom [D-CA-12]	D · CA		Feb 4, 2004
Rep. Lee, Barbara [D-CA-9]	D · CA		Feb 4, 2004
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Feb 4, 2004
Rep. Miller, George [D-CA-7]	D · CA		Feb 4, 2004
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Feb 4, 2004
Rep. Owens, Major R. [D-NY-11]	D · NY		Feb 4, 2004
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Feb 4, 2004
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Feb 4, 2004
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Feb 4, 2004
Rep. Towns, Edolphus [D-NY-10]	D · NY		Feb 4, 2004
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Feb 11, 2004
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 11, 2004
Rep. Crowley, Joseph [D-NY-7]	D · NY		Feb 11, 2004
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Feb 11, 2004
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Feb 11, 2004
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Feb 24, 2004
Rep. Filner, Bob [D-CA-51]	D · CA		Feb 24, 2004
Rep. McGovern, James P. [D-MA-3]	D · MA		Feb 24, 2004
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Mar 9, 2004
Rep. Majette, Denise L. [D-GA-4]	D · GA		May 4, 2004
Rep. Davis, Danny K. [D-IL-7]	D · IL		May 13, 2004
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Jun 1, 2004
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Jun 1, 2004
Rep. Watson, Diane E. [D-CA-33]	D · CA		Jun 1, 2004
Rep. Wexler, Robert [D-FL-19]	D · FL		Jun 1, 2004
Rep. Wu, David [D-OR-1]	D · OR		Jun 1, 2004
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Jun 2, 2004
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Jun 2, 2004
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Jun 15, 2004
Rep. McCarthy, Karen [D-MO-5]	D · MO		Jun 15, 2004
Rep. Brown, Sherrod [D-OH-13]	D · OH		Jun 23, 2004

Cosponsor	Party / State	Role	Date Joined
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Jun 23, 2004
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Jun 23, 2004
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		Jul 7, 2004
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Jul 13, 2004
Rep. Fattah, Chaka [D-PA-2]	D · PA		Sep 7, 2004
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Oct 7, 2004

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Feb 4, 2004
Education and Workforce Committee	House	Referred to	Mar 11, 2004
Education and Workforce Committee	House	Referred to	Mar 11, 2004
Education and Workforce Committee	House	Referred to	Mar 11, 2004
Education and Workforce Committee	House	Referred to	Mar 11, 2004
Financial Services Committee	House	Referred to	Mar 22, 2004
Oversight and Government Reform Committee	House	Referred to	Mar 9, 2004

Subjects & Policy Tags

Policy Area:

Families

Related Bills

No related bills are listed.

Family and Workplace Balancing Act of 2004 - Balancing Act of 2004 - Provides assistance for working families through: (1) family and medical care leave; (2) expanded child care for young children and incentives for child care providers; (3) preschool, in-school, and afterschool nutrition and education; (4) temporary and part-time workers pension and health plan benefits; and (5) encouragement of business use of employee telecommuting.

Family Income to Respond to Significant Transitions Act - Directs the Secretary of Labor to make five-year grants to a State or local government to pay for the Federal share of the cost of carrying out projects that assist families by providing wage replacement for eligible individuals responding to caregiving needs resulting from the birth or adoption of a son or daughter or other family caregiving needs.

Family and Medical Leave Enhancement Act of 2003 - Amends the Family and Medical Leave Act of 1993 (FMLA) to allow employees covered by FMLA to take up to four hours during any 30-day period, and up to 24 hours during any 12-month period, of parental involvement leave to participate in or attend their children's or grandchildren's educational and extracurricular activities. Amends Federal civil service law to apply the same parental involvement leave allowance to Federal employees.

Amends the Child Care and Development Block Grant Act of 1990 to authorize additional funds for expanding child care activities for young children less than three years of age.

Establishes: (1) the Child Care Provider Development and Retention Grant Program; and (2) the Child Care Provider Scholarship Program. Authorizes the Secretary of Health and Human Services (HHS) to allot funds to eligible States (and Indian tribes and tribal organizations) for distribution directly, or at State option through local governments, to pay the Federal share of the cost of making grants to eligible child care providers under both such programs.

Healthy Early Education Workforce Grant Program Act - Authorizes the Secretary of HHS to allot funds to eligible States (and Indian tribes and tribal organizations) to pay for the Federal share of the cost of providing access to affordable health benefits coverage for: (1) eligible child care providers; and (2) at State option, the spouses, domestic partners, and dependents of such providers. Directs the Secretary to conduct an evaluation of several such funded State programs representing various approaches to increasing the rate of coverage for child care providers.

Child Care Construction and Renovation Incentive Grants Act - Amends the Housing and Community Development Act of 1974 to provide for use of community development block grants to establish child care facilities. Amends the National Housing Act to provide for insurance for mortgages: (1) on new and rehabilitated child care facilities; and (2) for acquisition of or the refinancing of debt on existing child care facilities. Authorizes the Secretary of Housing and Urban Development to make technical and financial assistance grants to acquire or improve child care facilities or equipment.

Directs the Secretary of HHS to establish a business child care incentive grant program.

Universal Prekindergarten Act - Directs the Secretary of HHS to make grants to State agencies to develop full-day, full-year universal prekindergarten programs for all children three, four, and five years old.

Amends the Child Nutrition Act of 1966 (CNA) to direct the Secretary of Agriculture to carry out a universal free school breakfast program without regard to family incomes. Provides that appropriations and expenditures for CNA shall be considered HHS, not Department of Agriculture, functions for budget purposes.

Amends the Richard B. Russell National School Lunch Act (NSLA) to direct the Secretary of Agriculture to establish a program of healthy school nutrition environment incentive grants. Revises CNA and NSLA requirements for regulation of competitive foods.

Revises NSLA child and adult care food program provisions relating to reimbursements for afterschool dinners and eligibility of private child care centers.

Afterschool Education Enhancement Act - Amends the Elementary and Secondary Education Act of 1965 (ESEA) to require State educational agencies to give priority to 21st century community learning centers program applications submitted jointly by eligible entities consisting of at least one local educational agency receiving funds under ESEA provisions for disadvantaged students and at least one community-based organization or other public or private entity.

Amends the Employee Retirement Income Security Act of 1974 (ERISA) to provide for treatment of employees working at less than full-time under participation, vesting, and accrual rules governing pension plans and under group health plans. Expands the definition of employee to include certain individuals whose services are leased or contracted for.

United States Business Telework Act - Directs the Secretary of Labor to conduct, in not more than five States, a pilot program to raise awareness about telework among employers and to encourage them to offer telework options to employees.

Actions Timeline

- **Mar 22, 2004:** Referred to the Subcommittee on Housing and Community Opportunity, for a period to be subsequently determined by the Chairman.
- **Mar 11, 2004:** Referred to the Subcommittee on Employer-Employee Relations.
- **Mar 11, 2004:** Referred to the Subcommittee on Workforce Protections.
- **Mar 11, 2004:** Referred to the Subcommittee on 21st Century Competitiveness.
- **Mar 11, 2004:** Referred to the Subcommittee on Education Reform.
- **Mar 9, 2004:** Referred to the Subcommittee on Civil Service and Agency Organization.
- **Feb 10, 2004:** Sponsor introductory remarks on measure. (CR H420-421)
- **Feb 4, 2004:** Introduced in House
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