

HR 3737

Pay Compression Relief Act of 2004

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Jan 28, 2004

Current Status: Placed on the Union Calendar, Calendar No. 351.

Latest Action: Placed on the Union Calendar, Calendar No. 351. (Jul 7, 2004)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/3737>

Sponsor

Name: Rep. Davis, Jo Ann [R-VA-1]

Party: Republican • State: VA • Chamber: House

Cosponsors (5 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Davis, Tom [R-VA-11]	R · VA		Feb 11, 2004
Rep. Baker, Richard H. [R-LA-6]	R · LA		Mar 3, 2004
Rep. Vitter, David [R-LA-1]	R · LA		Mar 3, 2004
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Apr 22, 2004
Rep. Moran, James P. [D-VA-8]	D · VA		May 19, 2004

Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Reported by	Mar 17, 2004

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
108 S 2064	Identical bill	Feb 12, 2004: Committee on Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.

Pay Compression Relief Act of 2004 - (Sec. 2) Increases the maximum rates of basic pay for administrative law judges (ALJs), contract appeals board (CAB) members, and certain senior-level positions by linking those rates to level III of the Executive Schedule (currently level IV).

Establishes a minimum rate of pay for CAB members of not less than 94 percent of the rate of basic pay for level IV of the Executive Schedule. Requires rates of basic pay for CAB members to be adjusted annually by an amount determined by the President after the initial adjustment required by this Act.

(Sec. 3) Increases the maximum rate of locality pay for ALJs and certain senior-level and Senior Executive Service positions to level II of the Executive Schedule (currently level III).

Increases the maximum rate of locality pay for CAB members to level III of the Executive Schedule (currently level IV).

Specifies that administrative appeals judges (AAJs) are eligible for locality pay.

(Sec. 5) Sets forth effective dates for purposes of computing increases in pay under this Act.

(Sec. 6) Requires the Office of Personnel Management to submit a report to the House Government Reform Committee and the Senate Governmental Affairs Committee within six months of enactment of this Act that contains: (1) a list of Executive Schedule positions and the rates of basic pay for and total number of individuals occupying those positions; (2) a comparison of the rates of basic pay for ALJs, AAJs, and CAB members with those applicable to Executive Schedule positions and specified Federal judges; (3) a determination of whether rates of basic pay for ALJs, AAJs, and CAB members are incongruous with the compared positions; (4) a recommendation on the extent to which rates of basic pay for Executive Schedule positions should be adjusted; and (5) any other information or recommendations pertinent to Executive Schedule positions.

Actions Timeline

- **Jul 7, 2004:** Reported (Amended) by the Committee on Government Reform. H. Rept. 108-586.
- **Jul 7, 2004:** Reported (Amended) by the Committee on Government Reform. H. Rept. 108-586.
- **Jul 7, 2004:** Placed on the Union Calendar, Calendar No. 351.
- **Apr 1, 2004:** Committee Consideration and Mark-up Session Held.
- **Apr 1, 2004:** Ordered to be Reported (Amended) by Voice Vote.
- **Mar 17, 2004:** Subcommittee Consideration and Mark-up Session Held.
- **Mar 17, 2004:** Forwarded by Subcommittee to Full Committee (Amended).
- **Feb 11, 2004:** Committee Consideration and Mark-up Session Held.
- **Jan 30, 2004:** Referred to the Subcommittee on Civil Service and Agency Organization.
- **Jan 28, 2004:** Introduced in House
- **Jan 28, 2004:** Introduced in House
- **Jan 28, 2004:** Referred to the House Committee on Government Reform.