

HR 3703

To protect the civil rights of victims of gender-motivated violence and to promote public safety, health, and regulate activities affecting interstate commerce by creating employer liability for negligent conduct that results in an individual's committing a gender-motivated crime of violence against another individual on premises controlled by the employer.

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Jan 20, 2004

Current Status: Referred to the Subcommittee on Employer-Employee Relations.

Latest Action: Referred to the Subcommittee on Employer-Employee Relations. (Mar 11, 2004)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/3703>

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-14]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 11, 2004
Judiciary Committee	House	Referred to	Mar 1, 2004

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Summary (as of Jan 20, 2004)

Declares an employer liable to a party injured in a crime of violence motivated by gender if: (1) the employer's business is in or affects interstate or foreign commerce; and (2) the employer's negligent conduct results in the perpetration of a gender-motivated crime of violence against an individual upon premises under the employer's control.

Directs the Equal Employment Opportunity Commission to create and provide to employers materials regarding personnel policies and safety standards to assist them in avoiding liability under this Act.

Actions Timeline

- **Mar 11, 2004:** Referred to the Subcommittee on Employer-Employee Relations.
- **Mar 1, 2004:** Referred to the Subcommittee on Crime, Terrorism, and Homeland Security.
- **Jan 20, 2004:** Introduced in House
- **Jan 20, 2004:** Introduced in House
- **Jan 20, 2004:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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