

HR 3530

Labor Recruiter Accountability Act of 2003

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Nov 19, 2003

Current Status: Referred to the Subcommittee on Employer-Employee Relations.

Latest Action: Referred to the Subcommittee on Employer-Employee Relations. (Jan 30, 2004)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/3530>

Sponsor

Name: Rep. Miller, George [D-CA-7]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (35 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Nov 19, 2003
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Nov 19, 2003
Rep. Baca, Joe [D-CA-43]	D · CA		Nov 19, 2003
Rep. Berman, Howard L. [D-CA-28]	D · CA		Nov 19, 2003
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Nov 19, 2003
Rep. Brown, Sherrod [D-OH-13]	D · OH		Nov 19, 2003
Rep. Crowley, Joseph [D-NY-7]	D · NY		Nov 19, 2003
Rep. Davis, Danny K. [D-IL-7]	D · IL		Nov 19, 2003
Rep. Delahunt, William D. [D-MA-10]	D · MA		Nov 19, 2003
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Nov 19, 2003
Rep. Evans, Lane [D-IL-17]	D · IL		Nov 19, 2003
Rep. Farr, Sam [D-CA-17]	D · CA		Nov 19, 2003
Rep. Frank, Barney [D-MA-4]	D · MA		Nov 19, 2003
Rep. Green, Gene [D-TX-29]	D · TX		Nov 19, 2003
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Nov 19, 2003
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Nov 19, 2003
Rep. Holt, Rush [D-NJ-12]	D · NJ		Nov 19, 2003
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Nov 19, 2003
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Nov 19, 2003
Rep. Lantos, Tom [D-CA-12]	D · CA		Nov 19, 2003
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Nov 19, 2003
Rep. McCollum, Betty [D-MN-4]	D · MN		Nov 19, 2003
Rep. McGovern, James P. [D-MA-3]	D · MA		Nov 19, 2003
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Nov 19, 2003
Rep. Owens, Major R. [D-NY-11]	D · NY		Nov 19, 2003
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Nov 19, 2003
Rep. Rodriguez, Ciro D. [D-TX-28]	D · TX		Nov 19, 2003
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Nov 19, 2003
Rep. Ryan, Tim [D-OH-17]	D · OH		Nov 19, 2003
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Nov 19, 2003
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Nov 19, 2003
Rep. Tierney, John F. [D-MA-6]	D · MA		Nov 19, 2003
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Nov 19, 2003
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Dec 8, 2003
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Dec 8, 2003

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Jan 30, 2004

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Nov 19, 2003)

Labor Recruiter Accountability Act of 2003 - Requires foreign labor contractors (recruiters) and employers to accurately inform foreign workers of specified terms and conditions of their employment at the time they are recruited. Requires such information to be provided in written form in English or, as necessary and reasonable, in the language of the worker being recruited.

Prohibits charging fees to workers for recruitment.

Requires employers to pay such a worker's transportation costs, including subsistence costs during the period of travel: (1) from the place of recruitment to the place of employment; and (2) from the place of employment to the worker's place of permanent residence.

Requires employers to notify the Secretary of Labor of the identity of: (1) any recruiter involved in any foreign labor contractor activity for or on behalf of the employer; and (2) any such recruiter whose activities do not comply with this Act. Subjects employers to the civil remedies of this Act for violations committed by such recruiters to the same extent as if the employers had committed the violations. Directs the Secretary to: (1) maintain a public list of recruiters whom the Secretary knows or believes have been involved in violations of this Act; and (2) provide a procedure for removal of a recruiter's name from the list upon demonstration that such recruiter has not been in violation in the previous five years.

Provides for criminal fines and imprisonment for knowing violations. Authorizes the Secretary to: (1) assess civil fines; and (2) seek injunctive relief and specific performance of contractual obligations to assure employer compliance.

Provides that rights and remedies under this Act are in addition to any other contractual or statutory rights and remedies of workers who are subject to foreign labor contracting activity.

Actions Timeline

- **Jan 30, 2004:** Referred to the Subcommittee on Employer-Employee Relations.
- **Nov 20, 2003:** Sponsor introductory remarks on measure. (CR E2341)
- **Nov 19, 2003:** Introduced in House
- **Nov 19, 2003:** Introduced in House
- **Nov 19, 2003:** Referred to the House Committee on Education and the Workforce.