

HR 35

Family and Medical Leave Clarification Act

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jan 7, 2003

Current Status: Referred to the Subcommittee on Criminal Justice, Drug Policy and Human Resources.

Latest Action: Referred to the Subcommittee on Criminal Justice, Drug Policy and Human Resources. (Feb 28, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/35>

Sponsor

Name: Rep. Biggert, Judy [R-IL-13]

Party: Republican • State: IL • Chamber: House

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Terry, Lee [R-NE-2]	R · NE		Apr 3, 2003

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jan 7, 2003
Education and Workforce Committee	House	Referred to	Feb 21, 2003
Oversight and Government Reform Committee	House	Referred to	Feb 28, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Family and Medical Leave Clarification Act - Amends the Family and Medical Leave Act of 1993 (FMLA) to revise the definition of serious health condition to: (1) exclude from FMLA coverage a short-term illness, injury, impairment, or condition for which treatment and recovery are very brief; and (2) include a list of examples of types of illnesses, injuries, impairments, and physical or mental conditions to be covered under FMLA.

Allows employers to require that intermittent leave be taken in increments of up to half a work day.

Sets forth leave request provisions.

Permits employers to require employees to choose between taking unpaid leave provided by the FMLA or paid absence under an employer's collective bargaining agreement or other sick leave, sick pay, or disability plan, program, or policy of the employer.

Actions Timeline

- **Feb 28, 2003:** Referred to the Subcommittee on Criminal Justice, Drug Policy and Human Resources.
- **Feb 21, 2003:** Referred to the Subcommittee on Workforce Protections.
- **Jan 7, 2003:** Introduced in House
- **Jan 7, 2003:** Introduced in House
- **Jan 7, 2003:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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