

HR 3420

Security and Financial Empowerment Act

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Oct 30, 2003

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Dec 1, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/3420>

Sponsor

Name: Rep. Roybal-Allard, Lucille [D-CA-34]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (74 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Oct 30, 2003
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Oct 30, 2003
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Oct 30, 2003
Rep. Berkley, Shelley [D-NV-1]	D · NV		Oct 30, 2003
Rep. Davis, Danny K. [D-IL-7]	D · IL		Oct 30, 2003
Rep. Farr, Sam [D-CA-17]	D · CA		Oct 30, 2003
Rep. Green, Gene [D-TX-29]	D · TX		Oct 30, 2003
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Oct 30, 2003
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Oct 30, 2003
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		Oct 30, 2003
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Oct 30, 2003
Rep. Kind, Ron [D-WI-3]	D · WI		Oct 30, 2003
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Oct 30, 2003
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Oct 30, 2003
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Oct 30, 2003
Rep. McCollum, Betty [D-MN-4]	D · MN		Oct 30, 2003
Rep. McGovern, James P. [D-MA-3]	D · MA		Oct 30, 2003
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Oct 30, 2003
Rep. Moore, Dennis [D-KS-3]	D · KS		Oct 30, 2003
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Oct 30, 2003
Rep. Owens, Major R. [D-NY-11]	D · NY		Oct 30, 2003
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Oct 30, 2003
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Oct 30, 2003
Rep. Sandlin, Max [D-TX-1]	D · TX		Oct 30, 2003
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Oct 30, 2003
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Oct 30, 2003
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Oct 30, 2003
Rep. Tauscher, Ellen O. [D-CA-10]	D · CA		Oct 30, 2003
Rep. Waters, Maxine [D-CA-35]	D · CA		Oct 30, 2003
Rep. Watson, Diane E. [D-CA-33]	D · CA		Oct 30, 2003
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		Oct 30, 2003
Rep. Wu, David [D-OR-1]	D · OR		Oct 30, 2003
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Nov 17, 2003
Rep. Berman, Howard L. [D-CA-28]	D · CA		Nov 17, 2003
Rep. Cardoza, Dennis A. [D-CA-18]	D · CA		Nov 17, 2003
Rep. Carson, Julia [D-IN-7]	D · IN		Nov 17, 2003
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Nov 17, 2003
Rep. Filner, Bob [D-CA-51]	D · CA		Nov 17, 2003
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Nov 17, 2003
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Nov 17, 2003
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Nov 17, 2003

Cosponsor	Party / State	Role	Date Joined
Rep. Markey, Edward J. [D-MA-7]	D · MA		Nov 17, 2003
Rep. Menendez, Robert [D-NJ-13]	D · NJ		Nov 17, 2003
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Nov 17, 2003
Rep. Oberstar, James L. [D-MN-8]	D · MN		Nov 17, 2003
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Nov 17, 2003
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Nov 17, 2003
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Nov 17, 2003
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Nov 17, 2003
Resident Commissioner Acevedo-Vila, Anibal [D-PR-At Large]	D · PR		Nov 17, 2003
Rep. Baird, Brian [D-WA-3]	D · WA		Dec 8, 2003
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Dec 8, 2003
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Dec 8, 2003
Rep. Frank, Barney [D-MA-4]	D · MA		Dec 8, 2003
Rep. Langevin, James R. [D-RI-2]	D · RI		Dec 8, 2003
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Dec 8, 2003
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Dec 8, 2003
Rep. Moran, James P. [D-VA-8]	D · VA		Dec 8, 2003
Rep. Price, David E. [D-NC-4]	D · NC		Dec 8, 2003
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Dec 8, 2003
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Dec 8, 2003
Rep. Towns, Edolphus [D-NY-10]	D · NY		Dec 8, 2003
Rep. Deutsch, Peter [D-FL-20]	D · FL		Jan 30, 2004
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jan 30, 2004
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Jan 30, 2004
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Jan 30, 2004
Rep. Miller, George [D-CA-7]	D · CA		Jan 30, 2004
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Jan 30, 2004
Rep. Holt, Rush [D-NJ-12]	D · NJ		May 18, 2004
Rep. Nadler, Jerrold [D-NY-8]	D · NY		May 18, 2004
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		May 18, 2004
Rep. Sherman, Brad [D-CA-27]	D · CA		May 18, 2004
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Jul 22, 2004
Rep. Lampson, Nick [D-TX-9]	D · TX		Sep 28, 2004

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Dec 1, 2003
Education and Workforce Committee	House	Referred to	Dec 1, 2003
Financial Services Committee	House	Referred to	Nov 17, 2003
Ways and Means Committee	House	Referred To	Oct 30, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
108 S 1801	Identical bill	Oct 30, 2003: Read twice and referred to the Committee on Finance. (text of measure as introduced: CR 10/31/2003 S13668-13677)

Summary (as of Oct 30, 2003)

Security and Financial Empowerment Act - Sets forth entitlement standards and implementation guidelines for employee use of emergency leave to address domestic or sexual violence. Permits victims of domestic or sexual violence to substitute existing leave in lieu of emergency leave.

Authorizes State use of funds under part A of title IV of the Social Security Act (Temporary Assistance for Needy Families) (TANF) to provide nonrecurrent short-term emergency benefits for emergency leave precipitated by domestic or sexual violence .

Amends the Internal Revenue Code relating to approval of State unemployment compensation laws to prohibit denial of compensation where an individual is separated from employment due to circumstances resulting from the individual's experience of domestic or sexual violence.

Amends the Social Security Act to include training under this Act for unemployment compensation and TANF personnel.

Authorizes the Secretary of Health and Human Services to award a grant to a national victim services organization to develop and disseminate a model program for domestic and sexual violence training.

Victims' Employment Sustainability Act - Prohibits certain discriminatory employer practices relating to terms or conditions of employment in connection with victims of domestic or sexual violence.

Victims of Abuse Insurance Protection Act - Prohibits denial or restriction of insurance coverage based on the status of the applicant or insured regarding abuse or abuse-related claims.

Amends the Internal Revenue Code to allow a business related credit for 40 percent of an employer's costs for implementing workplace safety and education programs relating to domestic and sexual violence.

Authorizes the Attorney General to provide a grant for a clearinghouse and resource center to provide information and assistance to employers, labor organizations, and advocates on behalf of victims of domestic or sexual violence.

Actions Timeline

- **Dec 1, 2003:** Referred to the Subcommittee on Employer-Employee Relations.
- **Dec 1, 2003:** Referred to the Subcommittee on Workforce Protections.
- **Nov 17, 2003:** Referred to the Subcommittee on Capital Markets, Insurance and Government Sponsored Enterprises, for a period to be subsequently determined by the Chairman.
- **Oct 31, 2003:** Sponsor introductory remarks on measure. (CR E2194)
- **Oct 30, 2003:** Introduced in House
- **Oct 30, 2003:** Introduced in House
- **Oct 30, 2003:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Ways and Means, and Financial Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Oct 30, 2003:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Ways and Means, and Financial Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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