

S 317

Family Time and Workplace Flexibility Act

Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Feb 5, 2003

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S1999-2002) (Feb 5, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/senate-bill/317>

Sponsor

Name: Sen. Gregg, Judd [R-NH]

Party: Republican • **State:** NH • **Chamber:** Senate

Cosponsors (5 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Enzi, Michael B. [R-WY]	R · WY		Feb 5, 2003
Sen. Sessions, Jeff [R-AL]	R · AL		Feb 5, 2003
Sen. Ensign, John [R-NV]	R · NV		Mar 12, 2003
Sen. Graham, Lindsey [R-SC]	R · SC		Apr 9, 2003
Sen. Alexander, Lamar [R-TN]	R · TN		Jul 30, 2003

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Feb 5, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Feb 5, 2003)

Family Time and Workplace Flexibility Act - Amends the Fair Labor Standards Act of 1938 to provide workplace flexibility options for: (1) time-and-a-half compensatory time off; (2) biweekly work programs (allowing up to ten hours more than 40 hours of work in one week and correspondingly less in the other); and (3) flexible credit hour programs (allowing employees to work extra time to accrue flexible credit hours to reduce the hours worked on a subsequent day in a week). Requires, with respect to such compensatory time, biweekly work, and flexible credit hour programs, that employee participation be voluntary, and that collective bargaining agreements be honored. Sets forth: (1) procedures for employer discontinuance of, or employee withdrawal from, certain of such programs; and (2) prohibitions against coercion.

Amends the Federal bankruptcy code to grant third priority (allowed unsecured claims for wages, salaries, or commissions) in bankruptcy proceedings to claims relating to compensatory time off.

Amends the Congressional Accountability Act to provide congressional employees with such options for compensatory time, biweekly work, and flexible credit hours programs.

Actions Timeline

- **Feb 5, 2003:** Introduced in Senate
- **Feb 5, 2003:** Sponsor introductory remarks on measure. (CR S1999)
- **Feb 5, 2003:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S1999-2002)

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