

HR 3139

Youth Worker Protection Act

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Sep 23, 2003

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Oct 14, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/3139>

Sponsor

Name: Rep. Lantos, Tom [D-CA-12]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (45 total)

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| Rep. Neal, Richard E. [D-MA-2] | D · MA | | Sep 23, 2003 |
| Rep. Oberstar, James L. [D-MN-8] | D · MN | | Sep 23, 2003 |
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| Rep. Roybal-Allard, Lucille [D-CA-34] | D · CA | | Sep 23, 2003 |
| Rep. Rush, Bobby L. [D-IL-1] | D · IL | | Sep 23, 2003 |
| Rep. Sanders, Bernard [I-VT-At Large] | I · VT | | Sep 23, 2003 |
| Rep. Schakowsky, Janice D. [D-IL-9] | D · IL | | Sep 23, 2003 |
| Rep. Sherman, Brad [D-CA-27] | D · CA | | Sep 23, 2003 |
| Rep. Tierney, John F. [D-MA-6] | D · MA | | Sep 23, 2003 |
| Rep. Waters, Maxine [D-CA-35] | D · CA | | Sep 23, 2003 |
| Rep. Woolsey, Lynn C. [D-CA-6] | D · CA | | Sep 23, 2003 |
| Rep. Hastings, Alcee L. [D-FL-23] | D · FL | | Sep 25, 2003 |
| Rep. Lee, Barbara [D-CA-9] | D · CA | | Sep 25, 2003 |
| Rep. Millender-McDonald, Juanita [D-CA-37] | D · CA | | Sep 25, 2003 |
| Rep. Miller, George [D-CA-7] | D · CA | | Sep 25, 2003 |
| Rep. Stark, Fortney Pete [D-CA-13] | D · CA | | Sep 25, 2003 |
| Rep. Rodriguez, Ciro D. [D-TX-28] | D · TX | | Oct 7, 2003 |
| Rep. Baca, Joe [D-CA-43] | D · CA | | Oct 21, 2003 |
| Rep. Holt, Rush [D-NJ-12] | D · NJ | | Oct 30, 2003 |
| Rep. Kucinich, Dennis J. [D-OH-10] | D · OH | | Nov 4, 2003 |
| Rep. Bell, Chris [D-TX-25] | D · TX | | Jan 20, 2004 |

| Cosponsor | Party / State | Role | Date Joined |
|---------------------------------------|---------------|------|--------------|
| Rep. Jones, Stephanie Tubbs [D-OH-11] | D · OH | | Jan 20, 2004 |
| Rep. Green, Gene [D-TX-29] | D · TX | | Jan 21, 2004 |
| Rep. Meehan, Martin T. [D-MA-5] | D · MA | | Jan 21, 2004 |
| Rep. McCollum, Betty [D-MN-4] | D · MN | | Feb 10, 2004 |

Committee Activity

| Committee | Chamber | Activity | Date |
|-----------------------------------|---------|-------------|--------------|
| Education and Workforce Committee | House | Referred to | Oct 14, 2003 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Sep 23, 2003)

Youth Worker Protection Act - Amends the Fair Labor Standards Act of 1938 (FLSA) to revise provisions relating to child labor and to set forth new requirements relating to the employment of minors.

Establishes FLSA requirements for employment of minors, including those for: (1) work permits; (2) working-hour restrictions for minors in specified age groups, and in relation to school attendance; (3) notification of serious work-related injuries; (4) data compilation, retention, and reporting by State agencies; (5) prohibition of youth peddling; (6) civil actions for bodily injury, illness, or death; (7) public disclosure of violations; and (8) civil penalties.

Revises FLSA child labor provisions to: (1) set the same minimum age requirements for children in agricultural employment as for those in nonagricultural employment; (2) impose a uniform minimum age for employment in all hazardous occupations; (3) eliminate the Secretary of Labor's authority to issue waivers with respect to certain hand harvest labor by children; (4) eliminate an exception for scrap paper balers and paper box compactors; and (5) declare that youth peddling affects commerce (and thus is subject to Federal regulation).

Directs the Secretary of Labor to promulgate: (1) a rule relating to particularly hazardous occupations for children between the ages of 16 and 18, based on a specified report and recommendations of the National Institute for Occupational Safety and Health (NIOSH); and (2) a rule prohibiting employment of minors in seafood processing or in jobs requiring them to handle or dispose of oil or other liquids from fryers.

Requires the Secretary to review: (1) restricted occupation and hazardous occupation orders, at least once every five years; and (2) health and safety data on employment of minors in activities involving certain repetitive motions, or lifting, or working alone or late at night in retail establishments with public contact and cash handling, or entertainment industry work detrimental to them, and report with appropriate rules to Congress.

Actions Timeline

- **Oct 14, 2003:** Referred to the Subcommittee on Workforce Protections.
- **Oct 1, 2003:** Sponsor introductory remarks on measure. (CR E1949-1950)
- **Sep 24, 2003:** Sponsor introductory remarks on measure. (CR E1873-1874)
- **Sep 23, 2003:** Introduced in House
- **Sep 23, 2003:** Referred to the House Committee on Education and the Workforce.

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