

HR 3139

Youth Worker Protection Act

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Sep 23, 2003

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Oct 14, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/3139>

Sponsor

Name: Rep. Lantos, Tom [D-CA-12]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (45 total)

Cosponsor	Party / State	Role	Date Joined
Del. Faleomavaega, Eni F. H. [D-AS-At Large]	D · AS		Sep 23, 2003
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Sep 23, 2003
Rep. Berman, Howard L. [D-CA-28]	D · CA		Sep 23, 2003
Rep. Brady, Robert A. [D-PA-1]	D · PA		Sep 23, 2003
Rep. Brown, Corrine [D-FL-3]	D · FL		Sep 23, 2003
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Sep 23, 2003
Rep. Delahunt, William D. [D-MA-10]	D · MA		Sep 23, 2003
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Sep 23, 2003
Rep. Frank, Barney [D-MA-4]	D · MA		Sep 23, 2003
Rep. Frost, Martin [D-TX-24]	D · TX		Sep 23, 2003
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Sep 23, 2003
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Sep 23, 2003
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Sep 23, 2003
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Sep 23, 2003
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Sep 23, 2003
Rep. Matsui, Robert T. [D-CA-5]	D · CA		Sep 23, 2003
Rep. McGovern, James P. [D-MA-3]	D · MA		Sep 23, 2003
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Sep 23, 2003
Rep. Neal, Richard E. [D-MA-2]	D · MA		Sep 23, 2003
Rep. Oberstar, James L. [D-MN-8]	D · MN		Sep 23, 2003
Rep. Olver, John W. [D-MA-1]	D · MA		Sep 23, 2003
Rep. Owens, Major R. [D-NY-11]	D · NY		Sep 23, 2003
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Sep 23, 2003
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Sep 23, 2003
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Sep 23, 2003
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Sep 23, 2003
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Sep 23, 2003
Rep. Sherman, Brad [D-CA-27]	D · CA		Sep 23, 2003
Rep. Tierney, John F. [D-MA-6]	D · MA		Sep 23, 2003
Rep. Waters, Maxine [D-CA-35]	D · CA		Sep 23, 2003
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Sep 23, 2003
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Sep 25, 2003
Rep. Lee, Barbara [D-CA-9]	D · CA		Sep 25, 2003
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Sep 25, 2003
Rep. Miller, George [D-CA-7]	D · CA		Sep 25, 2003
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Sep 25, 2003
Rep. Rodriguez, Ciro D. [D-TX-28]	D · TX		Oct 7, 2003
Rep. Baca, Joe [D-CA-43]	D · CA		Oct 21, 2003
Rep. Holt, Rush [D-NJ-12]	D · NJ		Oct 30, 2003
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Nov 4, 2003
Rep. Bell, Chris [D-TX-25]	D · TX		Jan 20, 2004

Cosponsor	Party / State	Role	Date Joined
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		Jan 20, 2004
Rep. Green, Gene [D-TX-29]	D · TX		Jan 21, 2004
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Jan 21, 2004
Rep. McCollum, Betty [D-MN-4]	D · MN		Feb 10, 2004

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Oct 14, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Sep 23, 2003)

Youth Worker Protection Act - Amends the Fair Labor Standards Act of 1938 (FLSA) to revise provisions relating to child labor and to set forth new requirements relating to the employment of minors.

Establishes FLSA requirements for employment of minors, including those for: (1) work permits; (2) working-hour restrictions for minors in specified age groups, and in relation to school attendance; (3) notification of serious work-related injuries; (4) data compilation, retention, and reporting by State agencies; (5) prohibition of youth peddling; (6) civil actions for bodily injury, illness, or death; (7) public disclosure of violations; and (8) civil penalties.

Revises FLSA child labor provisions to: (1) set the same minimum age requirements for children in agricultural employment as for those in nonagricultural employment; (2) impose a uniform minimum age for employment in all hazardous occupations; (3) eliminate the Secretary of Labor's authority to issue waivers with respect to certain hand harvest labor by children; (4) eliminate an exception for scrap paper balers and paper box compactors; and (5) declare that youth peddling affects commerce (and thus is subject to Federal regulation).

Directs the Secretary of Labor to promulgate: (1) a rule relating to particularly hazardous occupations for children between the ages of 16 and 18, based on a specified report and recommendations of the National Institute for Occupational Safety and Health (NIOSH); and (2) a rule prohibiting employment of minors in seafood processing or in jobs requiring them to handle or dispose of oil or other liquids from fryers.

Requires the Secretary to review: (1) restricted occupation and hazardous occupation orders, at least once every five years; and (2) health and safety data on employment of minors in activities involving certain repetitive motions, or lifting, or working alone or late at night in retail establishments with public contact and cash handling, or entertainment industry work detrimental to them, and report with appropriate rules to Congress.

Actions Timeline

- **Oct 14, 2003:** Referred to the Subcommittee on Workforce Protections.
- **Oct 1, 2003:** Sponsor introductory remarks on measure. (CR E1949-1950)
- **Sep 24, 2003:** Sponsor introductory remarks on measure. (CR E1873-1874)
- **Sep 23, 2003:** Introduced in House
- **Sep 23, 2003:** Introduced in House
- **Sep 23, 2003:** Referred to the House Committee on Education and the Workforce.