

HR 3100

Health Care for Working Families Act of 2003

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Sep 16, 2003

Current Status: Referred to the Subcommittee on Civil Service and Agency Organization.

Latest Action: Referred to the Subcommittee on Civil Service and Agency Organization. (Oct 9, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/3100>

Sponsor

Name: Rep. Pallone, Frank, Jr. [D-NJ-6]

Party: Democratic • State: NJ • Chamber: House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred to	Oct 3, 2003
Education and Workforce Committee	House	Referred to	Oct 6, 2003
Education and Workforce Committee	House	Referred to	Oct 6, 2003
Energy and Commerce Committee	House	Referred to	Sep 23, 2003
Oversight and Government Reform Committee	House	Referred to	Oct 9, 2003
Ways and Means Committee	House	Referred to	Sep 23, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Health Care for Working Families Act of 2003 - Amends the Fair Labor Standards Act of 1938 (FLSA) to establish a new title II, Health Benefits for Employees and Their Families.

Requires each large employer to: (1) offer to each of its employees the opportunity to enroll in a qualifying health benefit plan that provides coverage for the employee and the employee's family; (2) contribute to the cost of such plan; and (3) withhold the employee share of the plan premium from the employee's wages.

Defines a large employer as one that employed an average of at least 50 full-time employees (including contract workers) on business days during the preceding calendar year, and employs at least 50 employees on the first day of the plan year.

Defines a qualifying health benefit plan as one that: (1) provides benefits for health care items and services actuarially equivalent to or greater in value than those offered as of January 1, 2004, under the Blue Cross-Blue Shield (BC-BS) Standard Plan provided under the Federal Employees Health Benefit Program (FEHBP); and (2) meets applicable requirements under the Public Health Service Act. Sets the minimum required contribution by an employer at the same portion of the total premium as the Federal Government pays for such BC-BS Standard Plan under FEHBP.

Requires any employee covered under a Federal health insurance program (including Medicare, Medicaid, FEHBP, and the Civilian Health and Medical Program of the Uniformed Services), with certain exceptions, to accept an employer's offer of health insurance coverage and agree to payroll withholdings, or request the Federal health insurance program to pay the employee share of the premium.

Amends the Public Health Service Act to require a health insurance issuer that offers employee health insurance coverage to an employer to ensure that it complies with requirements of this Act.

Actions Timeline

- **Oct 9, 2003:** Referred to the Subcommittee on Civil Service and Agency Organization.
- **Oct 6, 2003:** Referred to the Subcommittee on Employer-Employee Relations.
- **Oct 6, 2003:** Referred to the Subcommittee on Workforce Protections.
- **Oct 3, 2003:** Referred to the Subcommittee on Total Force.
- **Oct 3, 2003:** Executive Comment Requested from DOD.
- **Sep 23, 2003:** Referred to the Subcommittee on Health.
- **Sep 23, 2003:** Referred to the Subcommittee on Health, for a period to be subsequently determined by the Chairman.
- **Sep 16, 2003:** Introduced in House
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- **Sep 16, 2003:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Energy and Commerce, Ways and Means, Government Reform, and Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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