

Bill Fact Sheet - December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/hr/3078

HR 3078

Employee Right to Choose Act of 2003

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Sep 11, 2003

Current Status: Referred to the Subcommittee on Employer-Employee Relations.

Latest Action: Referred to the Subcommittee on Employer-Employee Relations. (Oct 6, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/house-bill/3078

Sponsor

Name: Rep. Miller, George [D-CA-7]

Party: Democratic • State: CA • Chamber: House

Cosponsors (35 total)

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Cosponsor	Party / State Role	e Date Joined
Rep. Abercrombie, Neil [D-HI-1]	D · HI	Sep 11, 2003
Rep. Bishop, Timothy H. [D-NY-1]	$D \cdot NY$	Sep 11, 2003
Rep. Carson, Julia [D-IN-7]	D · IN	Sep 11, 2003
Rep. DeLauro, Rosa L. [D-CT-3]	D·CT	Sep 11, 2003
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ	Sep 11, 2003
Rep. Kildee, Dale E. [D-MI-5]	D · MI	Sep 11, 2003
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH	Sep 11, 2003
Rep. McCarthy, Carolyn [D-NY-4]	D · NY	Sep 11, 2003
Rep. McCollum, Betty [D-MN-4]	D · MN	Sep 11, 2003
Rep. Owens, Major R. [D-NY-11]	D · NY	Sep 11, 2003
Rep. Payne, Donald M. [D-NJ-10]	D · NJ	Sep 11, 2003
Rep. Ryan, Tim [D-OH-17]	D · OH	Sep 11, 2003
Rep. Schakowsky, Janice D. [D-IL-9]	D·IL	Sep 11, 2003
Rep. Serrano, Jose E. [D-NY-16]	D · NY	Sep 11, 2003
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY	Sep 11, 2003
Rep. Solis, Hilda L. [D-CA-32]	D · CA	Sep 11, 2003
Rep. Tierney, John F. [D-MA-6]	D · MA	Sep 11, 2003
Rep. Udall, Tom [D-NM-3]	D · NM	Sep 11, 2003
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA	Sep 11, 2003
Rep. Baca, Joe [D-CA-43]	D · CA	Sep 17, 2003
Rep. Berman, Howard L. [D-CA-28]	D · CA	Sep 17, 2003
Rep. Brown, Sherrod [D-OH-13]	D · OH	Sep 17, 2003
Rep. Davis, Danny K. [D-IL-7]	D·IL	Sep 17, 2003
Rep. Nadler, Jerrold [D-NY-8]	D · NY	Sep 17, 2003
Rep. Rodriguez, Ciro D. [D-TX-28]	$D \cdot TX$	Sep 17, 2003
Rep. Stark, Fortney Pete [D-CA-13]	D · CA	Sep 17, 2003
Rep. Sanders, Bernard [I-VT-At Large]	I · VT	Oct 16, 2003
Rep. Waxman, Henry A. [D-CA-30]	D · CA	Oct 16, 2003
Rep. Ackerman, Gary L. [D-NY-5]	D · NY	Oct 30, 2003
Rep. Lynch, Stephen F. [D-MA-9]	D · MA	Oct 30, 2003
Rep. Rahall, Nick J., II [D-WV-3]	D · WV	Oct 30, 2003
Rep. Sánchez, Linda T. [D-CA-39]	D · CA	Oct 30, 2003
Rep. Michaud, Michael H. [D-ME-2]	D · ME	Nov 17, 2003
Rep. Blumenauer, Earl [D-OR-3]	D · OR	Dec 8, 2003
Rep. Baird, Brian [D-WA-3]	D · WA	May 19, 2004

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Oct 6, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
108 S 1513	Identical bill	Jul 31, 2003: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Sep 11, 2003)

Employee Right to Choose Act of 2003 - Amends the National Labor Relations Act to revise collective bargaining requirements with respect to bargaining for an initial agreement to require generally shorter deadlines for commencement of bargaining, requests for mediation, and referrals of a dispute to arbitration.

Requires certification of a bargaining representative without election if a majority of the bargaining unit employees have authorized designation of the representative and there is no other individual or labor organization so designated by 30 percent or more of the employees.

Repeals the requirement for a secret ballot vote on rescission of the authority of a collective bargaining agreement upon petition by 30 percent or more of covered bargaining unit employees.

Actions Timeline

- Oct 6, 2003: Referred to the Subcommittee on Employer-Employee Relations.
- Sep 11, 2003: Introduced in House
- Sep 11, 2003: Introduced in House
- Sep 11, 2003: Referred to the House Committee on Education and the Workforce.