

S 304

Family and Medical Leave Expansion Act

Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Feb 5, 2003

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Feb 5, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/senate-bill/304>

Sponsor

Name: Sen. Dodd, Christopher J. [D-CT]

Party: Democratic • **State:** CT • **Chamber:** Senate

Cosponsors (13 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Akaka, Daniel K. [D-HI]	D · HI		Feb 5, 2003
Sen. Clinton, Hillary Rodham [D-NY]	D · NY		Feb 5, 2003
Sen. Corzine, Jon S. [D-NJ]	D · NJ		Feb 5, 2003
Sen. Inouye, Daniel K. [D-HI]	D · HI		Feb 5, 2003
Sen. Kennedy, Edward M. [D-MA]	D · MA		Feb 5, 2003
Sen. Kerry, John F. [D-MA]	D · MA		Feb 5, 2003
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		Feb 5, 2003
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Feb 5, 2003
Sen. Murray, Patty [D-WA]	D · WA		Feb 5, 2003
Sen. Durbin, Richard J. [D-IL]	D · IL		Feb 12, 2003
Sen. Bingaman, Jeff [D-NM]	D · NM		Mar 13, 2003
Sen. Daschle, Thomas A. [D-SD]	D · SD		Mar 13, 2003
Sen. Boxer, Barbara [D-CA]	D · CA		Apr 7, 2003

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Feb 5, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Family and Medical Leave Expansion Act - Family Income to Respond to Significant Transitions Insurance Act - Directs the Secretary of Labor to make five-year grants to a State or local government to pay for the Federal share of the cost of carrying out projects that assist families by providing wage replacement for eligible individuals responding to caregiving needs resulting from the birth or adoption of a son or daughter or other family caregiving needs.

Family and Medical Leave Fairness Act of 2003 - Amends the Family and Medical Leave Act of 1993 (FMLA) to extend coverage to employees at worksites where the employer employs at least 25 (currently 50) employees at the worksite and within 75 miles of that worksite.

Amends FMLA and Federal civil service law to entitle to leave those employees who must address the effects of domestic violence.

Federal Employees Paid Parental Leave Act of 2003 - Permits the Office of Personnel Management to contract with one or more employing agencies to conduct a demonstration project that provides paid leave for eligible individuals who are responding to caregiving needs resulting from the birth or adoption of a son or daughter or other family caregiving needs. Requires the leave to last for at least six weeks during a 12-month period.

Time for Schools Act of 2003 - Amends FMLA to allow employees covered by such Act to take up to 24 hours, during any 12-month period, of school involvement leave to participate in: (1) an academic activity of their child's school, such as a parent-teacher conference or an interview for a school; or (2) literacy training under a family literacy program. Amends Federal civil service law to provide the same school involvement leave allowance for Federal employees.

Actions Timeline

- **Feb 5, 2003:** Introduced in Senate
- **Feb 5, 2003:** Sponsor introductory remarks on measure. (CR S1980-1981)
- **Feb 5, 2003:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.