

S 2975

A bill to amend the Fair Labor Standards Act of 1938 to clarify regulations relating to overtime compensation.

Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Oct 10, 2004

Current Status: Introduced in the Senate, read twice, considered, read the third time, and passed without amendment

Latest Action: Introduced in the Senate, read twice, considered, read the third time, and passed without amendment by Unanimous Consent. (consideration: CR S11068-11087; text as passed Senate: CR S11084; text of measure as introduced: CR S11107) (Oct 10, 2004)

Official Text: <https://www.congress.gov/bill/108th-congress/senate-bill/2975>

Sponsor

Name: Sen. Harkin, Tom [D-IA]

Party: Democratic • **State:** IA • **Chamber:** Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Kennedy, Edward M. [D-MA]	D · MA		Oct 10, 2004

Committee Activity

No committee referrals or activity are recorded for this bill.

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Oct 10, 2004)

Amends the Fair Labor Standards Act of 1938 to nullify the force or effect of any portion of a specified final rule promulgated on April 23, 2004, that exempts any employee from overtime pay provisions who would not otherwise be exempt if regulations in effect on March 31, 2003, remained in effect.

Provides for the following to remain in effect: (1) that portion of the regulations in effect on March 31, 2003, that would prevent such an employee from being exempt; and (2) the increased salary level eligibility for overtime pay in the final rule promulgated on April 23, 2004.

Actions Timeline

- **Oct 10, 2004:** Introduced in Senate
- **Oct 10, 2004:** Passed/agreed to in Senate: Introduced in the Senate, read twice, considered, read the third time, and passed without amendment by Unanimous Consent.(consideration: CR S11068-11087; text as passed Senate: CR S11084; text of measure as introduced: CR S11107)
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