

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/hr/2849

HR 2849

USA Jobs Protection Act of 2003 Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Immigration **Introduced:** Jul 24, 2003

Current Status: Referred to the Subcommittee on Immigration, Border Security, and Claims.

Latest Action: Referred to the Subcommittee on Immigration, Border Security, and Claims. (Sep 4, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/house-bill/2849

Sponsor

Name: Rep. Johnson, Nancy L. [R-CT-5]

Party: Republican • State: CT • Chamber: House

Cosponsors (29 total)

Cosponsor	Party / State	Role Date Joined
Rep. Greenwood, James C. [R-PA-8]	$R \cdot PA$	Jul 24, 2003
Rep. Manzullo, Donald A. [R-IL-16]	R·IL	Jul 24, 2003
Rep. Mica, John L. [R-FL-7]	$R \cdot FL$	Jul 24, 2003
Rep. Simmons, Rob [R-CT-2]	R · CT	Jul 24, 2003
Rep. Hostettler, John N. [R-IN-8]	R·IN	Jul 25, 2003
Rep. Wamp, Zach [R-TN-3]	$R \cdot TN$	Sep 4, 2003
Rep. Price, David E. [D-NC-4]	D · NC	Sep 9, 2003
Rep. Tancredo, Thomas G. [R-CO-6]	R · CO	Sep 10, 2003
Rep. Platts, Todd Russell [R-PA-19]	$R \cdot PA$	Sep 16, 2003
Rep. Upton, Fred [R-MI-6]	$R \cdot MI$	Sep 16, 2003
Rep. Knollenberg, Joe [R-MI-9]	$R \cdot MI$	Sep 23, 2003
Rep. Shays, Christopher [R-CT-4]	$R \cdot CT$	Sep 23, 2003
Rep. Frelinghuysen, Rodney P. [R-NJ-11]	$R \cdot NJ$	Sep 30, 2003
Rep. Hyde, Henry J. [R-IL-6]	$R \cdot IL$	Sep 30, 2003
Rep. Myrick, Sue Wilkins [R-NC-9]	$R \cdot NC$	Sep 30, 2003
Rep. Gibbons, Jim [R-NV-2]	$R \cdot NV$	Oct 1, 2003
Rep. Meehan, Martin T. [D-MA-5]	D · MA	Oct 1, 2003
Rep. Frank, Barney [D-MA-4]	D · MA	Oct 15, 2003
Rep. Goode, Virgil H., Jr. [R-VA-5]	$R \cdot VA$	Oct 15, 2003
Rep. Smith, Christopher H. [R-NJ-4]	$R \cdot NJ$	Oct 15, 2003
Rep. Sullivan, John [R-OK-1]	$R \cdot OK$	Oct 16, 2003
Rep. Bradley, Jeb [R-NH-1]	$R \cdot NH$	Oct 28, 2003
Rep. Hoeffel, Joseph M. [D-PA-13]	D · PA	Oct 28, 2003
Rep. Levin, Sander M. [D-MI-12]	D · MI	Oct 28, 2003
Rep. McGovern, James P. [D-MA-3]	D · MA	Oct 28, 2003
Rep. Garrett, Scott [R-NJ-5]	$R \cdot NJ$	Oct 29, 2003
Rep. Shaw, E. Clay, Jr. [R-FL-22]	$R \cdot FL$	Nov 4, 2003
Rep. DeFazio, Peter A. [D-OR-4]	D · OR	Nov 5, 2003
Rep. Ballenger, Cass [R-NC-10]	$R \cdot NC$	Feb 11, 2004

Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred to	Sep 4, 2003

Subjects & Policy Tags

Policy Area:

Immigration

Related Bills

Bill	Relationship	Last Action
108 S 1452	Identical bill	Jul 24, 2003: Read twice and referred to the Committee on the Judiciary.

USA Jobs Protection Act of 2003 - Amends the Immigration and Nationality Act to revise L-1 nonimmigrant visa provisions (intracompany transfers). Prohibits the admission of an L-1 worker unless the employer files an application with the Secretary of Labor stating that the employer will: (1) not place the worker with another employer; (2) make the L-1 application available for public examination and compilation by the Secretary; (3) provide wage comparability; and (4) not displace U.S. workers during the period of 180 days before and after the L-1 hiring.

Requires an employer, prior to petitioning for admission of a specialized knowledge L-1 worker, to file an application with the Secretary stating that good faith steps have been taken to recruit U.S. workers for the job for which the L-1 worker is sought.

Directs the Secretary of Homeland Security to consult annually with the Secretary respecting the use and effect of blanket L-1 petitions.

Increases the L-1 prior employment abroad requirement. Reduces the period of L-1 admission. Establishes an L-1 employer petition fee.

Authorizes the Secretary of Labor to initiate an L-1 employer investigation.

Revises H-1B nonimmigrant visa provisions (temporary workers) to: (1) subject all H-1B employers (currently H-1B dependent employers) to such provisions; (2) lengthen U.S. worker displacement protection; and (3) authorize the Secretary of Labor to initiate an H-1B employer investigation.

Directs the General Accounting Office to investigate the implementation and impact of amendments made by this Act.

Actions Timeline

- Sep 4, 2003: Referred to the Subcommittee on Immigration, Border Security, and Claims.
- Jul 24, 2003: Introduced in House
- Jul 24, 2003: Introduced in House
- Jul 24, 2003: Referred to the House Committee on the Judiciary.