

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/s/2687

S 2687

Express Carrier Employee Protection Act

Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jul 19, 2004

Current Status: Referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Referred to the Committee on Health, Education, Labor, and Pensions. (Jul 19, 2004)

Official Text: https://www.congress.gov/bill/108th-congress/senate-bill/2687

Sponsor

Name: Sen. Harkin, Tom [D-IA]

Party: Democratic • State: IA • Chamber: Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Kennedy, Edward M. [D-MA]	$D\cdotMA$		Jul 22, 2004

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jul 19, 2004

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jul 19, 2004)

Express Carrier Employee Protection Act - Amends the Railway Labor Act (RLA) to provide for RLA coverage of express carrier employees only if they are licensed airmen, licensed aircraft maintenance technicians, or licensed aircraft dispatchers, and only if they perform duties pursuant to the privileges of an appropriate license.

Declares that all other express carrier employees shall be covered by the National Labor Relations Act.

Defines express carriers as companies (including affiliates under common control or ownership) that have an integrated network of air and surface transportation for express shipment of packages.

Actions Timeline

- Jul 19, 2004: Introduced in Senate
- Jul 19, 2004: Sponsor introductory remarks on measure. (CR S8426)
- Jul 19, 2004: Referred to the Committee on Health, Education, Labor, and Pensions.