

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/hr/2665

HR 2665

Overtime Compensation Protection Act of 2003

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 8, 2003

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Jul 21, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/house-bill/2665

Sponsor

Name: Rep. King, Peter T. [R-NY-3]

Party: Republican • State: NY • Chamber: House

Cosponsors (55 total)

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Cosponsor	Party / State	Role	Date Joined
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Jul 8, 2003
Rep. Kind, Ron [D-WI-3]	D · WI		Jul 8, 2003
Rep. LaTourette, Steven C. [R-OH-14]	$R \cdot OH$		Jul 8, 2003
Rep. McHugh, John M. [R-NY-23]	$R \cdot NY$		Jul 8, 2003
Rep. Miller, George [D-CA-7]	D · CA		Jul 8, 2003
Rep. Owens, Major R. [D-NY-11]	$D \cdot NY$		Jul 8, 2003
Rep. Smith, Christopher H. [R-NJ-4]	$R \cdot NJ$		Jul 8, 2003
Rep. LoBiondo, Frank A. [R-NJ-2]	$R \cdot NJ$		Jul 9, 2003
Rep. Quinn, Jack [R-NY-27]	$R \cdot NY$		Jul 9, 2003
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Jul 9, 2003
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jul 10, 2003
Rep. McGovern, James P. [D-MA-3]	D · MA		Jul 10, 2003
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Jul 10, 2003
Rep. Baca, Joe [D-CA-43]	D · CA		Jul 14, 2003
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Jul 14, 2003
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Jul 15, 2003
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jul 15, 2003
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Jul 15, 2003
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Jul 15, 2003
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Jul 17, 2003
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Jul 18, 2003
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Jul 22, 2003
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Jul 23, 2003
Rep. Sabo, Martin Olav [D-MN-5]	D · MN		Jul 24, 2003
Rep. McCollum, Betty [D-MN-4]	D · MN		Jul 25, 2003
Rep. Oberstar, James L. [D-MN-8]	D · MN		Jul 25, 2003
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Sep 3, 2003
Rep. Boehlert, Sherwood [R-NY-24]	R · NY		Sep 3, 2003
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		Sep 3, 2003
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Sep 9, 2003
Rep. Dingell, John D. [D-MI-15]	D · MI		Sep 9, 2003
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Sep 9, 2003
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Sep 9, 2003
Rep. Olver, John W. [D-MA-1]	D · MA		Sep 9, 2003
Rep. Lipinski, William O. [D-IL-3]	D · IL		Sep 10, 2003
Rep. Stupak, Bart [D-MI-1]	D · MI		Sep 10, 2003
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Sep 16, 2003
Rep. Filner, Bob [D-CA-51]	D · CA		Sep 16, 2003
Rep. Smith, Adam [D-WA-9]	D · WA		Sep 16, 2003
Rep. Holden, Tim [D-PA-17]	D · PA		Sep 17, 2003
Rep. Berman, Howard L. [D-CA-28]	D · CA		Sep 23, 2003

Cosponsor	Party / State	Role	Date Joined
Rep. Larson, John B. [D-CT-1]	D · CT		Oct 8, 2003
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Nov 21, 2003
Rep. Baldwin, Tammy [D-WI-2]		Dec 8, 2003	
Rep. McCotter, Thaddeus G. [R-MI-11]	$R \cdot MI$		Dec 8, 2003
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Jan 20, 2004
Rep. Miller, Candice S. [R-MI-10]	$R \cdot MI$		Jan 20, 2004
Rep. Carson, Julia [D-IN-7]	D · IN		Feb 3, 2004
Rep. Green, Gene [D-TX-29]	$D \cdot TX$		Feb 10, 2004
Rep. Cooper, Jim [D-TN-5]	D · TN		Mar 16, 2004
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Mar 17, 2004
Rep. Strickland, Ted [D-OH-6]	D · OH		Mar 17, 2004
Rep. Brown, Sherrod [D-OH-13]	D · OH		Apr 20, 2004
Rep. Israel, Steve [D-NY-2]	D · NY		Apr 20, 2004
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Jun 16, 2004

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Jul 21, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
108 S 1485	Identical bill	Jul 29, 2003: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Jul 8, 2003)

Overtime Compensation Protection Act of 2003 - Amends the Fair Labor Standards Act of 1938 (FLSA) to prohibit the Secretary of Labor from promulgating any regulation that has the effect of exempting from FLSA overtime compensation requirements (which limit maximum hours at regular compensation) any employee who is not otherwise exempted under regulations in effect on the date of enactment of this Act. Provides that such prohibition does not bar the Secretary from reducing the number of employees who are exempt from such overtime compensation requirements.

Actions Timeline

- Jul 21, 2003: Referred to the Subcommittee on Workforce Protections.
- Jul 8, 2003: Introduced in House
- Jul 8, 2003: Introduced in House
- Jul 8, 2003: Referred to the House Committee on Education and the Workforce.