

Bill Fact Sheet – December 5, 2025 https://legilist.com

Bill page: https://legilist.com/bill/108/s/2637

S 2637

Secret Ballot Protection Act of 2004

Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jul 9, 2004

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jul 9, 2004)

Official Text: https://www.congress.gov/bill/108th-congress/senate-bill/2637

Sponsor

Name: Sen. Graham, Lindsey [R-SC]

Party: Republican • State: SC • Chamber: Senate

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jul 9, 2004

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
108 HR 4343	Related bill	Sep 30, 2004: Subcommittee Hearings Held.

Summary (as of Jul 9, 2004)

Secret Ballot Protection Act of 2004 - Amends the National Labor Relations Act to make it an unfair labor practice for: (1) an employer to recognize or bargain collectively with a labor organization that has not been selected by a majority of the employees in a secret ballot election conducted by the National Labor Relations Board; and (2) a labor organization to cause or attempt to cause an employer to recognize or bargain collectively with a representative that has not been selected in such manner.

Make such amendments inapplicable to collective bargaining relationships recognized before enactment of this Act.

Actions Timeline

- Jul 9, 2004: Introduced in Senate
- Jul 9, 2004: Read twice and referred to the Gammitten and Health Leducation Labore and Pensions.