

S 2520

Healthy Families Act

Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jun 15, 2004

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jun 15, 2004)

Official Text: <https://www.congress.gov/bill/108th-congress/senate-bill/2520>

Sponsor

Name: Sen. Kennedy, Edward M. [D-MA]

Party: Democratic • State: MA • Chamber: Senate

Cosponsors (8 total)

| Cosponsor | Party / State | Role | Date Joined |
|----------------------------------|---------------|------|--------------|
| Sen. Akaka, Daniel K. [D-HI] | D · HI | | Jun 15, 2004 |
| Sen. Corzine, Jon S. [D-NJ] | D · NJ | | Jun 15, 2004 |
| Sen. Durbin, Richard J. [D-IL] | D · IL | | Jun 15, 2004 |
| Sen. Feingold, Russell D. [D-WI] | D · WI | | Jun 15, 2004 |
| Sen. Mikulski, Barbara A. [D-MD] | D · MD | | Jun 15, 2004 |
| Sen. Murray, Patty [D-WA] | D · WA | | Jun 15, 2004 |
| Sen. Boxer, Barbara [D-CA] | D · CA | | Jul 13, 2004 |
| Sen. Lautenberg, Frank R. [D-NJ] | D · NJ | | Sep 9, 2004 |

Committee Activity

| Committee | Chamber | Activity | Date |
|--|---------|-------------|--------------|
| Health, Education, Labor, and Pensions Committee | Senate | Referred To | Jun 15, 2004 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|-------------|----------------|--|
| 108 HR 4575 | Identical bill | Jul 15, 2004: Referred to the Subcommittee on Workforce Protections. |

Healthy Families Act - Requires certain employers with at least 15 or more employees to provide a minimum paid sick leave of: (1) seven days annually for those who work at least 30 hours per week; and (2) a prorated annual amount for those who work less than 30 but at least 20 hours a week, or less than 1,500 but at least 1,000 hours per year.

Allows employees to use such leave to meet their own medical needs or to care for the medical needs of certain family members.

Directs the Secretary of Labor to exercise certain investigative and enforcement authority with respect to this Act's provisions regarding employees covered by title I of the Family and Medical Leave Act of 1993 or the Government Employee Rights Act of 1991. Provides that, for employees under their jurisdiction, such authority shall be exercised by the Librarian of Congress, the Comptroller General, the Board of Directors of the congressional Office of Compliance, or the Merit Systems Protection Board.

Declares that the requirements under this Act are minimum requirements, and are not to be construed to discourage employers from adopting or retaining more generous leave policies.

Actions Timeline

- **Jun 15, 2004:** Introduced in Senate
- **Jun 15, 2004:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.