Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/s/237

S 237

A bill to amend the Fair Labor Standards Act of 1938 to clarify the exemption from the minimum wage and overtime compensation requirements of that Act for certain construction engineering and design professionals.

Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jan 29, 2003

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jan 29, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/senate-bill/237

Sponsor

Name: Sen. Graham, Lindsey [R-SC]

Party: Republican • State: SC • Chamber: Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Sessions, Jeff [R-AL]	$R \cdot AL$		Apr 3, 2003

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jan 29, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
108 HR 4396	Related bill	Jun 25, 2004: Referred to the Subcommittee on Workforce Protections.

Summary (as of Jan 29, 2003)

Amends the Fair Labor Standards Act of 1938 to set forth conditions for exemption of employees who are construction engineering and design professionals from minimum wage and overtime compensation requirements. Includes among such conditions specified types of: (1) professional education, licensing, certification, or work experience; (2) duties; and (3) services provided.

Actions Timeline

- Jan 29, 2003: Introduced in Senate
- Jan 29, 2003: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.