Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/s/2090

S 2090

Jobs for America Act of 2004 Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Feb 12, 2004

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Feb 12, 2004)

Official Text: https://www.congress.gov/bill/108th-congress/senate-bill/2090

Sponsor

Name: Sen. Daschle, Thomas A. [D-SD]

Party: Democratic • State: SD • Chamber: Senate

Cosponsors (24 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Akaka, Daniel K. [D-HI]	D · HI		Feb 12, 2004
Sen. Clinton, Hillary Rodham [D-NY]	D · NY		Feb 12, 2004
Sen. Corzine, Jon S. [D-NJ]	D · NJ		Feb 12, 2004
Sen. Dorgan, Byron L. [D-ND]	$D\cdotND$		Feb 12, 2004
Sen. Edwards, John [D-NC]	D · NC		Feb 12, 2004
Sen. Feingold, Russell D. [D-WI]	D · WI		Feb 12, 2004
Sen. Feinstein, Dianne [D-CA]	D · CA		Feb 12, 2004
Sen. Harkin, Tom [D-IA]	D·IA		Feb 12, 2004
Sen. Kennedy, Edward M. [D-MA]	D · MA		Feb 12, 2004
Sen. Kerry, John F. [D-MA]	D · MA		Feb 12, 2004
Sen. Mikulski, Barbara A. [D-MD]	$D\cdotMD$		Feb 12, 2004
Sen. Murray, Patty [D-WA]	$D\cdotWA$		Feb 12, 2004
Sen. Schumer, Charles E. [D-NY]	D · NY		Feb 12, 2004
Sen. Stabenow, Debbie [D-MI]	D · MI		Feb 12, 2004
Sen. Wyden, Ron [D-OR]	D · OR		Feb 12, 2004
Sen. Bingaman, Jeff [D-NM]	$D\cdotNM$		Feb 23, 2004
Sen. Durbin, Richard J. [D-IL]	D·IL		Feb 23, 2004
Sen. Leahy, Patrick J. [D-VT]	$D\cdotVT$		Feb 23, 2004
Sen. Levin, Carl [D-MI]	$D\cdotMI$		Feb 23, 2004
Sen. Bayh, Evan [D-IN]	D · IN		Feb 24, 2004
Sen. Sarbanes, Paul S. [D-MD]	$D\cdotMD$		Feb 24, 2004
Sen. Rockefeller, John D., IV [D-WV]	$D\cdotWV$		Feb 25, 2004
Sen. Lieberman, Joseph I. [D-CT]	D · CT		Feb 26, 2004
Sen. Carper, Thomas R. [D-DE]	D · DE		Mar 2, 2004

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Feb 13, 2004

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Feb 12, 2004)

Jobs for America Act of 2004 - Amends the Worker Adjustment and Retraining Notification Act to provide protections for employees relating to the offshoring of jobs.

Revises the definition of mass layoff to mean a reduction in force which is not the result of a plant closing and results in an employment loss at the single site of employment for a 30-day period for at least 50 employees.

Defines offshoring of jobs as any action taken by an employer the effect of which is to create, shift, or transfer work or facilities outside the United States and which results in an employment loss during any 30 day period for 15 or more employees.

Revises notice requirements. Sets forth requirements for notices for offshoring of jobs.

Establishes requirements for posting of notice of rights by employers and for contents of annual reports by the Secretary of Labor.

Actions Timeline

- Feb 12, 2004: Introduced in Senate
- Feb 12, 2004: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.