

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/s/20

S 20

Fair Minimum Wage Act of 2003 Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jan 7, 2003

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jan 7, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/senate-bill/20

Sponsor

Name: Sen. Daschle, Thomas A. [D-SD]

Party: Democratic • State: SD • Chamber: Senate

Cosponsors (34 total)

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Cosponsor	Party / State	Role	Date Joined
Sen. Akaka, Daniel K. [D-HI]	D · HI		Jan 7, 2003
Sen. Bayh, Evan [D-IN]	$D \cdot IN$		Jan 7, 2003
Sen. Biden, Joseph R., Jr. [D-DE]	D · DE		Jan 7, 2003
Sen. Boxer, Barbara [D-CA]	D · CA		Jan 7, 2003
Sen. Byrd, Robert C. [D-WV]	$D \cdot WV$		Jan 7, 2003
Sen. Cantwell, Maria [D-WA]	D · WA		Jan 7, 2003
Sen. Carper, Thomas R. [D-DE]	D · DE		Jan 7, 2003
Sen. Clinton, Hillary Rodham [D-NY]	$D \cdot NY$		Jan 7, 2003
Sen. Corzine, Jon S. [D-NJ]	$D\cdotNJ$		Jan 7, 2003
Sen. Dayton, Mark [D-MN]	D · MN		Jan 7, 2003
Sen. Dodd, Christopher J. [D-CT]	$D \cdot CT$		Jan 7, 2003
Sen. Durbin, Richard J. [D-IL]	D·IL		Jan 7, 2003
Sen. Edwards, John [D-NC]	D · NC		Jan 7, 2003
Sen. Feingold, Russell D. [D-WI]	D · WI		Jan 7, 2003
Sen. Feinstein, Dianne [D-CA]	D · CA		Jan 7, 2003
Sen. Harkin, Tom [D-IA]	D · IA		Jan 7, 2003
Sen. Kennedy, Edward M. [D-MA]	D · MA		Jan 7, 2003
Sen. Kerry, John F. [D-MA]	D · MA		Jan 7, 2003
Sen. Kohl, Herb [D-WI]	D · WI		Jan 7, 2003
Sen. Landrieu, Mary L. [D-LA]	D · LA		Jan 7, 2003
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		Jan 7, 2003
Sen. Leahy, Patrick J. [D-VT]	D · VT		Jan 7, 2003
Sen. Levin, Carl [D-MI]	D · MI		Jan 7, 2003
Sen. Lieberman, Joseph I. [D-CT]	D · CT		Jan 7, 2003
Sen. Mikulski, Barbara A. [D-MD]	$D\cdotMD$		Jan 7, 2003
Sen. Murray, Patty [D-WA]	D · WA		Jan 7, 2003
Sen. Pryor, Mark L. [D-AR]	D · AR		Jan 7, 2003
Sen. Reid, Harry [D-NV]	$D \cdot NV$		Jan 7, 2003
Sen. Rockefeller, John D., IV [D-WV]	$D \cdot WV$		Jan 7, 2003
Sen. Sarbanes, Paul S. [D-MD]	$D\cdotMD$		Jan 7, 2003
Sen. Schumer, Charles E. [D-NY]	D·NY		Jan 7, 2003
Sen. Stabenow, Debbie [D-MI]	D · MI		Jan 7, 2003
Sen. Wyden, Ron [D-OR]	D · OR		Jan 7, 2003
Sen. Reed, Jack [D-RI]	D · RI		Jan 9, 2003

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jan 7, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
108 HR 965	Identical bill	Mar 24, 2003: Referred to the Subcommittee on Workforce Protections.
108 S 224	Identical bill	Jan 29, 2003: Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 3.

Summary (as of Jan 7, 2003)

Fair Minimum Wage Act of 2003 - Amends the Fair Labor Standards Act of 1938 to increase the Federal minimum wage to: (1) \$5.90 an hour, beginning on the 60th day after enactment of this Act; and (2) \$6.65 an hour, beginning 12 months after that 60th day.

Makes Federal minimum wage requirements applicable to the Commonwealth of the Northern Mariana Islands. Sets forth a transition period during which a specified minimum wage there shall be gradually increased to equal the Federal minimum wage.

Actions Timeline

- Jan 7, 2003: Introduced in Senate
- Jan 7, 2003: Sponsor introductory remarks on measure. (CR 1/9/2003 S134)
- Jan 7, 2003: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.