

S 1801

SAFE Act

Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Oct 30, 2003

Current Status: Read twice and referred to the Committee on Finance. (text of measure as introduced: CR 10/31/2003 S

Latest Action: Read twice and referred to the Committee on Finance. (text of measure as introduced: CR 10/31/2003 S13668-13677) (Oct 30, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/senate-bill/1801>

Sponsor

Name: Sen. Murray, Patty [D-WA]

Party: Democratic • **State:** WA • **Chamber:** Senate

Cosponsors (6 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Corzine, Jon S. [D-NJ]	D · NJ		Oct 30, 2003
Sen. Dayton, Mark [D-MN]	D · MN		Oct 30, 2003
Sen. Schumer, Charles E. [D-NY]	D · NY		Oct 30, 2003
Sen. Leahy, Patrick J. [D-VT]	D · VT		Dec 9, 2003
Sen. Dodd, Christopher J. [D-CT]	D · CT		Jan 20, 2004
Sen. Inouye, Daniel K. [D-HI]	D · HI		Jul 16, 2004

Committee Activity

Committee	Chamber	Activity	Date
Finance Committee	Senate	Referred To	Oct 30, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
108 HR 3420	Identical bill	Dec 1, 2003: Referred to the Subcommittee on Workforce Protections.

Security and Financial Empowerment (SAFE) Act - Sets forth entitlement standards and implementation guidelines for employee use of emergency leave to address domestic or sexual violence. Permits victims of domestic or sexual violence to substitute existing leave in lieu of emergency leave.

Authorizes State use of funds under part A of title IV of the Social Security Act (Temporary Assistance for Needy Families) (TANF) to provide nonrecurrent short-term emergency benefits for emergency leave precipitated by domestic or sexual violence .

Amends the Internal Revenue Code relating to approval of State unemployment compensation laws to prohibit denial of compensation where an individual is separated from employment due to circumstances resulting from the individual's experience of domestic or sexual violence.

Amends the Social Security Act to include training under this Act for unemployment compensation and TANF personnel.

Authorizes the Secretary of Health and Human Services to award a grant to a national victim services organization to develop and disseminate a model program for domestic and sexual violence training.

Victims' Employment Sustainability Act - Prohibits certain discriminatory employer practices relating to terms or conditions of employment in connection with victims of domestic or sexual violence.

Victims of Abuse Insurance Protection Act - Prohibits denial or restriction of insurance coverage based on the status of the applicant or insured regarding abuse or abuse-related claims.

Amends the Internal Revenue Code to allow a business related credit for 40 percent of an employer's costs for implementing workplace safety and education programs relating to domestic and sexual violence.

Authorizes the Attorney General to provide a grant for a clearinghouse and resource center to provide information and assistance to employers, labor organizations, and advocates on behalf of victims of domestic or sexual violence.

Actions Timeline

- **Oct 30, 2003:** Introduced in Senate
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