

HR 1688

Paycheck Fairness Act

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Apr 9, 2003

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (May 2, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/1688>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (116 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Apr 9, 2003
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Apr 9, 2003
Rep. Allen, Thomas H. [D-ME-1]	D · ME		Apr 9, 2003
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Apr 9, 2003
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Apr 9, 2003
Rep. Brown, Corrine [D-FL-3]	D · FL		Apr 9, 2003
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Rep. Carson, Julia [D-IN-7]	D · IN		Apr 9, 2003
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Apr 9, 2003
Rep. Dicks, Norman D. [D-WA-6]	D · WA		Apr 9, 2003
Rep. Doggett, Lloyd [D-TX-10]	D · TX		Apr 9, 2003
Rep. Farr, Sam [D-CA-17]	D · CA		Apr 9, 2003
Rep. Frank, Barney [D-MA-4]	D · MA		Apr 9, 2003
Rep. Frost, Martin [D-TX-24]	D · TX		Apr 9, 2003
Rep. Gephardt, Richard A. [D-MO-3]	D · MO		Apr 9, 2003
Rep. Hoeffel, Joseph M. [D-PA-13]	D · PA		Apr 9, 2003
Rep. Inslee, Jay [D-WA-1]	D · WA		Apr 9, 2003
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Apr 9, 2003
Rep. Kennedy, Patrick J. [D-RI-1]	D · RI		Apr 9, 2003
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Apr 9, 2003
Rep. Kleczka, Gerald D. [D-WI-4]	D · WI		Apr 9, 2003
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Apr 9, 2003
Rep. Langevin, James R. [D-RI-2]	D · RI		Apr 9, 2003
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Apr 9, 2003
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Apr 9, 2003
Rep. Matsui, Robert T. [D-CA-5]	D · CA		Apr 9, 2003
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Apr 9, 2003
Rep. McCollum, Betty [D-MN-4]	D · MN		Apr 9, 2003
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Apr 9, 2003
Rep. Moore, Dennis [D-KS-3]	D · KS		Apr 9, 2003
Rep. Moran, James P. [D-VA-8]	D · VA		Apr 9, 2003
Rep. Olver, John W. [D-MA-1]	D · MA		Apr 9, 2003
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Apr 9, 2003
Rep. Rodriguez, Ciro D. [D-TX-28]	D · TX		Apr 9, 2003
Rep. Sabo, Martin Olav [D-MN-5]	D · MN		Apr 9, 2003
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Apr 9, 2003
Rep. Scott, David [D-GA-13]	D · GA		Apr 9, 2003
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Apr 9, 2003
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Apr 9, 2003
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Apr 9, 2003
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Apr 9, 2003

Cosponsor	Party / State	Role	Date Joined
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Apr 9, 2003
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		Apr 9, 2003
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Apr 11, 2003
Rep. Brown, Sherrod [D-OH-13]	D · OH		Apr 11, 2003
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Apr 11, 2003
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Apr 11, 2003
Rep. Sanchez, Loretta [D-CA-47]	D · CA		Apr 11, 2003
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		May 8, 2003
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		May 8, 2003
Rep. Levin, Sander M. [D-MI-12]	D · MI		May 8, 2003
Rep. Nadler, Jerrold [D-NY-8]	D · NY		May 8, 2003
Rep. Schiff, Adam B. [D-CA-29]	D · CA		May 8, 2003
Rep. Strickland, Ted [D-OH-6]	D · OH		May 8, 2003
Rep. Wu, David [D-OR-1]	D · OR		May 8, 2003
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		May 22, 2003
Rep. Larsen, Rick [D-WA-2]	D · WA		May 22, 2003
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		May 22, 2003
Rep. Ryan, Timothy J. [D-OH-17]	D · OH		May 22, 2003
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		May 22, 2003
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 16, 2003
Rep. Crowley, Joseph [D-NY-7]	D · NY		Jun 16, 2003
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Jun 16, 2003
Rep. Delahunt, William D. [D-MA-10]	D · MA		Jun 16, 2003
Rep. Israel, Steve [D-NY-2]	D · NY		Jun 16, 2003
Rep. McGovern, James P. [D-MA-3]	D · MA		Jun 16, 2003
Rep. Miller, George [D-CA-7]	D · CA		Jun 16, 2003
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Jun 16, 2003
Rep. Tierney, John F. [D-MA-6]	D · MA		Jun 16, 2003
Rep. Baird, Brian [D-WA-3]	D · WA		Jul 16, 2003
Rep. Deutsch, Peter [D-FL-20]	D · FL		Jul 16, 2003
Rep. Holt, Rush [D-NJ-12]	D · NJ		Jul 16, 2003
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Jul 16, 2003
Rep. Snyder, Vic [D-AR-2]	D · AR		Jul 16, 2003
Rep. Tauscher, Ellen O. [D-CA-10]	D · CA		Jul 16, 2003
Rep. Udall, Mark [D-CO-2]	D · CO		Jul 16, 2003
Rep. Udall, Tom [D-NM-3]	D · NM		Jul 16, 2003
Rep. Waters, Maxine [D-CA-35]	D · CA		Jul 16, 2003
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Jul 16, 2003
Resident Commissioner Acevedo-Vila, Anibal [D-PR-At Large]	D · PR		Jul 16, 2003
Rep. Filner, Bob [D-CA-51]	D · CA		Jul 24, 2003
Rep. Majette, Denise L. [D-GA-4]	D · GA		Jul 24, 2003
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Sep 5, 2003

Cosponsor	Party / State	Role	Date Joined
Rep. Boswell, Leonard L. [D-IA-3]	D · IA		Oct 15, 2003
Rep. Lantos, Tom [D-CA-12]	D · CA		Oct 15, 2003
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Oct 15, 2003
Rep. Berkley, Shelley [D-NV-1]	D · NV		Nov 19, 2003
Rep. Berman, Howard L. [D-CA-28]	D · CA		Nov 19, 2003
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Nov 19, 2003
Rep. Davis, Danny K. [D-IL-7]	D · IL		Nov 19, 2003
Rep. Green, Gene [D-TX-29]	D · TX		Nov 19, 2003
Rep. Hall, Ralph M. [D-TX-4]	D · TX		Nov 19, 2003
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Nov 19, 2003
Rep. Kind, Ron [D-WI-3]	D · WI		Nov 19, 2003
Rep. Lampson, Nick [D-TX-9]	D · TX		Nov 19, 2003
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Nov 19, 2003
Rep. Oberstar, James L. [D-MN-8]	D · MN		Nov 19, 2003
Rep. Watson, Diane E. [D-CA-33]	D · CA		Nov 19, 2003
Rep. Wexler, Robert [D-FL-19]	D · FL		Nov 19, 2003
Rep. Wynn, Albert Russell [D-MD-4]	D · MD		Nov 19, 2003
Rep. Dingell, John D. [D-MI-15]	D · MI		Nov 21, 2003
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Nov 21, 2003
Rep. Hooley, Darlene [D-OR-5]	D · OR		Dec 8, 2003
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Dec 8, 2003
Rep. Sherman, Brad [D-CA-27]	D · CA		Jan 28, 2004
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Jan 28, 2004
Rep. Neal, Richard E. [D-MA-2]	D · MA		Mar 16, 2004
Rep. Menendez, Robert [D-NJ-13]	D · NJ		Apr 20, 2004
Rep. Etheridge, Bob [D-NC-2]	D · NC		May 5, 2004
Rep. Lofgren, Zoe [D-CA-16]	D · CA		May 5, 2004
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		May 5, 2004
Rep. Rangel, Charles B. [D-NY-15]	D · NY		May 5, 2004
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Jun 17, 2004
Rep. Price, David E. [D-NC-4]	D · NC		Jun 17, 2004
Rep. Brady, Robert A. [D-PA-1]	D · PA		Sep 7, 2004
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Sep 15, 2004

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	May 2, 2003
Education and Workforce Committee	House	Referred to	May 2, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Apr 9, 2003)

Paycheck Fairness Act - Amends the portion of the Fair Labor Standards Act of 1938 (FLSA) known as the Equal Pay Act to revise remedies for and enforcement of prohibitions against sex discrimination in the payment of wages to: (1) add nonretaliation requirements; (2) increase penalties; and (3) authorize the Secretary of Labor to seek additional compensatory or punitive damages.

Requires the Equal Employment Opportunity Commission (EEOC) and the Office of Federal Contract Compliance Programs to train EEOC employees and affected individuals and entities on matters involving wage discrimination.

Directs the Secretary to provide for certain studies, information, a national summit, guidelines, awards, and assistance for employer evaluations of job categories based on objective criteria.

Establishes the National Award for Pay Equity in the Workplace.

Amends the Civil Rights Act of 1964 to require the EEOC to collect certain pay information.

Actions Timeline

- **May 2, 2003:** Referred to the Subcommittee on Employer-Employee Relations.
- **May 2, 2003:** Referred to the Subcommittee on Workforce Protections.
- **Apr 9, 2003:** Introduced in House
- **Apr 9, 2003:** Referred to the House Committee on Education and the Workforce.

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