

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/s/1683

S 1683

Federal Law Enforcement Pay and Benefits Parity Act of 2003

Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Crime and Law Enforcement

Introduced: Sep 30, 2003

Current Status: Became Public Law No: 108-196.

Latest Action: Became Public Law No: 108-196. (Dec 19, 2003)

Law: 108-196 (Enacted Dec 19, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/senate-bill/1683

Sponsor

Name: Sen. Voinovich, George V. [R-OH]

Party: Republican • State: OH • Chamber: Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Collins, Susan M. [R-ME]	$R \cdot ME$		Oct 1, 2003

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred to	Oct 1, 2003
Oversight and Government Reform Committee	House	Discharged From	Dec 8, 2003

Subjects & Policy Tags

Policy Area:

Crime and Law Enforcement

Related Bills

Bill	Relationship	Last Action
108 HR 3205	Identical bill	Oct 20, 2003: Referred to the Subcommittee on Civil Service and Agency Organization.

(This measure has not been amended since it was introduced. The summary of that version is repeated here.)

Federal Law Enforcement Pay and Benefits Parity Act of 2003 - Requires the Office of Personnel Management to report to the President of the Senate, the Speaker of the House of Representatives, and appropriate congressional committees and subcommittees on: (1) a comparison of classifications, pay, and benefits among Federal law enforcement officers; and (2) recommendations for ensuring the elimination of disparities in such classifications, pay, and benefits.

Directs the President to establish an employee exchange program between Federal agencies that perform law enforcement functions and State and local agencies that perform such functions.

Actions Timeline

- Dec 19, 2003: Signed by President.
- Dec 19, 2003: Signed by President.
- Dec 19, 2003: Became Public Law No: 108-196.
- Dec 19, 2003: Became Public Law No: 108-196.
- Dec 11, 2003: Presented to President.
- Dec 11, 2003: Presented to President.
- Dec 8, 2003: Received in the House.
- Dec 8, 2003: Message on Senate action sent to the House.
- Dec 8, 2003: Referred to the House Committee on Government Reform.
- Dec 8, 2003: Committee on Government Reform discharged.
- Dec 8, 2003: Committee on Government Reform discharged.
- Dec 8, 2003: Considered by unanimous consent. (consideration: CR H12864-12865)
- Dec 8, 2003: Mrs. Davis, Jo Ann asked unanimous consent to discharge from committee and consider.
- Dec 8, 2003: Passed/agreed to in House: On passage Passed without objection.(text: CR H12864; wrong version inadvertently printed on 12/08/2003 CR 12/15/2003 H12926)
- Dec 8, 2003: On passage Passed without objection. (text: CR H12864; wrong version inadvertently printed on 12/08/2003 CR 12/15/2003 H12926)
- Dec 8, 2003: Motion to reconsider laid on the table Agreed to without objection.
- Nov 25, 2003: Passed/agreed to in Senate: Passed Senate without amendment by Unanimous Consent.(consideration: CR S16045; text as passed Senate: CR S16045)
- Nov 25, 2003: Passed Senate without amendment by Unanimous Consent. (consideration: CR S16045; text as passed Senate: CR S16045)
- Nov 22, 2003: Committee on Governmental Affairs. Reported by Senator Collins without amendment. With written report No. 108-207.
- Nov 22, 2003: Committee on Governmental Affairs. Reported by Senator Collins without amendment. With written report No. 108-207.
- Nov 22, 2003: Placed on Senate Legislative Calendar under General Orders. Calendar No. 409.
- Oct 22, 2003: Committee on Governmental Affairs. Ordered to be reported without amendment favorably.
- Oct 1, 2003: Committee on Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
- Sep 30, 2003: Introduced in Senate
- Sep 30, 2003: Read twice and referred to the Committee on Governmental Affairs. (text of measure as introduced: CR S12195)