

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/s/16

S 16

Equal Rights and Equal Dignity for Americans Act of 2003

Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Jan 7, 2003

Current Status: Read twice and referred to the Committee on Finance.

Latest Action: Read twice and referred to the Committee on Finance. (Jan 7, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/senate-bill/16

Sponsor

Name: Sen. Daschle, Thomas A. [D-SD]

Party: Democratic • State: SD • Chamber: Senate

Cosponsors (27 total)

Cosponsor	Party / State Role	Date Joined
Sen. Akaka, Daniel K. [D-HI]	D · HI	Jan 7, 2003
Sen. Biden, Joseph R., Jr. [D-DE]	D · DE	Jan 7, 2003
Sen. Clinton, Hillary Rodham [D-NY]	D · NY	Jan 7, 2003
Sen. Corzine, Jon S. [D-NJ]	D · NJ	Jan 7, 2003
Sen. Dayton, Mark [D-MN]	D · MN	Jan 7, 2003
Sen. Durbin, Richard J. [D-IL]	D · IL	Jan 7, 2003
Sen. Edwards, John [D-NC]	D · NC	Jan 7, 2003
Sen. Harkin, Tom [D-IA]	D · IA	Jan 7, 2003
Sen. Kennedy, Edward M. [D-MA]	D · MA	Jan 7, 2003
Sen. Landrieu, Mary L. [D-LA]	D·LA	Jan 7, 2003
Sen. Lautenberg, Frank R. [D-NJ]	$D\cdotNJ$	Jan 7, 2003
Sen. Leahy, Patrick J. [D-VT]	$D \cdot VT$	Jan 7, 2003
Sen. Levin, Carl [D-MI]	$D\cdotMI$	Jan 7, 2003
Sen. Lieberman, Joseph I. [D-CT]	$D \cdot CT$	Jan 7, 2003
Sen. Mikulski, Barbara A. [D-MD]	$D\cdotMD$	Jan 7, 2003
Sen. Murray, Patty [D-WA]	$D \cdot WA$	Jan 7, 2003
Sen. Reid, Harry [D-NV]	$D \cdot NV$	Jan 7, 2003
Sen. Rockefeller, John D., IV [D-WV]	$D \cdot WV$	Jan 7, 2003
Sen. Sarbanes, Paul S. [D-MD]	$D\cdotMD$	Jan 7, 2003
Sen. Schumer, Charles E. [D-NY]	$D \cdot NY$	Jan 7, 2003
Sen. Stabenow, Debbie [D-MI]	$D\cdotMI$	Jan 7, 2003
Sen. Boxer, Barbara [D-CA]	D · CA	Jan 9, 2003
Sen. Johnson, Tim [D-SD]	$D \cdot SD$	Jan 13, 2003
Sen. Wyden, Ron [D-OR]	D · OR	Jan 21, 2003
Sen. Nelson, Bill [D-FL]	D·FL	Feb 10, 2003
Sen. Graham, Bob [D-FL]	D·FL	May 7, 2003
Sen. Kerry, John F. [D-MA]	D · MA	Jul 11, 2003

Committee Activity

Committee	Chamber	Activity	Date
Finance Committee	Senate	Referred To	Jan 7, 2003

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Equal Rights and Equal Dignity for Americans Act of 2003 - Local Law Enforcement Enhancement Act of 2003 - Authorizes the Attorney General (AG), upon request, to provide assistance with the investigation or prosecution of any crime that constitutes: (1) a Federal crime of violence; (2) a felony under State or Indian tribal law; and (3) is motivated by prejudice based on race, color, religion, national origin, gender, sexual orientation, or disability, or is a violation of State or Indian tribe hate crime laws.

Amends the Federal criminal code to provide criminal penalties for certain hate crimes.

Authorizes funding for enforcing civil rights laws and for indigent defense.

Indian Trust Asset and Trust Fund Management and Reform Act of 2003 - Amends the American Indian Fund Management Reform Act of 1994 to expand the annual audit responsibilities of the Secretary of the Interior.

Prescribes guidelines for development and implementation of an Indian Trust Fund and Trust Asset Management and Monitoring Plan.

Establishes the position of Deputy Secretary for Trust Management and Reform to oversee all trust fund and trust asset matters of the Department of the Interior.

Establishes the Office of Trust Reform Implementation and Oversight, headed by the Deputy Secretary, to supervise activities of specified senior officials who administer Indian trust assets or funds.

Instructs the Deputy Secretary to establish a Tribal Task Force on Trust Reform.

Expresses the sense of the Senate that Congress should enact legislation: (1) to ban the practice of racial profiling; and (2) to require law enforcement agencies to take steps to prevent the practice.

Paycheck Fairness Act - Amends the Fair Labor Standards Act of 1938 to revamp proscriptions against sex discrimination in wages.

Employment Non-Discrimination Act of 2003 - Prohibits employment discrimination on the basis of sexual orientation by covered entities.

Genetic Nondiscrimination in Health Insurance and Employment Act - Amends the following Acts to prohibit specified discriminatory practices concerning genetic information: (1) the Employee Retirement Income Security Act of 1974; (2) the Public Health Service Act; (3) the Internal Revenue Code; and (4) title XVIII (Medicare) of the Social Security Act.

Protecting Americans' Medical Privacy Act - States that specified modifications made by the August 2002 medical privacy rule to the December 2000 medical privacy rule governing consent for uses or disclosures for treatment, payment, or health care operations shall have no force or effect.

Prohibits the collection of information on U.S. citizens inside the United States for intelligence or law enforcement purposes by any member of the Armed Forces or civilian employee of the Department of Defense.

Help America Vote Act of 2002 (sic) - Authorizes appropriations to implement the Help America Vote Act of 2002 and the Help America Vote Foundation.

Actions Timeline

- Jan 7, 2003: Introduced in Senate
- Jan 7, 2003: Sponsor introductory remarks on measure. (CR 1/9/2003 S134)
- Jan 7, 2003: Read twice and referred to the Committee on Finance.