

HR 1543

Civil Rights and Employee Investigation Clarification Act

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Finance and Financial Sector

Introduced: Apr 1, 2003

Current Status: Referred to the Subcommittee on Financial Institutions and Consumer Credit.

Latest Action: Referred to the Subcommittee on Financial Institutions and Consumer Credit. (Apr 10, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/1543>

Sponsor

Name: Rep. Sessions, Pete [R-TX-32]

Party: Republican • **State:** TX • **Chamber:** House

Cosponsors (21 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Baker, Richard H. [R-LA-6]	R · LA		Apr 1, 2003
Rep. Frank, Barney [D-MA-4]	D · MA		Apr 1, 2003
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Apr 1, 2003
Rep. Moore, Dennis [D-KS-3]	D · KS		Apr 1, 2003
Rep. Paul, Ron [R-TX-14]	R · TX		Apr 1, 2003
Rep. Royce, Edward R. [R-CA-40]	R · CA		Apr 1, 2003
Rep. Shays, Christopher [R-CT-4]	R · CT		Apr 1, 2003
Rep. Rogers, Mike J. [R-MI-8]	R · MI		Apr 9, 2003
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Apr 11, 2003
Rep. Duncan, John J., Jr. [R-TN-2]	R · TN		Apr 11, 2003
Rep. Ford, Harold E., Jr. [D-TN-9]	D · TN		Apr 29, 2003
Rep. Isakson, Johnny [R-GA-6]	R · GA		Apr 29, 2003
Rep. Myrick, Sue Wilkins [R-NC-9]	R · NC		Apr 29, 2003
Rep. Wilson, Joe [R-SC-2]	R · SC		Apr 29, 2003
Rep. McGovern, James P. [D-MA-3]	D · MA		May 20, 2003
Rep. Sensenbrenner, F. James, Jr. [R-WI-5]	R · WI		May 22, 2003
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Jun 24, 2003
Rep. Shuster, Bill [R-PA-9]	R · PA		Jul 9, 2003
Rep. Bartlett, Roscoe G. [R-MD-6]	R · MD		Sep 3, 2003
Rep. Beauprez, Bob [R-CO-7]	R · CO		Sep 3, 2003
Rep. Dreier, David [R-CA-26]	R · CA		Sep 9, 2003

Committee Activity

Committee	Chamber	Activity	Date
Financial Services Committee	House	Referred to	Apr 10, 2003

Subjects & Policy Tags

Policy Area:

Finance and Financial Sector

Related Bills

No related bills are listed.

Summary (as of Apr 1, 2003)

Civil Rights and Employee Investigation Clarification Act - Amends the Fair Credit Reporting Act to exclude from its disclosure requirements certain communications: (1) made in connection with an employer's investigation of employee workplace misconduct, or of compliance with Federal, State, or local laws and regulations, the rules of a self-regulatory organization, or any pre-existing written policies of the employer; (2) not made for the purpose of investigating a consumer's credit worthiness, credit standing, or credit capacity; and (3) not provided to any person except the employer (or employer's agent), any Federal, State, or local officer, agency, or department, any self-regulatory organization with regulatory authority over the employer's or employee's activities, or as otherwise required by law.

Actions Timeline

- **Apr 10, 2003:** Referred to the Subcommittee on Financial Institutions and Consumer Credit.
- **Apr 1, 2003:** Introduced in House
- **Apr 1, 2003:** Introduced in House
- **Apr 1, 2003:** Referred to the House Committee on Financial Services.