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Bill Fact Sheet - December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/s/1513

S 1513

Employee Right to Choose Act Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jul 31, 2003

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jul 31, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/senate-bill/1513

Sponsor

Name: Sen. Schumer, Charles E. [D-NY]

Party: Democratic • State: NY • Chamber: Senate

Cosponsors (6 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Clinton, Hillary Rodham [D-NY]	$D \cdot NY$		Nov 6, 2003
Sen. Corzine, Jon S. [D-NJ]	$D \cdot NJ$		Nov 6, 2003
Sen. Kennedy, Edward M. [D-MA]	$D \cdot MA$		Nov 6, 2003
Sen. Kerry, John F. [D-MA]	$D \cdot MA$		Nov 6, 2003
Sen. Lieberman, Joseph I. [D-CT]	D · CT		Nov 6, 2003
Sen. Wyden, Ron [D-OR]	D · OR		Nov 14, 2003

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jul 31, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
108 HR 3078	Identical bill	Oct 6, 2003: Referred to the Subcommittee on Employer-Employee Relations.

Employee Right to Choose Act - Amends the National Labor Relations Act to revise collective bargaining requirements with respect to bargaining for an initial agreement to require generally shorter deadlines for commencement of bargaining, requests for mediation, and referrals of a dispute to arbitration.

Requires certification of a bargaining representative without election if a majority of the bargaining unit employees have authorized designation of the representative and there is no other individual or labor organization so designated by 30 percent or more of the employees.

Repeals the requirement for a secret ballot vote on rescission of the authority of a collective bargaining agreement upon petition by 30 percent or more of covered bargaining unit employees.

Actions Timeline

- Jul 31, 2003: Introduced in Senate
- Jul 31, 2003: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.