Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/s/1485

# S 1485

Overtime Compensation Protection Act of 2003

Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jul 29, 2003

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jul 29, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/senate-bill/1485

## **Sponsor**

Name: Sen. Kennedy, Edward M. [D-MA]

Party: Democratic • State: MA • Chamber: Senate

## Cosponsors (20 total)

Cosponsor	Party / State	Role	<b>Date Joined</b>
Sen. Clinton, Hillary Rodham [D-NY]	$D \cdot NY$		Jul 29, 2003
Sen. Dayton, Mark [D-MN]	$D \cdot MN$		Jul 29, 2003
Sen. Dodd, Christopher J. [D-CT]	$D \cdot CT$		Jul 29, 2003
Sen. Durbin, Richard J. [D-IL]	$D \cdot IL$		Jul 29, 2003
Sen. Harkin, Tom [D-IA]	$D \cdot IA$		Jul 29, 2003
Sen. Leahy, Patrick J. [D-VT]	$D \cdot VT$		Jul 29, 2003
Sen. Mikulski, Barbara A. [D-MD]	$D\cdotMD$		Jul 29, 2003
Sen. Reid, Harry [D-NV]	$D \cdot NV$		Jul 29, 2003
Sen. Sarbanes, Paul S. [D-MD]	$D\cdotMD$		Jul 29, 2003
Sen. Schumer, Charles E. [D-NY]	$D \cdot NY$		Jul 29, 2003
Sen. Stabenow, Debbie [D-MI]	D · MI		Jul 29, 2003
Sen. Murray, Patty [D-WA]	$D \cdot WA$		Jul 31, 2003
Sen. Daschle, Thomas A. [D-SD]	$D \cdot SD$		Sep 4, 2003
Sen. Feingold, Russell D. [D-WI]	$D \cdot WI$		Sep 4, 2003
Sen. Kerry, John F. [D-MA]	$D \cdot MA$		Sep 4, 2003
Sen. Lautenberg, Frank R. [D-NJ]	$D \cdot NJ$		Sep 4, 2003
Sen. Nelson, Bill [D-FL]	D·FL		Sep 4, 2003
Sen. Corzine, Jon S. [D-NJ]	D · NJ		Jan 26, 2004
Sen. Dorgan, Byron L. [D-ND]	$D \cdot ND$		Feb 23, 2004
Sen. Johnson, Tim [D-SD]	$D \cdot SD$		Feb 27, 2004

## **Committee Activity**

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jul 29, 2003

## **Subjects & Policy Tags**

#### **Policy Area:**

Labor and Employment

#### **Related Bills**

Bill	Relationship	Last Action
108 HR 2665	Identical bill	Jul 21, 2003: Referred to the Subcommittee on Workforce Protections.

**Summary** (as of Jul 29, 2003)

Overtime Compensation Protection Act of 2003 - Amends the Fair Labor Standards Act of 1938 (FLSA) to prohibit the Secretary of Labor from promulgating any regulation that has the effect of exempting from FLSA overtime compensation requirements (which limit maximum hours at regular compensation) any employee who is not otherwise exempted under regulations in effect on the date of enactment of this Act. Provides that such prohibition does not bar the Secretary from reducing the number of employees who are exempt from such overtime compensation requirements.

#### **Actions Timeline**

- Jul 29, 2003: Introduced in Senate
- Jul 29, 2003: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.