

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/hr/1430

HR 1430

Family and Medical Leave Inclusion Act

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 25, 2003

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Apr 14, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/house-bill/1430

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-14]

Party: Democratic • State: NY • Chamber: House

Cosponsors (94 total)

Conference (continue)		
Cosponsor	Party / State Ro	le Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC	Mar 25, 2003
Rep. Baldwin, Tammy [D-WI-2]	D · WI	Mar 25, 2003
Rep. Berman, Howard L. [D-CA-28]	D · CA	Mar 25, 2003
Rep. Bishop, Timothy H. [D-NY-1]	D · NY	Mar 25, 2003
Rep. Crowley, Joseph [D-NY-7]	D · NY	Mar 25, 2003
Rep. Deutsch, Peter [D-FL-20]	D·FL	Mar 25, 2003
Rep. Frank, Barney [D-MA-4]	D · MA	Mar 25, 2003
Rep. Frost, Martin [D-TX-24]	D · TX	Mar 25, 2003
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH	Mar 25, 2003
Rep. McDermott, Jim [D-WA-7]	D · WA	Mar 25, 2003
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA	Mar 25, 2003
Rep. Nadler, Jerrold [D-NY-8]	D · NY	Mar 25, 2003
Rep. Napolitano, Grace F. [D-CA-38]	D · CA	Mar 25, 2003
Rep. Owens, Major R. [D-NY-11]	D · NY	Mar 25, 2003
Rep. Schakowsky, Janice D. [D-IL-9]	D·IL	Mar 25, 2003
Rep. Serrano, Jose E. [D-NY-16]	D · NY	Mar 25, 2003
Rep. Towns, Edolphus [D-NY-10]	D · NY	Mar 25, 2003
Rep. Van Hollen, Chris [D-MD-8]	D · MD	Mar 25, 2003
Rep. McNulty, Michael R. [D-NY-21]	D · NY	Apr 11, 2003
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ	Apr 11, 2003
Rep. Waxman, Henry A. [D-CA-30]	D · CA	Apr 11, 2003
Rep. Brown, Sherrod [D-OH-13]	D · OH	Apr 29, 2003
Rep. Engel, Eliot L. [D-NY-17]	D · NY	Apr 29, 2003
Rep. Eshoo, Anna G. [D-CA-14]	D · CA	Apr 29, 2003
Rep. Grijalva, Raúl M. [D-AZ-7]	$D \cdot AZ$	Apr 29, 2003
Rep. Miller, George [D-CA-7]	D · CA	Apr 29, 2003
Rep. Solis, Hilda L. [D-CA-32]	D · CA	Apr 29, 2003
Rep. Filner, Bob [D-CA-51]	D · CA	May 1, 2003
Rep. Olver, John W. [D-MA-1]	D · MA	May 1, 2003
Rep. Rangel, Charles B. [D-NY-15]	$D \cdot NY$	May 1, 2003
Rep. Leach, James A. [R-IA-2]	$R \cdot IA$	May 6, 2003
Rep. Stark, Fortney Pete [D-CA-13]	D · CA	May 6, 2003
Rep. Tierney, John F. [D-MA-6]	D · MA	May 6, 2003
Rep. Lofgren, Zoe [D-CA-16]	D · CA	May 9, 2003
Rep. Sánchez, Linda T. [D-CA-39]	D · CA	May 9, 2003
Rep. Wexler, Robert [D-FL-19]	D · FL	May 9, 2003
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT	May 15, 2003
Rep. Farr, Sam [D-CA-17]	D · CA	May 15, 2003
Rep. Hoeffel, Joseph M. [D-PA-13]	D · PA	May 15, 2003
Rep. Lewis, John [D-GA-5]	D · GA	May 15, 2003
Rep. McGovern, James P. [D-MA-3]	D · MA	May 15, 2003

Cosponsor	Party / State	Role	Date Joined
Rep. Blumenauer, Earl [D-OR-3]	D · OR	Koic	May 22, 2003
Rep. Lantos, Tom [D-CA-12]	D · CA		May 22, 2003
Rep. Bell, Chris [D-TX-25]	D · TX		Jun 3, 2003
Rep. Delahunt, William D. [D-MA-10]	D · MA		Jun 3, 2003
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Jun 11, 2003
Rep. Udall, Mark [D-CO-2]	D·CO		Jun 11, 2003
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Jul 8, 2003
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Jul 8, 2003
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Jul 8, 2003
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Jul 8, 2003
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Jul 8, 2003
Rep. Israel, Steve [D-NY-2]	D · NY		Jul 18, 2003
Rep. Larson, John B. [D-CT-1]	D · CT		Jul 18, 2003
Rep. Berkley, Shelley [D-NV-1]	D · NV		Sep 17, 2003
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Sep 17, 2003
Rep. Matsui, Robert T. [D-CA-5]	D · CA		Sep 17, 2003
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Oct 2, 2003
Rep. Moran, James P. [D-VA-8]	D · VA		Oct 2, 2003
Rep. Davis, Susan A. [D-CA-53]	D · CA		Oct 8, 2003
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Oct 17, 2003
Rep. Schiff, Adam B. [D-CA-29]	D · CA		Oct 17, 2003
Rep. Meek, Kendrick B. [D-FL-17]	D · FL		Oct 21, 2003
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Nov 18, 2003
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Nov 18, 2003
Rep. Green, Gene [D-TX-29]	D · TX		Nov 18, 2003
Rep. Gutierrez, Luis V. [D-IL-4]	D·IL		Nov 18, 2003
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Nov 18, 2003
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Nov 18, 2003
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		Nov 18, 2003
Rep. Price, David E. [D-NC-4]	D · NC		Nov 18, 2003
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Nov 20, 2003
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Dec 8, 2003
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Dec 8, 2003
Rep. Sabo, Martin Olav [D-MN-5]	D · MN		Dec 8, 2003
Rep. Slaughter, Louise McIntosh [D-NY-28]	$D \cdot NY$		Dec 8, 2003
Rep. Emanuel, Rahm [D-IL-5]	$D\cdotIL$		Jan 27, 2004
Rep. Evans, Lane [D-IL-17]	$D\cdotIL$		Jan 27, 2004
Rep. Lee, Barbara [D-CA-9]	D · CA		Jan 27, 2004
Rep. Tauscher, Ellen O. [D-CA-10]	D · CA		Jan 27, 2004
Rep. Wu, David [D-OR-1]	D · OR		Jan 27, 2004
Rep. Carson, Julia [D-IN-7]	D·IN		Feb 26, 2004
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		Feb 26, 2004

Cosponsor	Party / State	Role	Date Joined
Rep. Majette, Denise L. [D-GA-4]	D · GA		Feb 26, 2004
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Feb 26, 2004
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Feb 26, 2004
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Feb 26, 2004
Rep. Brady, Robert A. [D-PA-1]	D · PA		Mar 25, 2004
Rep. Fattah, Chaka [D-PA-2]	D · PA		Mar 25, 2004
Rep. Rahall, Nick J., II [D-WV-3]	$D \cdot WV$		Apr 27, 2004
Rep. Sherman, Brad [D-CA-27]	D · CA		Jul 22, 2004
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Sep 28, 2004
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Nov 16, 2004
Rep. Pelosi, Nancy [D-CA-8]	D · CA		Nov 16, 2004

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Mar 25, 2003
Education and Workforce Committee	House	Referred to	Apr 14, 2003
Oversight and Government Reform Committee	House	Referred to	Apr 2, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Mar 25, 2003)

Family and Medical Leave Inclusion Act - Amends the Family and Medical Leave Act of 1993 to provide for employee leave to care for a domestic partner, parent-in-law, adult child, sibling, or grandparent if such person has a serious health condition.

Amends Federal civil service law to apply the same leave allowance to Federal employees.

Actions Timeline

- Apr 14, 2003: Referred to the Subcommittee on Workforce Protections.
- Apr 2, 2003: Referred to the Subcommittee on Civil Service and Agency Organization.
- Mar 25, 2003: Introduced in House
- Mar 25, 2003: Introduced in House
- Mar 25, 2003: Referred to the Committee on Education and the Workforce, and in addition to the Committees on Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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