

HR 1397

Employee Benefits Protection Act of 2003

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 20, 2003

Current Status: Referred to the Subcommittee on Employer-Employee Relations.

Latest Action: Referred to the Subcommittee on Employer-Employee Relations. (Apr 7, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/1397>

Sponsor

Name: Rep. McCarthy, Carolyn [D-NY-4]

Party: Democratic • State: NY • Chamber: House

Cosponsors (9 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Mar 20, 2003
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Mar 25, 2003
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Mar 27, 2003
Rep. Frost, Martin [D-TX-24]	D · TX		Mar 27, 2003
Rep. McCollum, Betty [D-MN-4]	D · MN		Mar 27, 2003
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Apr 3, 2003
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Apr 10, 2003
Rep. Ryan, Timothy J. [D-OH-17]	D · OH		May 8, 2003
Rep. Petri, Thomas E. [R-WI-6]	R · WI		Sep 10, 2003

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Apr 7, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Mar 20, 2003)

Employee Benefits Protection Act of 2003 - Amends the Employee Retirement Income Security Act of 1974 (ERISA) to prohibit employers from disqualifying employees from benefits under their pension and welfare plans by misclassifying or reclassifying employee status.

Actions Timeline

- **Apr 7, 2003:** Referred to the Subcommittee on Employer-Employee Relations.
- **Mar 20, 2003:** Introduced in House
- **Mar 20, 2003:** Introduced in House
- **Mar 20, 2003:** Referred to the House Committee on Education and the Workforce.