

HR 1381

Living Organ Donor Job Security Act of 2003

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 20, 2003

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Apr 14, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/1381>

Sponsor

Name: Rep. Hinojosa, Ruben [D-TX-15]

Party: Democratic • **State:** TX • **Chamber:** House

Cosponsors (90 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 20, 2003
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Mar 20, 2003
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Mar 20, 2003
Rep. Baca, Joe [D-CA-43]	D · CA		Mar 20, 2003
Rep. Becerra, Xavier [D-CA-31]	D · CA		Mar 20, 2003
Rep. Cardoza, Dennis A. [D-CA-18]	D · CA		Mar 20, 2003
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Mar 20, 2003
Rep. Dingell, John D. [D-MI-15]	D · MI		Mar 20, 2003
Rep. Frost, Martin [D-TX-24]	D · TX		Mar 20, 2003
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Mar 20, 2003
Rep. Honda, Michael M. [D-CA-15]	D · CA		Mar 20, 2003
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Mar 20, 2003
Rep. Menendez, Robert [D-NJ-13]	D · NJ		Mar 20, 2003
Rep. Miller, Candice S. [R-MI-10]	R · MI		Mar 20, 2003
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Mar 20, 2003
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		Mar 20, 2003
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Mar 20, 2003
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Mar 20, 2003
Rep. Rodriguez, Ciro D. [D-TX-28]	D · TX		Mar 20, 2003
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Mar 20, 2003
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Mar 20, 2003
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Mar 20, 2003
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Mar 20, 2003
Rep. Snyder, Vic [D-AR-2]	D · AR		Mar 20, 2003
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Mar 20, 2003
Rep. Tierney, John F. [D-MA-6]	D · MA		Mar 20, 2003
Rep. Towns, Edolphus [D-NY-10]	D · NY		Mar 20, 2003
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Mar 20, 2003
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Mar 20, 2003
Resident Commissioner Acevedo-Vila, Anibal [D-PR-At Large]	D · PR		Mar 20, 2003
Rep. Bell, Chris [D-TX-25]	D · TX		Mar 27, 2003
Rep. Berman, Howard L. [D-CA-28]	D · CA		Mar 27, 2003
Rep. Brady, Robert A. [D-PA-1]	D · PA		Mar 27, 2003
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Mar 27, 2003
Rep. Green, Gene [D-TX-29]	D · TX		Mar 27, 2003
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Mar 27, 2003
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Mar 27, 2003
Rep. Miller, George [D-CA-7]	D · CA		Mar 27, 2003
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Mar 27, 2003
Rep. Platts, Todd Russell [R-PA-19]	R · PA		Mar 27, 2003
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Mar 27, 2003

Cosponsor	Party / State	Role	Date Joined
Rep. Ryan, Timothy J. [D-OH-17]	D · OH		Mar 27, 2003
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Apr 3, 2003
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Apr 3, 2003
Rep. Davis, Danny K. [D-IL-7]	D · IL		Apr 3, 2003
Rep. DeGette, Diana [D-CO-1]	D · CO		Apr 3, 2003
Rep. Ehlers, Vernon J. [R-MI-3]	R · MI		Apr 3, 2003
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Apr 3, 2003
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Apr 3, 2003
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Apr 3, 2003
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Apr 3, 2003
Rep. Lantos, Tom [D-CA-12]	D · CA		Apr 3, 2003
Rep. Lee, Barbara [D-CA-9]	D · CA		Apr 3, 2003
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Apr 3, 2003
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Apr 3, 2003
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Apr 3, 2003
Rep. Owens, Major R. [D-NY-11]	D · NY		Apr 3, 2003
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Apr 3, 2003
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Apr 3, 2003
Rep. Waters, Maxine [D-CA-35]	D · CA		Apr 3, 2003
Rep. Wynn, Albert Russell [D-MD-4]	D · MD		Apr 3, 2003
Rep. Brown, Corrine [D-FL-3]	D · FL		Apr 29, 2003
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Apr 29, 2003
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Apr 29, 2003
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Apr 29, 2003
Rep. Holden, Tim [D-PA-17]	D · PA		Apr 29, 2003
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Apr 29, 2003
Rep. Stenholm, Charles W. [D-TX-17]	D · TX		Apr 29, 2003
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Apr 29, 2003
Rep. Costello, Jerry F. [D-IL-12]	D · IL		May 9, 2003
Rep. Lipinski, William O. [D-IL-3]	D · IL		May 9, 2003
Rep. Ross, Mike [D-AR-4]	D · AR		May 9, 2003
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		May 9, 2003
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		May 22, 2003
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		May 22, 2003
Rep. Hoeffel, Joseph M. [D-PA-13]	D · PA		May 22, 2003
Rep. Jefferson, William J. [D-LA-2]	D · LA		May 22, 2003
Rep. Sanchez, Loretta [D-CA-47]	D · CA		May 22, 2003
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Jun 3, 2003
Rep. Farr, Sam [D-CA-17]	D · CA		Jun 3, 2003
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Jun 3, 2003
Rep. Delahunt, William D. [D-MA-10]	D · MA		Jul 24, 2003
Rep. Kind, Ron [D-WI-3]	D · WI		Jul 24, 2003

Cosponsor	Party / State	Role	Date Joined
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Jul 24, 2003
Rep. Clyburn, James E. [D-SC-6]	D · SC		Sep 16, 2003
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Sep 16, 2003
Rep. McDermott, Jim [D-WA-7]	D · WA		Sep 16, 2003
Rep. Holt, Rush [D-NJ-12]	D · NJ		Oct 1, 2003
Rep. McCarthy, Karen [D-MO-5]	D · MO		Oct 1, 2003
Rep. Sherman, Brad [D-CA-27]	D · CA		Jul 22, 2004

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Mar 20, 2003
Education and Workforce Committee	House	Referred to	Apr 14, 2003
Oversight and Government Reform Committee	House	Referred to	Apr 2, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Mar 20, 2003)

Living Organ Donor Job Security Act of 2003 - Amends the Family and Medical Leave Act of 1993 to allow leave for living organ donation. Includes among authorized leave time spent for: (1) tests for medical suitability of the eligible employee; (2) physical, psychological, and social evaluations of the donor; (3) pre-transplant outpatient services; (4) post-operative inpatient and outpatient transplantation services; (5) travel in connection with such tests, evaluations, and services; and (6) recuperation.

Actions Timeline

- **Apr 14, 2003:** Referred to the Subcommittee on Workforce Protections.
- **Apr 2, 2003:** Referred to the Subcommittee on Civil Service and Agency Organization.
- **Mar 20, 2003:** Introduced in House
- **Mar 20, 2003:** Introduced in House
- **Mar 20, 2003:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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