

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/hr/1322

HR 1322

Emergency Retiree Health Benefits Protection Act of 2003

Congress: 108 (2003–2005, Ended)

Chamber: House
Policy Area: Health
Introduced: Mar 18, 2003

Current Status: Referred to the Subcommittee on Employer-Employee Relations.

Latest Action: Referred to the Subcommittee on Employer-Employee Relations. (Apr 7, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/house-bill/1322

Sponsor

Name: Rep. Tierney, John F. [D-MA-6]

Party: Democratic • State: MA • Chamber: House

Cosponsors (96 total)

Cosponsors (co total)			
Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 18, 2003
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Mar 18, 2003
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Mar 18, 2003
Rep. Brown, Sherrod [D-OH-13]	D · OH		Mar 18, 2003
Rep. Clyburn, James E. [D-SC-6]	D · SC		Mar 18, 2003
Rep. Frank, Barney [D-MA-4]	D · MA		Mar 18, 2003
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Mar 18, 2003
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Mar 18, 2003
Rep. Kennedy, Patrick J. [D-RI-1]	D · RI		Mar 18, 2003
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Mar 18, 2003
Rep. Kleczka, Gerald D. [D-WI-4]	D · WI		Mar 18, 2003
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Mar 18, 2003
Rep. Lee, Barbara [D-CA-9]	D · CA		Mar 18, 2003
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Mar 18, 2003
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Mar 18, 2003
Rep. Miller, George [D-CA-7]	D · CA		Mar 18, 2003
Rep. Oberstar, James L. [D-MN-8]	D · MN		Mar 18, 2003
Rep. Sanchez, Loretta [D-CA-47]	D · CA		Mar 18, 2003
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Mar 18, 2003
Rep. Serrano, Jose E. [D-NY-16]	$D \cdot NY$		Mar 18, 2003
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Mar 18, 2003
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Mar 25, 2003
Rep. Sabo, Martin Olav [D-MN-5]	D · MN		Mar 25, 2003
Rep. Dingell, John D. [D-MI-15]	D · MI		Apr 3, 2003
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Apr 3, 2003
Rep. Hoeffel, Joseph M. [D-PA-13]	D · PA		Apr 7, 2003
Rep. Grijalva, Raúl M. [D-AZ-7]	$D \cdot AZ$		May 1, 2003
Rep. Andrews, Robert E. [D-NJ-1]	$D\cdotNJ$		May 13, 2003
Rep. Filner, Bob [D-CA-51]	D · CA		May 13, 2003
Rep. McCarthy, Carolyn [D-NY-4]	$D \cdot NY$		May 13, 2003
Rep. Olver, John W. [D-MA-1]	$D \cdot MA$		May 13, 2003
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		May 13, 2003
Rep. Ryan, Timothy J. [D-OH-17]	D · OH		May 13, 2003
Rep. Sherman, Brad [D-CA-27]	D · CA		Jul 17, 2003
Rep. Stupak, Bart [D-MI-1]	D · MI		Jul 17, 2003
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Jul 25, 2003
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Jul 25, 2003
Del. Christensen, Donna M. [D-VI-At Large]	D·VI		Sep 5, 2003
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Sep 5, 2003
Rep. Frost, Martin [D-TX-24]	$D \cdot TX$		Sep 5, 2003
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Sep 5, 2003

Cosponsor	Party / State	Role	Date Joined
Rep. Lantos, Tom [D-CA-12]	D · CA	Kole	Sep 5, 2003
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Sep 5, 2003
Rep. Markey, Edward J. [D-MA-7]	D · MA		Sep 5, 2003
Rep. McIntyre, Mike [D-NC-7]	D · NC		Sep 5, 2003
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Sep 5, 2003
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Sep 5, 2003
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Sep 5, 2003
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Sep 5, 2003
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Sep 5, 2003
Rep. Wynn, Albert Russell [D-MD-4]	D · MD		Sep 5, 2003
Rep. Boucher, Rick [D-VA-9]	D · VA		Sep 23, 2003
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Sep 23, 2003
Rep. Cramer, Robert E. (Bud), Jr. [D-AL-5]	D · AL		Sep 23, 2003
Rep. Delahunt, William D. [D-MA-10]	D · MA		Sep 23, 2003
Rep. McGovern, James P. [D-MA-3]	D · MA		Sep 23, 2003
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Sep 23, 2003
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Sep 23, 2003
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Sep 23, 2003
Rep. Wexler, Robert [D-FL-19]	D · FL		Sep 23, 2003
Rep. Costello, Jerry F. [D-IL-12]	D · IL		Oct 1, 2003
Rep. Emanuel, Rahm [D-IL-5]	D·IL		Oct 1, 2003
Rep. Israel, Steve [D-NY-2]	D · NY		Oct 1, 2003
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Oct 1, 2003
Rep. Sandlin, Max [D-TX-1]	D · TX		Oct 1, 2003
Rep. Crowley, Joseph [D-NY-7]	D · NY		Oct 7, 2003
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Oct 7, 2003
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Oct 16, 2003
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Oct 16, 2003
Rep. Langevin, James R. [D-RI-2]	D · RI		Oct 16, 2003
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Oct 16, 2003
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Oct 16, 2003
Rep. McCollum, Betty [D-MN-4]	D · MN		Oct 21, 2003
Rep. Berman, Howard L. [D-CA-28]	D · CA		Oct 28, 2003
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Oct 28, 2003
Rep. McDermott, Jim [D-WA-7]	$D\cdotWA$		Oct 28, 2003
Rep. Murtha, John P. [D-PA-12]	D · PA		Oct 28, 2003
Rep. Owens, Major R. [D-NY-11]	D·NY		Oct 28, 2003
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Oct 28, 2003
Rep. Brady, Robert A. [D-PA-1]	D · PA		Oct 30, 2003
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Oct 30, 2003
Rep. Lampson, Nick [D-TX-9]	$D \cdot TX$		Nov 5, 2003
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Nov 5, 2003

Cosponsor	Party / State	Role	Date Joined
Rep. Pelosi, Nancy [D-CA-8]	D · CA		Nov 5, 2003
Rep. Hooley, Darlene [D-OR-5]	$D \cdot OR$		Dec 8, 2003
Rep. Pastor, Ed [D-AZ-4]	$D \cdot AZ$		Dec 8, 2003
Rep. Udall, Tom [D-NM-3]	$D \cdot NM$		Jan 21, 2004
Rep. Weiner, Anthony D. [D-NY-9]	$D \cdot NY$		Jan 21, 2004
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Feb 10, 2004
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Feb 10, 2004
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		May 4, 2004
Rep. Rodriguez, Ciro D. [D-TX-28]	$D \cdot TX$		May 19, 2004
Rep. Evans, Lane [D-IL-17]	$D\cdotIL$		Jun 3, 2004
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Sep 13, 2004
Rep. Moran, James P. [D-VA-8]	$D\cdotVA$		Oct 7, 2004
Rep. Strickland, Ted [D-OH-6]	D · OH		Nov 16, 2004

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Apr 7, 2003

Subjects & Policy Tags

Policy Area:

Health

Related Bills

No related bills are listed.

Summary (as of Mar 18, 2003)

Emergency Retiree Health Benefits Protection Act of 2003 - Amends the Employee Retirement Income Security Act of 1974 (ERISA) to provide emergency protections for retiree health benefits.

Prohibits group health plans from making post-retirement reductions of retiree health benefits.

Requires group health plans to adopt provisions barring post-retirement reductions in retiree health benefits.

Requires group health plans to restore benefits reduced after retirement. Authorizes the Secretary of Labor to waive or vary such requirements, if a plan sponsor applies for such exemption, upon finding that compliance would: (1) be adverse to the interests of plan participants in the aggregate; (2) not be administratively feasible; and (3) cause substantial business hardship to the sponsor.

Establishes the Emergency Retiree Health Loan Guarantee Program and its Board. Authorizes the Program, through its Board, to guarantee loans provided by private banking and investment institutions to eligible plan sponsors to assist them in meeting obligations under this Act to restore benefits reduced after retirement.

Authorizes the Secretary to assess civil penalties for violations of this Act.

Actions Timeline

- Apr 7, 2003: Referred to the Subcommittee on Employer-Employee Relations.
- Mar 18, 2003: Introduced in House
- Mar 18, 2003: Introduced in House
- Mar 18, 2003: Sponsor introductory remarks on measure. (CR H2104)
- Mar 18, 2003: Referred to the House Committee on Education and the Workforce.