

HR 1192

Federal Living Wage Responsibility Act

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 11, 2003

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Apr 7, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/1192>

Sponsor

Name: Rep. Gutierrez, Luis V. [D-IL-4]

Party: Democratic • **State:** IL • **Chamber:** House

Cosponsors (51 total)

Cosponsor	Party / State	Role	Date Joined
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Mar 11, 2003
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 11, 2003
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Mar 11, 2003
Rep. Brown, Corrine [D-FL-3]	D · FL		Mar 11, 2003
Rep. Brown, Sherrod [D-OH-13]	D · OH		Mar 11, 2003
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Mar 11, 2003
Rep. Costello, Jerry F. [D-IL-12]	D · IL		Mar 11, 2003
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Mar 11, 2003
Rep. Davis, Danny K. [D-IL-7]	D · IL		Mar 11, 2003
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Mar 11, 2003
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Mar 11, 2003
Rep. Evans, Lane [D-IL-17]	D · IL		Mar 11, 2003
Rep. Farr, Sam [D-CA-17]	D · CA		Mar 11, 2003
Rep. Fattah, Chaka [D-PA-2]	D · PA		Mar 11, 2003
Rep. Frank, Barney [D-MA-4]	D · MA		Mar 11, 2003
Rep. Green, Gene [D-TX-29]	D · TX		Mar 11, 2003
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Mar 11, 2003
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Mar 11, 2003
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Mar 11, 2003
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		Mar 11, 2003
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Mar 11, 2003
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Mar 11, 2003
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Mar 11, 2003
Rep. Lantos, Tom [D-CA-12]	D · CA		Mar 11, 2003
Rep. Lee, Barbara [D-CA-9]	D · CA		Mar 11, 2003
Rep. Lipinski, William O. [D-IL-3]	D · IL		Mar 11, 2003
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Mar 11, 2003
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Mar 11, 2003
Rep. Matsui, Robert T. [D-CA-5]	D · CA		Mar 11, 2003
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Mar 11, 2003
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Mar 11, 2003
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Mar 11, 2003
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Mar 11, 2003
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		Mar 11, 2003
Rep. Owens, Major R. [D-NY-11]	D · NY		Mar 11, 2003
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Mar 11, 2003
Rep. Rahall, Nick J., II [D-WV-3]	D · WV		Mar 11, 2003
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Mar 11, 2003
Rep. Rodriguez, Ciro D. [D-TX-28]	D · TX		Mar 11, 2003
Rep. Sabo, Martin Olav [D-MN-5]	D · MN		Mar 11, 2003
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Mar 11, 2003

Cosponsor	Party / State	Role	Date Joined
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Mar 11, 2003
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Mar 11, 2003
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Mar 11, 2003
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Mar 11, 2003
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Mar 11, 2003
Rep. Tierney, John F. [D-MA-6]	D · MA		Mar 11, 2003
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Mar 11, 2003
Rep. Ryan, Timothy J. [D-OH-17]	D · OH		Mar 12, 2003
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Mar 19, 2003
Rep. McCollum, Betty [D-MN-4]	D · MN		Apr 9, 2003

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Apr 7, 2003
Education and Workforce Committee	House	Referred to	Apr 7, 2003
Oversight and Government Reform Committee	House	Referred To	Mar 11, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Mar 11, 2003)

Federal Living Wage Responsibility Act - Requires the Federal government and any employer under a Federal contract or subcontract exceeding \$10,000 to pay each of their respective workers: (1) an hourly wage (or salary equivalent) necessary for such employee to earn, while working 40 hours a week on a full-time basis, the amount of the Federal poverty level for a family of four; and (2) an additional amount, based on the locality in which a worker resides, sufficient to cover the costs to such worker to obtain any fringe benefits not provided by the worker's employer.

Exempts employers that are: (1) small business concerns; or (2) nonprofit, tax-exempt organizations, if the ratio of the total compensation of the chief executive officer to that of the full-time equivalent of their lowest-paid employee is not greater than 25 to 1.

Directs the Secretary of Labor to enforce this Act. Makes Federal contractors that are part of a pattern or practice of violations of such wage requirements subject to Federal contract suspension, a five-year ineligibility period, and liability for Government costs of obtaining a replacement contractor. Provides for judicial review of the Secretary's determinations, and authorizes the President to suspend the provisions of this Act in times of emergency. Allows an aggrieved worker to bring a civil action against an employer for appropriate relief for a violation of this Act, if the employer has not paid or reinstated the worker as a result of the administrative action.

Actions Timeline

- **Apr 7, 2003:** Referred to the Subcommittee on Employer-Employee Relations.
- **Apr 7, 2003:** Referred to the Subcommittee on Workforce Protections.
- **Mar 11, 2003:** Introduced in House
- **Mar 11, 2003:** Introduced in House
- **Mar 11, 2003:** Sponsor introductory remarks on measure. (CR E421)
- **Mar 11, 2003:** Referred to the Committee on Government Reform, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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