

HR 820

National Employment Dispute Resolution Act of 2001 (NEDRA)

Congress: 107 (2001–2003, Ended)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Mar 1, 2001

Current Status: Referred to the Subcommittee on Employer-Employee Relations.

Latest Action: Referred to the Subcommittee on Employer-Employee Relations. (Apr 30, 2001)

Official Text: <https://www.congress.gov/bill/107th-congress/house-bill/820>

Sponsor

Name: Rep. Clayton, Eva M. [D-NC-1]

Party: Democratic • **State:** NC • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Apr 30, 2001

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Summary (as of Mar 1, 2001)

National Employment Dispute Resolution Act of 2001 (NEDRA) - Amends title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, and the Americans with Disabilities Act of 1990 to require the pertinent agency or entity to: (1) provide counseling services regarding, and endeavor to address and resolve, claims of unlawful discrimination using certified contract mediators; and (2) disseminate information regarding such services to employees and members.

Mandates that any Federal agency or court (or business enterprise receiving \$20,000 or more in Federal funds, or having 20 or more employees): (1) establish an internal dispute resolution mechanism that provides, as a voluntary option, employee-disputant access to external third-party certified mediators; and (2) participate in mediation in specified circumstances. Prescribes mediation guidelines.

States that attorneys and consultants are legally obligated to advise their clients of the mediation alternative and their obligations to participate in "good faith".

Actions Timeline

- **Apr 30, 2001:** Referred to the Subcommittee on Employer-Employee Relations.
- **Mar 1, 2001:** Introduced in House
- **Mar 1, 2001:** Introduced in House
- **Mar 1, 2001:** Referred to the House Committee on Education and the Workforce.