

HR 781

Paycheck Fairness Act

Congress: 107 (2001–2003, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 28, 2001

Current Status: Sponsor introductory remarks on measure. (CR H1697-1698)

Latest Action: Sponsor introductory remarks on measure. (CR H1697-1698) (May 1, 2001)

Official Text: <https://www.congress.gov/bill/107th-congress/house-bill/781>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (196 total)

Cosponsor	Party / State	Role	Date Joined
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Feb 28, 2001
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 28, 2001
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Feb 28, 2001
Rep. Allen, Thomas H. [D-ME-1]	D · ME		Feb 28, 2001
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Feb 28, 2001
Rep. Baca, Joe [D-CA-42]	D · CA		Feb 28, 2001
Rep. Baldacci, John Elias [D-ME-2]	D · ME		Feb 28, 2001
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Feb 28, 2001
Rep. Barcia, James A. [D-MI-5]	D · MI		Feb 28, 2001
Rep. Barrett, Thomas M. [D-WI-5]	D · WI		Feb 28, 2001
Rep. Becerra, Xavier [D-CA-30]	D · CA		Feb 28, 2001
Rep. Berkley, Shelley [D-NV-1]	D · NV		Feb 28, 2001
Rep. Berman, Howard L. [D-CA-26]	D · CA		Feb 28, 2001
Rep. Blagojevich, Rod R. [D-IL-5]	D · IL		Feb 28, 2001
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Feb 28, 2001
Rep. Bonior, David E. [D-MI-10]	D · MI		Feb 28, 2001
Rep. Borski, Robert A. [D-PA-3]	D · PA		Feb 28, 2001
Rep. Boswell, Leonard L. [D-IA-3]	D · IA		Feb 28, 2001
Rep. Brown, Corrine [D-FL-3]	D · FL		Feb 28, 2001
Rep. Brown, Sherrod [D-OH-13]	D · OH		Feb 28, 2001
Rep. Capps, Lois [D-CA-22]	D · CA		Feb 28, 2001
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Feb 28, 2001
Rep. Carson, Julia [D-IN-10]	D · IN		Feb 28, 2001
Rep. Clayton, Eva M. [D-NC-1]	D · NC		Feb 28, 2001
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Feb 28, 2001
Rep. Costello, Jerry F. [D-IL-12]	D · IL		Feb 28, 2001
Rep. Coyne, William J. [D-PA-14]	D · PA		Feb 28, 2001
Rep. Crowley, Joseph [D-NY-7]	D · NY		Feb 28, 2001
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Feb 28, 2001
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Feb 28, 2001
Rep. Delahunt, William D. [D-MA-10]	D · MA		Feb 28, 2001
Rep. Deutsch, Peter [D-FL-20]	D · FL		Feb 28, 2001
Rep. Dicks, Norman D. [D-WA-6]	D · WA		Feb 28, 2001
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Feb 28, 2001
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Feb 28, 2001
Rep. Evans, Lane [D-IL-17]	D · IL		Feb 28, 2001
Rep. Farr, Sam [D-CA-17]	D · CA		Feb 28, 2001
Rep. Filner, Bob [D-CA-50]	D · CA		Feb 28, 2001
Rep. Frank, Barney [D-MA-4]	D · MA		Feb 28, 2001
Rep. Frost, Martin [D-TX-24]	D · TX		Feb 28, 2001
Rep. Gephardt, Richard A. [D-MO-3]	D · MO		Feb 28, 2001

Cosponsor	Party / State	Role	Date Joined
Rep. Green, Gene [D-TX-29]	D · TX		Feb 28, 2001
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Feb 28, 2001
Rep. Hall, Ralph M. [D-TX-4]	D · TX		Feb 28, 2001
Rep. Hinchey, Maurice D. [D-NY-26]	D · NY		Feb 28, 2001
Rep. Holden, Tim [D-PA-6]	D · PA		Feb 28, 2001
Rep. Holt, Rush [D-NJ-12]	D · NJ		Feb 28, 2001
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Feb 28, 2001
Rep. Inslee, Jay [D-WA-1]	D · WA		Feb 28, 2001
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Feb 28, 2001
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Feb 28, 2001
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Feb 28, 2001
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		Feb 28, 2001
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Feb 28, 2001
Rep. Kennedy, Patrick J. [D-RI-1]	D · RI		Feb 28, 2001
Rep. Kilpatrick, Carolyn C. [D-MI-15]	D · MI		Feb 28, 2001
Rep. Kleczka, Gerald D. [D-WI-4]	D · WI		Feb 28, 2001
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Feb 28, 2001
Rep. Lantos, Tom [D-CA-12]	D · CA		Feb 28, 2001
Rep. Larson, John B. [D-CT-1]	D · CT		Feb 28, 2001
Rep. Levin, Sander M. [D-MI-12]	D · MI		Feb 28, 2001
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Feb 28, 2001
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Feb 28, 2001
Rep. Maloney, James H. [D-CT-5]	D · CT		Feb 28, 2001
Rep. Matsui, Robert T. [D-CA-5]	D · CA		Feb 28, 2001
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Feb 28, 2001
Rep. McCarthy, Karen [D-MO-5]	D · MO		Feb 28, 2001
Rep. McCollum, Betty [D-MN-4]	D · MN		Feb 28, 2001
Rep. McDermott, Jim [D-WA-7]	D · WA		Feb 28, 2001
Rep. McGovern, James P. [D-MA-3]	D · MA		Feb 28, 2001
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Feb 28, 2001
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Feb 28, 2001
Rep. Meek, Carrie P. [D-FL-17]	D · FL		Feb 28, 2001
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Feb 28, 2001
Rep. Miller, George [D-CA-7]	D · CA		Feb 28, 2001
Rep. Mink, Patsy T. [D-HI-2]	D · HI		Feb 28, 2001
Rep. Moore, Dennis [D-KS-3]	D · KS		Feb 28, 2001
Rep. Moran, James P. [D-VA-8]	D · VA		Feb 28, 2001
Rep. Obey, David R. [D-WI-7]	D · WI		Feb 28, 2001
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Feb 28, 2001
Rep. Pastor, Ed [D-AZ-2]	D · AZ		Feb 28, 2001
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Feb 28, 2001
Rep. Pelosi, Nancy [D-CA-8]	D · CA		Feb 28, 2001

Cosponsor	Party / State	Role	Date Joined
Rep. Pomeroy, Earl [D-ND-At Large]	D · ND		Feb 28, 2001
Rep. Price, David E. [D-NC-4]	D · NC		Feb 28, 2001
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Feb 28, 2001
Rep. Rivers, Lynn N. [D-MI-13]	D · MI		Feb 28, 2001
Rep. Rodriguez, Ciro D. [D-TX-28]	D · TX		Feb 28, 2001
Rep. Roybal-Allard, Lucille [D-CA-33]	D · CA		Feb 28, 2001
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Feb 28, 2001
Rep. Sanchez, Loretta [D-CA-46]	D · CA		Feb 28, 2001
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Feb 28, 2001
Rep. Sandlin, Max [D-TX-1]	D · TX		Feb 28, 2001
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Feb 28, 2001
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Feb 28, 2001
Rep. Sherman, Brad [D-CA-24]	D · CA		Feb 28, 2001
Rep. Shows, Ronnie [D-MS-4]	D · MS		Feb 28, 2001
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Feb 28, 2001
Rep. Strickland, Ted [D-OH-6]	D · OH		Feb 28, 2001
Rep. Stupak, Bart [D-MI-1]	D · MI		Feb 28, 2001
Rep. Tauscher, Ellen O. [D-CA-10]	D · CA		Feb 28, 2001
Rep. Tierney, John F. [D-MA-6]	D · MA		Feb 28, 2001
Rep. Towns, Edolphus [D-NY-10]	D · NY		Feb 28, 2001
Rep. Udall, Tom [D-NM-3]	D · NM		Feb 28, 2001
Rep. Waters, Maxine [D-CA-35]	D · CA		Feb 28, 2001
Rep. Watt, Melvin L. [D-NC-12]	D · NC		Feb 28, 2001
Rep. Waxman, Henry A. [D-CA-29]	D · CA		Feb 28, 2001
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Feb 28, 2001
Rep. Morella, Constance A. [R-MD-8]	R · MD		Mar 6, 2001
Rep. Honda, Michael M. [D-CA-15]	D · CA		Mar 21, 2001
Rep. Lee, Barbara [D-CA-9]	D · CA		Mar 21, 2001
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Mar 21, 2001
Rep. Baird, Brian [D-WA-3]	D · WA		Mar 29, 2001
Rep. Lampson, Nick [D-TX-9]	D · TX		Mar 29, 2001
Rep. McKinney, Cynthia A. [D-GA-4]	D · GA		Mar 29, 2001
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		Mar 29, 2001
Rep. Menendez, Robert [D-NJ-13]	D · NJ		Mar 29, 2001
Rep. Thurman, Karen L. [D-FL-5]	D · FL		Mar 29, 2001
Rep. Davis, Danny K. [D-IL-7]	D · IL		Apr 3, 2001
Rep. Harman, Jane [D-CA-36]	D · CA		Apr 3, 2001
Rep. Oberstar, James L. [D-MN-8]	D · MN		Apr 3, 2001
Rep. Sabo, Martin Olav [D-MN-5]	D · MN		Apr 3, 2001
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Apr 3, 2001
Rep. Hoeffel, Joseph M. [D-PA-13]	D · PA		Apr 4, 2001
Rep. Kind, Ron [D-WI-3]	D · WI		Apr 4, 2001

Cosponsor	Party / State	Role	Date Joined
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Apr 25, 2001
Rep. Langevin, James R. [D-RI-2]	D · RI		May 2, 2001
Rep. Wexler, Robert [D-FL-19]	D · FL		May 2, 2001
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		May 9, 2001
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		May 9, 2001
Rep. Hooley, Darlene [D-OR-5]	D · OR		May 9, 2001
Rep. Kildee, Dale E. [D-MI-9]	D · MI		May 9, 2001
Rep. Lofgren, Zoe [D-CA-16]	D · CA		May 9, 2001
Rep. Olver, John W. [D-MA-1]	D · MA		May 9, 2001
Rep. Rangel, Charles B. [D-NY-15]	D · NY		May 9, 2001
Rep. Solis, Hilda L. [D-CA-31]	D · CA		May 9, 2001
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		May 17, 2001
Rep. Brady, Robert A. [D-PA-1]	D · PA		May 17, 2001
Rep. Condit, Gary A. [D-CA-18]	D · CA		May 17, 2001
Rep. LaFalce, John J. [D-NY-29]	D · NY		May 17, 2001
Rep. Neal, Richard E. [D-MA-2]	D · MA		May 17, 2001
Rep. Rahall, Nick J., II [D-WV-3]	D · WV		May 17, 2001
Rep. Skelton, Ike [D-MO-4]	D · MO		May 17, 2001
Rep. Smith, Adam [D-WA-9]	D · WA		May 17, 2001
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		May 17, 2001
Rep. DeGette, Diana [D-CO-1]	D · CO		May 23, 2001
Rep. Napolitano, Grace F. [D-CA-34]	D · CA		Jun 6, 2001
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		Jun 6, 2001
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Jun 6, 2001
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Jun 6, 2001
Rep. Schiff, Adam B. [D-CA-27]	D · CA		Jun 12, 2001
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Jun 13, 2001
Rep. Fattah, Chaka [D-PA-2]	D · PA		Jun 26, 2001
Rep. Markey, Edward J. [D-MA-7]	D · MA		Jun 26, 2001
Rep. Dooley, Calvin M. [D-CA-20]	D · CA		Jun 28, 2001
Rep. Lewis, John [D-GA-5]	D · GA		Jun 28, 2001
Rep. McIntyre, Mike [D-NC-7]	D · NC		Jun 28, 2001
Rep. Wu, David [D-OR-1]	D · OR		Jun 28, 2001
Rep. Berry, Marion [D-AR-1]	D · AR		Jul 10, 2001
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Jul 10, 2001
Rep. Cardin, Benjamin L. [D-MD-3]	D · MD		Jul 10, 2001
Rep. Clyburn, James E. [D-SC-6]	D · SC		Jul 10, 2001
Rep. Ford, Harold E., Jr. [D-TN-9]	D · TN		Jul 10, 2001
Rep. Hilliard, Earl F. [D-AL-7]	D · AL		Jul 10, 2001
Rep. Israel, Steve [D-NY-2]	D · NY		Jul 10, 2001
Rep. Owens, Major R. [D-NY-11]	D · NY		Jul 10, 2001
Rep. Phelps, David D. [D-IL-19]	D · IL		Jul 10, 2001

Cosponsor	Party / State	Role	Date Joined
Rep. Sawyer, Tom [D-OH-14]	D · OH		Jul 10, 2001
Rep. Snyder, Vic [D-AR-2]	D · AR		Jul 10, 2001
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		Jul 10, 2001
Rep. Cramer, Robert E. (Bud), Jr. [D-AL-5]	D · AL		Jul 11, 2001
Rep. Wynn, Albert Russell [D-MD-4]	D · MD		Jul 11, 2001
Rep. Jefferson, William J. [D-LA-2]	D · LA		Jul 17, 2001
Rep. Luther, Bill [D-MN-6]	D · MN		Jul 17, 2001
Rep. Thompson, Mike [D-CA-1]	D · CA		Jul 17, 2001
Rep. Udall, Mark [D-CO-2]	D · CO		Jul 17, 2001
Del. Faleomavaega, Eni F. H. [D-AS-At Large]	D · AS		Jul 24, 2001
Del. Underwood, Robert A. [D-GU-At Large]	D · GU		Jul 24, 2001
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jul 24, 2001
Rep. Mascara, Frank [D-PA-20]	D · PA		Jul 24, 2001
Rep. Watson, Diane E. [D-CA-32]	D · CA		Jul 24, 2001
Rep. Dingell, John D. [D-MI-16]	D · MI		Jul 25, 2001
Rep. Larsen, Rick [D-WA-2]	D · WA		Jul 31, 2001
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jul 31, 2001
Resident Commissioner Acevedo-Vila, Anibal [D-PR-At Large]	D · PR		Aug 2, 2001
Rep. Hall, Tony P. [D-OH-3]	D · OH		Sep 14, 2001
Rep. Boyd, Allen [D-FL-2]	D · FL		Sep 25, 2001
Rep. Doggett, Lloyd [D-TX-10]	D · TX		Feb 14, 2002
Rep. Ross, Mike [D-AR-4]	D · AR		Feb 14, 2002
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Feb 27, 2002
Rep. Etheridge, Bob [D-NC-2]	D · NC		Mar 13, 2002
Rep. Davis, Susan A. [D-CA-49]	D · CA		Mar 20, 2002
Rep. Matheson, Jim [D-UT-2]	D · UT		Apr 9, 2002
Rep. Mollohan, Alan B. [D-WV-1]	D · WV		Jun 20, 2002
Rep. Carson, Brad [D-OK-2]	D · OK		Jul 22, 2002
Rep. Spratt, John M., Jr. [D-SC-5]	D · SC		Sep 4, 2002

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Apr 20, 2001
Education and Workforce Committee	House	Referred to	Apr 20, 2001

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Feb 28, 2001)

Paycheck Fairness Act - Amends the portion of the Fair Labor Standards Act of 1938 (FLSA) known as the Equal Pay Act to revise remedies for and enforcement of prohibitions against sex discrimination in the payment of wages to: (1) add nonretaliation requirements; (2) increase penalties; and (3) authorize the Secretary of Labor to seek additional compensatory or punitive damages.

Requires the Equal Employment Opportunity Commission (EEOC) and the Office of Federal Contract Compliance Programs to train EEOC employees and affected individuals and entities on matters involving wage discrimination.

Directs the Secretary to provide for certain studies, information, a national summit, guidelines, awards, and assistance for employer evaluations of job categories based on objective criteria.

Establishes the Alexis Herman National Award for Pay Equity in the Workplace.

Amends the Civil Rights Act of 1964 to require the EEOC to collect certain pay information.

Actions Timeline

- **May 1, 2001:** Sponsor introductory remarks on measure. (CR H1697-1698)
- **Apr 20, 2001:** Referred to the Subcommittee on Employer-Employee Relations.
- **Apr 20, 2001:** Referred to the Subcommittee on Workforce Protections.
- **Feb 28, 2001:** Introduced in House
- **Feb 28, 2001:** Introduced in House
- **Feb 28, 2001:** Referred to the House Committee on Education and the Workforce.