

## S 77

### Paycheck Fairness Act

**Congress:** 107 (2001–2003, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Jan 22, 2001

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S336-338) (Jan 22, 2001)

**Official Text:** <https://www.congress.gov/bill/107th-congress/senate-bill/77>

### Sponsor

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**Name:** Sen. Daschle, Thomas A. [D-SD]

**Party:** Democratic • **State:** SD • **Chamber:** Senate

Cosponsors (32 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Akaka, Daniel K. [D-HI]	D · HI		Jan 22, 2001
Sen. Breaux, John B. [D-LA]	D · LA		Jan 22, 2001
Sen. Cleland, Max [D-GA]	D · GA		Jan 22, 2001
Sen. Durbin, Richard J. [D-IL]	D · IL		Jan 22, 2001
Sen. Harkin, Tom [D-IA]	D · IA		Jan 22, 2001
Sen. Inouye, Daniel K. [D-HI]	D · HI		Jan 22, 2001
Sen. Johnson, Tim [D-SD]	D · SD		Jan 22, 2001
Sen. Kennedy, Edward M. [D-MA]	D · MA		Jan 22, 2001
Sen. Kerry, John F. [D-MA]	D · MA		Jan 22, 2001
Sen. Landrieu, Mary L. [D-LA]	D · LA		Jan 22, 2001
Sen. Leahy, Patrick J. [D-VT]	D · VT		Jan 22, 2001
Sen. Lincoln, Blanche L. [D-AR]	D · AR		Jan 22, 2001
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Jan 22, 2001
Sen. Reid, Harry [D-NV]	D · NV		Jan 22, 2001
Sen. Sarbanes, Paul S. [D-MD]	D · MD		Jan 22, 2001
Sen. Schumer, Charles E. [D-NY]	D · NY		Jan 22, 2001
Sen. Wellstone, Paul D. [D-MN]	D · MN		Jan 22, 2001
Sen. Feingold, Russell D. [D-WI]	D · WI		Jan 31, 2001
Sen. Boxer, Barbara [D-CA]	D · CA		Feb 13, 2001
Sen. Clinton, Hillary Rodham [D-NY]	D · NY		Feb 13, 2001
Sen. Dodd, Christopher J. [D-CT]	D · CT		Feb 13, 2001
Sen. Murray, Patty [D-WA]	D · WA		Feb 13, 2001
Sen. Torricelli, Robert G. [D-NJ]	D · NJ		Mar 1, 2001
Sen. Corzine, Jon S. [D-NJ]	D · NJ		Mar 29, 2001
Sen. Reed, Jack [D-RI]	D · RI		Apr 2, 2001
Sen. Stabenow, Debbie [D-MI]	D · MI		Apr 2, 2001
Sen. Levin, Carl [D-MI]	D · MI		Jun 11, 2001
Sen. Wyden, Ron [D-OR]	D · OR		Jun 11, 2001
Sen. Cantwell, Maria [D-WA]	D · WA		Feb 15, 2002
Sen. Carnahan, Jean [D-MO]	D · MO		Apr 16, 2002
Sen. Edwards, John [D-NC]	D · NC		May 9, 2002
Sen. Bingaman, Jeff [D-NM]	D · NM		May 15, 2002

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jan 22, 2001

Subjects & Policy Tags

Policy Area:

Labor and Employment

## Related Bills

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*No related bills are listed.*

## Summary (as of Jan 22, 2001)

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Paycheck Fairness Act - Amends the Fair Labor Standards Act of 1938 (FLSA) to revise remedies for and enforcement of prohibitions against sex discrimination in the payment of wages (such FLSA provisions are also known as the Equal Pay Act) to: (1) add nonretaliation requirements; (2) increase penalties; and (3) authorize the Secretary of Labor to seek additional compensatory or punitive damages.

Requires the Equal Employment Opportunity Commission (EEOC) and the Office of Federal Contract Compliance Programs to train EEOC employees and affected individuals and entities on matters involving wage discrimination.

Directs the Secretary to provide for certain studies, information, national summit, and guidelines, awards, and assistance for employer evaluations of job categories based on objective criteria.

Establishes the Alexis Herman National Award for Pay Equity in the Workplace.

Amends the Civil Rights Act of 1964 to require the EEOC to collect certain pay information.

## Actions Timeline

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- **Jan 22, 2001:** Introduced in Senate
- **Jan 22, 2001:** Sponsor introductory remarks on measure.
- **Jan 22, 2001:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S336-338)