

S 624

Workplace Flexibility Act

Congress: 107 (2001–2003, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Mar 27, 2001

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S2990-2992) (Mar 27, 2001)

Official Text: <https://www.congress.gov/bill/107th-congress/senate-bill/624>

Sponsor

Name: Sen. Gregg, Judd [R-NH]

Party: Republican • **State:** NH • **Chamber:** Senate

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Hutchison, Kay Bailey [R-TX]	R · TX		Mar 27, 2001
Sen. Hutchinson, Tim [R-AR]	R · AR		Jun 29, 2001
Sen. McConnell, Mitch [R-KY]	R · KY		Jul 12, 2001

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 27, 2001

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Mar 27, 2001)

Workplace Flexibility Act - Amends the Fair Labor Standards Act of 1938 to provide workplace flexibility options for: (1) time-and-a-half compensatory time off; and (2) biweekly work programs (allowing up to ten hours more than 40 hours of work in one week and correspondingly less in the other). Requires, with respect to such compensatory time and biweekly work programs, that employee participation be voluntary, and that collective bargaining agreements be honored. Sets forth: (1) procedures for employer discontinuance of, or employee withdrawal from, certain of such programs; and (2) prohibitions against coercion.

Amends the Federal bankruptcy code to grant third priority (allowed unsecured claims for wages, salaries, or commissions) in bankruptcy proceedings to claims relating to compensatory time off.

Amends the Congressional Accountability Act to provide congressional employees with such options for compensatory time and biweekly work programs.

Actions Timeline

- **Mar 27, 2001:** Introduced in Senate
- **Mar 27, 2001:** Sponsor introductory remarks on measure. (CR S2989-2990, S2992)
- **Mar 27, 2001:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S2990-2992)