

HR 4636

Workers' Bill of Rights

Congress: 107 (2001–2003, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 1, 2002

Current Status: Referred to the Subcommittee on Courts, the Internet, and Intellectual Property.

Latest Action: Referred to the Subcommittee on Courts, the Internet, and Intellectual Property. (Jul 18, 2002)

Official Text: <https://www.congress.gov/bill/107th-congress/house-bill/4636>

Sponsor

Name: Rep. Norwood, Charles W. [R-GA-10]

Party: Republican • **State:** GA • **Chamber:** House

Cosponsors (25 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Ballenger, Cass [R-NC-10]	R · NC		May 1, 2002
Rep. Culberson, John Abney [R-TX-7]	R · TX		May 1, 2002
Rep. DeLay, Tom [R-TX-22]	R · TX		May 1, 2002
Rep. DeMint, Jim [R-SC-4]	R · SC		May 1, 2002
Rep. Graham, Lindsey [R-SC-3]	R · SC		May 1, 2002
Rep. Johnson, Sam [R-TX-3]	R · TX		May 1, 2002
Rep. Tancredo, Thomas G. [R-CO-6]	R · CO		May 1, 2002
Rep. Isakson, Johnny [R-GA-6]	R · GA		Jun 17, 2002
Rep. Miller, Dan [R-FL-13]	R · FL		Jun 17, 2002
Rep. Souder, Mark E. [R-IN-4]	R · IN		Jun 17, 2002
Rep. Bonilla, Henry [R-TX-23]	R · TX		Sep 11, 2002
Rep. Coble, Howard [R-NC-6]	R · NC		Sep 11, 2002
Rep. Deal, Nathan [R-GA-9]	R · GA		Sep 11, 2002
Rep. Doolittle, John T. [R-CA-4]	R · CA		Sep 11, 2002
Rep. Kingston, Jack [R-GA-1]	R · GA		Sep 11, 2002
Rep. Miller, Gary G. [R-CA-41]	R · CA		Sep 11, 2002
Rep. Schaffer, Bob [R-CO-4]	R · CO		Sep 11, 2002
Rep. Sessions, Pete [R-TX-5]	R · TX		Sep 11, 2002
Rep. Armey, Richard K. [R-TX-26]	R · TX		Oct 21, 2002
Rep. Barton, Joe [R-TX-6]	R · TX		Oct 21, 2002
Rep. Keller, Ric [R-FL-8]	R · FL		Oct 21, 2002
Rep. McInnis, Scott [R-CO-3]	R · CO		Oct 21, 2002
Rep. Miller, Jeff [R-FL-1]	R · FL		Oct 21, 2002
Rep. Myrick, Sue Wilkins [R-NC-9]	R · NC		Oct 21, 2002
Rep. Wilson, Joe [R-SC-2]	R · SC		Oct 21, 2002

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Jul 15, 2002
Judiciary Committee	House	Referred to	Jul 18, 2002

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Workers' Bill of Rights - Amends the National Labor Relations Act to add provisions relating to: (1) an employer's recognition of a labor organization as representative of workers for collective bargaining and other purposes; (2) limitation on dues collection; (3) membership right to vote on a contract before a strike is called; (4) penalties for causing recognition of an unelected labor organization; (5) secret ballot election; (6) the lifting of a bar against an election once an existing contract has been in effect for one year or more; (7) majority deauthorization of union security agreements; and (8) enforcement of limits on dues agreements.

Amends the Labor-Management Reporting and Disclosure Act of 1959 to include coverage of employers, or groups or associations of employers, that receive Federal funds. Gives employees who are not union members, but who are core dues payers, the same right as any union member to participate in any vote that concerns a strike or wages, benefits, or working conditions. Revises provisions relating to availability of information. Allows a trusteeship (for authorization control of a union) to be authorized only after a fair hearing either before the executive board or another body provided by the constitution and bylaws of the labor organization. Requires a labor organization to show by clear and convincing proof that the continuation of the trusteeship is necessary for an allowable purpose.

Amends the Clayton Act to provide that nothing shall make it lawful for any two or more labor organizations to enter into an agreement that restrains an employee's ability to select a collective bargaining representative.

Actions Timeline

- **Jul 18, 2002:** Referred to the Subcommittee on Courts, the Internet, and Intellectual Property.
- **Jul 15, 2002:** Referred to the Subcommittee on Employer-Employee Relations.
- **May 1, 2002:** Introduced in House
- **May 1, 2002:** Introduced in House
- **May 1, 2002:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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