

HR 4580

Good People, Good Government Act

Congress: 107 (2001–2003, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Apr 24, 2002

Current Status: Referred to the House Committee on Government Reform.

Latest Action: Referred to the House Committee on Government Reform. (Apr 24, 2002)

Official Text: <https://www.congress.gov/bill/107th-congress/house-bill/4580>

Sponsor

Name: Rep. Morella, Constance A. [R-MD-8]

Party: Republican • State: MD • Chamber: House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred To	Apr 24, 2002

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Summary (as of Apr 24, 2002)

Good People, Good Government Act - Requires each executive agency to appoint or designate a Chief Human Capital Officer who shall assist in carrying out responsibilities with respect to: (1) selecting, developing, and managing a high-quality, productive workforce in accordance with merit system principles; and (2) implementing the rules and regulations and the laws governing the civil service within the agency.

Requires the functions of such Officers to include: (1) setting the workforce development strategy of the agency; (2) assessing current workforce characteristics and future needs based on the agency's mission; (3) reviewing agency training and other human resources policies and programs to assess their effectiveness in promoting the achievement of the agency's mission and goals; (4) developing and advocating a culture of continuous learning to attract and retain employees with superior abilities; (5) identifying best practices and benchmarking studies; and (6) applying methods for measuring intellectual capital and identifying links of that capital to organizational performance and growth.

Establishes a Chief Human Capital Officers Council.

Requires a study on the feasibility and desirability of developing human capital metrics for use by the Federal Government.

Revises agency training programs to require: (1) their evaluation and modification; (2) the appointment or designation of a training officer; (3) establishment of a comprehensive program to provide training to employees to develop managers for the agency; and (4) manager training on unacceptable performance issues.

Revises academic degree training criteria.

Requires agencies to appoint or designate a recruitment officer.

Increases the biweekly contribution payable by the Government for a Federal employee or annuitant enrolled in a Federal employee health insurance plan.

Actions Timeline

- **Apr 24, 2002:** Introduced in House
- **Apr 24, 2002:** Introduced in House
- **Apr 24, 2002:** Sponsor introductory remarks on measure. (CR E616-617)
- **Apr 24, 2002:** Referred to the House Committee on Government Reform.