

## HR 3678

To amend the Fair Labor Standards Act of 1938 to clarify the exemption from the minimum wage and overtime compensation requirements of that Act for certain construction engineering and design professionals.

**Congress:** 107 (2001–2003, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Feb 5, 2002

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (May 9, 2002)

**Official Text:** <https://www.congress.gov/bill/107th-congress/house-bill/3678>

### Sponsor

**Name:** Rep. Graham, Lindsey [R-SC-3]

**Party:** Republican • **State:** SC • **Chamber:** Senate

### Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bartlett, Roscoe G. [R-MD-6]	R · MD		Mar 14, 2002

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	May 9, 2002

### Subjects & Policy Tags

**Policy Area:**

Labor and Employment

### Related Bills

*No related bills are listed.*

### Summary (as of Feb 5, 2002)

Amends the Fair Labor Standards Act of 1938 to set forth conditions for exemption of employees who are construction engineering and design professionals from minimum wage and overtime compensation requirements. Includes among such conditions specified types of: (1) professional education, licensing, certification, or work experience; (2) duties; and (3) services provided.

### Actions Timeline

- **May 9, 2002:** Referred to the Subcommittee on Workforce Protections.
- **Feb 5, 2002:** Introduced in House
- **Feb 5, 2002:** Introduced in House
- **Feb 5, 2002:** Referred to the House Committee on Education and the Workforce.