

## S 318

A bill to prohibit discrimination on the basis of genetic information with respect to health insurance and employment.

**Congress:** 107 (2001–2003, Ended)

**Chamber:** Senate

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Feb 13, 2001

**Current Status:** Committee on Health, Education, Labor, and Pensions. Hearings held. Hearings printed: S.Hrg. 107-286

**Latest Action:** Committee on Health, Education, Labor, and Pensions. Hearings held. Hearings printed: S.Hrg. 107-286. (Feb 13, 2002)

**Official Text:** <https://www.congress.gov/bill/107th-congress/senate-bill/318>

### Sponsor

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**Name:** Sen. Daschle, Thomas A. [D-SD]

**Party:** Democratic • **State:** SD • **Chamber:** Senate

Cosponsors (29 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Biden, Joseph R., Jr. [D-DE]	D · DE		Feb 13, 2001
Sen. Bingaman, Jeff [D-NM]	D · NM		Feb 13, 2001
Sen. Clinton, Hillary Rodham [D-NY]	D · NY		Feb 13, 2001
Sen. Corzine, Jon S. [D-NJ]	D · NJ		Feb 13, 2001
Sen. Dodd, Christopher J. [D-CT]	D · CT		Feb 13, 2001
Sen. Durbin, Richard J. [D-IL]	D · IL		Feb 13, 2001
Sen. Harkin, Tom [D-IA]	D · IA		Feb 13, 2001
Sen. Inouye, Daniel K. [D-HI]	D · HI		Feb 13, 2001
Sen. Kennedy, Edward M. [D-MA]	D · MA		Feb 13, 2001
Sen. Kerry, John F. [D-MA]	D · MA		Feb 13, 2001
Sen. Leahy, Patrick J. [D-VT]	D · VT		Feb 13, 2001
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Feb 13, 2001
Sen. Murray, Patty [D-WA]	D · WA		Feb 13, 2001
Sen. Rockefeller, John D., IV [D-WV]	D · WV		Feb 13, 2001
Sen. Sarbanes, Paul S. [D-MD]	D · MD		Feb 13, 2001
Sen. Schumer, Charles E. [D-NY]	D · NY		Feb 13, 2001
Sen. Wellstone, Paul D. [D-MN]	D · MN		Mar 13, 2001
Sen. Cleland, Max [D-GA]	D · GA		Apr 3, 2001
Sen. Dayton, Mark [D-MN]	D · MN		May 9, 2001
Sen. Feingold, Russell D. [D-WI]	D · WI		May 14, 2001
Sen. Boxer, Barbara [D-CA]	D · CA		Jun 5, 2001
Sen. Reid, Harry [D-NV]	D · NV		Jun 12, 2001
Sen. Cantwell, Maria [D-WA]	D · WA		Jun 19, 2001
Sen. Stabenow, Debbie [D-MI]	D · MI		Jul 27, 2001
Sen. Dorgan, Byron L. [D-ND]	D · ND		Sep 4, 2001
Sen. Lieberman, Joseph I. [D-CT]	D · CT		Sep 4, 2001
Sen. Torricelli, Robert G. [D-NJ]	D · NJ		May 16, 2002
Sen. Edwards, John [D-NC]	D · NC		Jul 16, 2002
Sen. Reed, Jack [D-RI]	D · RI		Jul 16, 2002

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Hearings By (full committee)	Feb 13, 2002

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Genetic Nondiscrimination in Health Insurance and Employment Act - Amends the Employee Retirement Income Security Act of 1974 (regarding a group health plan, and a health insurance issuer offering group insurance through a group plan) the Public Health Service Act (regarding such a plan or issuer, and with regard to an issuer offering health insurance in the individual market), the Internal Revenue Code (regarding a group health plan), and title XVIII (Medicare) of the Social Security Act (regarding Medicare supplemental policies) to prohibit, with respect to genetic information: (1) discriminating in individual enrollment; (2) discriminating in group eligibility or group premium or contribution rates; (3) requesting or requiring test performance; and (4) requesting, requiring, collecting, purchasing, or disclosing information, unless authorized by the individual.

Makes it an unlawful employment practice for an employer, employment agency, labor organization, or training program to discriminate because of protected genetic information, including making it unlawful to request, require, collect, or purchase such information.

Allows an employer to request, require, collect, or purchase such information: (1) where used for genetic monitoring of biological effects of workplace toxic substances; or (2) with consent of the employee, if results are received only by the employee.

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### **Actions Timeline**

- **Feb 13, 2002:** Committee on Health, Education, Labor, and Pensions. Hearings held. Hearings printed: S.Hrg. 107-286.
- **Jul 25, 2001:** Committee on Health, Education, Labor, and Pensions. Hearings held. Hearings printed: S.Hrg. 107-178.
- **May 24, 2001:** Star Print ordered on on the bill.
- **Feb 13, 2001:** Introduced in Senate
- **Feb 13, 2001:** Sponsor introductory remarks on measure. (CR S1340-1341)
- **Feb 13, 2001:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.