

## HR 284

To protect the civil rights of victims of gender-motivated violence and to promote public safety, health, and regulate activities affecting interstate commerce by creating employer liability for negligent conduct that results in an individual's committing a gender-motivated crime of violence against another individual on premises controlled by the employer.

**Congress:** 107 (2001–2003, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Jan 30, 2001

**Current Status:** Referred to the Subcommittee on Employer-Employee Relations.

**Latest Action:** Referred to the Subcommittee on Employer-Employee Relations. (Mar 15, 2001)

**Official Text:** <https://www.congress.gov/bill/107th-congress/house-bill/284>

### Sponsor

**Name:** Rep. Maloney, Carolyn B. [D-NY-14]

**Party:** Democratic • **State:** NY • **Chamber:** House

### Cosponsors

No cosponsors are listed for this bill.

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 15, 2001
Judiciary Committee	House	Referred to	Feb 12, 2001

### Subjects & Policy Tags

#### Policy Area:

Civil Rights and Liberties, Minority Issues

### Related Bills

No related bills are listed.

### Summary (as of Jan 30, 2001)

Makes an employer whose business is in or affects interstate commerce and whose negligent conduct results in a person committing a crime of violence motivated by gender on premises under the employer's control liable for compensatory and punitive damages, injunctive and declaratory relief, and other relief. Gives Federal and State courts concurrent jurisdiction over actions under this Act. Requires the Equal Employment Opportunity Commission to create and provide materials to employers regarding personnel policies and safety standards to assist employers in avoiding liability under this Act.

## Actions Timeline

---

- **Mar 15, 2001:** Referred to the Subcommittee on Employer-Employee Relations.
- **Feb 12, 2001:** Referred to the Subcommittee on Crime.
- **Jan 30, 2001:** Introduced in House
- **Jan 30, 2001:** Introduced in House
- **Jan 30, 2001:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Jan 30, 2001:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Jan 30, 2001:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.