



# HR 2784

Family and Medical Leave Enhancement Act of 2001

Congress: 107 (2001–2003, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Aug 2, 2001

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Jan 24, 2002)

Official Text: https://www.congress.gov/bill/107th-congress/house-bill/2784

## **Sponsor**

Name: Rep. Maloney, Carolyn B. [D-NY-14]

Party: Democratic • State: NY • Chamber: House

### Cosponsors

No cosponsors are listed for this bill.

## **Committee Activity**

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Aug 2, 2001
Education and Workforce Committee	House	Referred to	Jan 24, 2002
Oversight and Government Reform Committee	House	Referred to	Aug 13, 2001

## **Subjects & Policy Tags**

## **Policy Area:**

Labor and Employment

### **Related Bills**

No related bills are listed.

### **Summary** (as of Aug 2, 2001)

Family and Medical Leave Enhancement Act of 2001 - Amends the Family and Medical Leave Act of 1993 (FMLA) to expand the Act's coverage by reducing from 50 to 25 the threshold minimum number of employees of an employer necessary for the Act to apply.

Allows employees covered by FMLA to take up to four hours during any 30-day period, and up to 24 hours during any 12-month period, of parental involvement leave to participate in or attend their children's or grandchildren's educational and extracurricular activities.

Amends Federal civil service law to apply the same parental involvement leave allowance to Federal employees.

Provides that leave under FMLA may be taken to meet: (1) routine family medical needs, including transportation of children or grandchildren for medical and dental appointments for annual checkups and vaccinations; and (2) the routine medical care needs of elderly relatives of the eligible employee, including visits to nursing homes and group homes.

### **Actions Timeline**

- Jan 24, 2002: Referred to the Subcommittee on Workforce Protections.
- Aug 13, 2001: Referred to the Subcommittee on the Civil Service and Agency Organization.
- Aug 2, 2001: Introduced in House
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- Aug 2, 2001: Referred to the Committee on Education and the Workforce, and in addition to the Committees on Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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