

## HR 2692

Employment Non-Discrimination Act of 2001

**Congress:** 107 (2001–2003, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Jul 31, 2001

**Current Status:** Referred to the Subcommittee on Employer-Employee Relations.

**Latest Action:** Referred to the Subcommittee on Employer-Employee Relations. (Nov 2, 2001)

**Official Text:** <https://www.congress.gov/bill/107th-congress/house-bill/2692>

### Sponsor

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**Name:** Rep. Shays, Christopher [R-CT-4]

**Party:** Republican • **State:** CT • **Chamber:** House

**Cosponsors** (193 total)

<b>Cosponsor</b>	<b>Party / State</b>	<b>Role</b>	<b>Date Joined</b>
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Jul 31, 2001
Del. Faleomavaega, Eni F. H. [D-AS-At Large]	D · AS		Jul 31, 2001
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 31, 2001
Del. Underwood, Robert A. [D-GU-At Large]	D · GU		Jul 31, 2001
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Jul 31, 2001
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Jul 31, 2001
Rep. Allen, Thomas H. [D-ME-1]	D · ME		Jul 31, 2001
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Jul 31, 2001
Rep. Baca, Joe [D-CA-42]	D · CA		Jul 31, 2001
Rep. Baird, Brian [D-WA-3]	D · WA		Jul 31, 2001
Rep. Baldacci, John Elias [D-ME-2]	D · ME		Jul 31, 2001
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Jul 31, 2001
Rep. Barrett, Thomas M. [D-WI-5]	D · WI		Jul 31, 2001
Rep. Becerra, Xavier [D-CA-30]	D · CA		Jul 31, 2001
Rep. Berkley, Shelley [D-NV-1]	D · NV		Jul 31, 2001
Rep. Berman, Howard L. [D-CA-26]	D · CA		Jul 31, 2001
Rep. Biggert, Judy [R-IL-13]	R · IL		Jul 31, 2001
Rep. Blagojevich, Rod R. [D-IL-5]	D · IL		Jul 31, 2001
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jul 31, 2001
Rep. Boehlert, Sherwood [R-NY-23]	R · NY		Jul 31, 2001
Rep. Bonior, David E. [D-MI-10]	D · MI		Jul 31, 2001
Rep. Borski, Robert A. [D-PA-3]	D · PA		Jul 31, 2001
Rep. Boswell, Leonard L. [D-IA-3]	D · IA		Jul 31, 2001
Rep. Brady, Robert A. [D-PA-1]	D · PA		Jul 31, 2001
Rep. Brown, Sherrod [D-OH-13]	D · OH		Jul 31, 2001
Rep. Capps, Lois [D-CA-22]	D · CA		Jul 31, 2001
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Jul 31, 2001
Rep. Cardin, Benjamin L. [D-MD-3]	D · MD		Jul 31, 2001
Rep. Carson, Julia [D-IN-10]	D · IN		Jul 31, 2001
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jul 31, 2001
Rep. Clayton, Eva M. [D-NC-1]	D · NC		Jul 31, 2001
Rep. Clyburn, James E. [D-SC-6]	D · SC		Jul 31, 2001
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Jul 31, 2001
Rep. Coyne, William J. [D-PA-14]	D · PA		Jul 31, 2001
Rep. Crowley, Joseph [D-NY-7]	D · NY		Jul 31, 2001
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jul 31, 2001
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jul 31, 2001
Rep. Davis, Susan A. [D-CA-49]	D · CA		Jul 31, 2001
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Jul 31, 2001
Rep. DeGette, Diana [D-CO-1]	D · CO		Jul 31, 2001
Rep. Delahunt, William D. [D-MA-10]	D · MA		Jul 31, 2001

Cosponsor	Party / State	Role	Date Joined
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jul 31, 2001
Rep. Deutsch, Peter [D-FL-20]	D · FL		Jul 31, 2001
Rep. Dicks, Norman D. [D-WA-6]	D · WA		Jul 31, 2001
Rep. Doggett, Lloyd [D-TX-10]	D · TX		Jul 31, 2001
Rep. Dooley, Calvin M. [D-CA-20]	D · CA		Jul 31, 2001
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Jul 31, 2001
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Jul 31, 2001
Rep. Evans, Lane [D-IL-17]	D · IL		Jul 31, 2001
Rep. Farr, Sam [D-CA-17]	D · CA		Jul 31, 2001
Rep. Fattah, Chaka [D-PA-2]	D · PA		Jul 31, 2001
Rep. Ferguson, Mike [R-NJ-7]	R · NJ		Jul 31, 2001
Rep. Filner, Bob [D-CA-50]	D · CA		Jul 31, 2001
Rep. Foley, Mark [R-FL-16]	R · FL		Jul 31, 2001
Rep. Ford, Harold E., Jr. [D-TN-9]	D · TN		Jul 31, 2001
Rep. Frank, Barney [D-MA-4]	D · MA		Jul 31, 2001
Rep. Frelinghuysen, Rodney P. [R-NJ-11]	R · NJ		Jul 31, 2001
Rep. Frost, Martin [D-TX-24]	D · TX		Jul 31, 2001
Rep. Gephardt, Richard A. [D-MO-3]	D · MO		Jul 31, 2001
Rep. Gilchrest, Wayne T. [R-MD-1]	R · MD		Jul 31, 2001
Rep. Gilman, Benjamin A. [R-NY-20]	R · NY		Jul 31, 2001
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Jul 31, 2001
Rep. Greenwood, James C. [R-PA-8]	R · PA		Jul 31, 2001
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Jul 31, 2001
Rep. Harman, Jane [D-CA-36]	D · CA		Jul 31, 2001
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Jul 31, 2001
Rep. Hilliard, Earl F. [D-AL-7]	D · AL		Jul 31, 2001
Rep. Hinchey, Maurice D. [D-NY-26]	D · NY		Jul 31, 2001
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Jul 31, 2001
Rep. Hoeffel, Joseph M. [D-PA-13]	D · PA		Jul 31, 2001
Rep. Holt, Rush [D-NJ-12]	D · NJ		Jul 31, 2001
Rep. Honda, Michael M. [D-CA-15]	D · CA		Jul 31, 2001
Rep. Hooley, Darlene [D-OR-5]	D · OR		Jul 31, 2001
Rep. Horn, Stephen [R-CA-38]	R · CA		Jul 31, 2001
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Jul 31, 2001
Rep. Inslee, Jay [D-WA-1]	D · WA		Jul 31, 2001
Rep. Israel, Steve [D-NY-2]	D · NY		Jul 31, 2001
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Jul 31, 2001
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Jul 31, 2001
Rep. Jefferson, William J. [D-LA-2]	D · LA		Jul 31, 2001
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Jul 31, 2001
Rep. Johnson, Nancy L. [R-CT-6]	R · CT		Jul 31, 2001
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		Jul 31, 2001

<b>Cosponsor</b>	<b>Party / State</b>	<b>Role</b>	<b>Date Joined</b>
Rep. Kelly, Sue W. [R-NY-19]	R · NY		Jul 31, 2001
Rep. Kennedy, Patrick J. [D-RI-1]	D · RI		Jul 31, 2001
Rep. Kildee, Dale E. [D-MI-9]	D · MI		Jul 31, 2001
Rep. Kilpatrick, Carolyn C. [D-MI-15]	D · MI		Jul 31, 2001
Rep. Kind, Ron [D-WI-3]	D · WI		Jul 31, 2001
Rep. Kirk, Mark Steven [R-IL-10]	R · IL		Jul 31, 2001
Rep. Kleczka, Gerald D. [D-WI-4]	D · WI		Jul 31, 2001
Rep. Kolbe, Jim [R-AZ-5]	R · AZ		Jul 31, 2001
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jul 31, 2001
Rep. LaFalce, John J. [D-NY-29]	D · NY		Jul 31, 2001
Rep. Lampson, Nick [D-TX-9]	D · TX		Jul 31, 2001
Rep. Langevin, James R. [D-RI-2]	D · RI		Jul 31, 2001
Rep. Lantos, Tom [D-CA-12]	D · CA		Jul 31, 2001
Rep. Larsen, Rick [D-WA-2]	D · WA		Jul 31, 2001
Rep. Larson, John B. [D-CT-1]	D · CT		Jul 31, 2001
Rep. Leach, James A. [R-IA-1]	R · IA		Jul 31, 2001
Rep. Lee, Barbara [D-CA-9]	D · CA		Jul 31, 2001
Rep. Levin, Sander M. [D-MI-12]	D · MI		Jul 31, 2001
Rep. Lewis, John [D-GA-5]	D · GA		Jul 31, 2001
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Jul 31, 2001
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Jul 31, 2001
Rep. Luther, Bill [D-MN-6]	D · MN		Jul 31, 2001
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Jul 31, 2001
Rep. Maloney, James H. [D-CT-5]	D · CT		Jul 31, 2001
Rep. Markey, Edward J. [D-MA-7]	D · MA		Jul 31, 2001
Rep. Matheson, Jim [D-UT-2]	D · UT		Jul 31, 2001
Rep. Matsui, Robert T. [D-CA-5]	D · CA		Jul 31, 2001
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Jul 31, 2001
Rep. McCarthy, Karen [D-MO-5]	D · MO		Jul 31, 2001
Rep. McCollum, Betty [D-MN-4]	D · MN		Jul 31, 2001
Rep. McDermott, Jim [D-WA-7]	D · WA		Jul 31, 2001
Rep. McGovern, James P. [D-MA-3]	D · MA		Jul 31, 2001
Rep. McKinney, Cynthia A. [D-GA-4]	D · GA		Jul 31, 2001
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Jul 31, 2001
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Jul 31, 2001
Rep. Meek, Carrie P. [D-FL-17]	D · FL		Jul 31, 2001
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		Jul 31, 2001
Rep. Menendez, Robert [D-NJ-13]	D · NJ		Jul 31, 2001
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Jul 31, 2001
Rep. Miller, George [D-CA-7]	D · CA		Jul 31, 2001
Rep. Mink, Patsy T. [D-HI-2]	D · HI		Jul 31, 2001
Rep. Moore, Dennis [D-KS-3]	D · KS		Jul 31, 2001

Cosponsor	Party / State	Role	Date Joined
Rep. Moran, James P. [D-VA-8]	D · VA		Jul 31, 2001
Rep. Morella, Constance A. [R-MD-8]	R · MD		Jul 31, 2001
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Jul 31, 2001
Rep. Napolitano, Grace F. [D-CA-34]	D · CA		Jul 31, 2001
Rep. Neal, Richard E. [D-MA-2]	D · MA		Jul 31, 2001
Rep. Olver, John W. [D-MA-1]	D · MA		Jul 31, 2001
Rep. Owens, Major R. [D-NY-11]	D · NY		Jul 31, 2001
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Jul 31, 2001
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Jul 31, 2001
Rep. Pastor, Ed [D-AZ-2]	D · AZ		Jul 31, 2001
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Jul 31, 2001
Rep. Pelosi, Nancy [D-CA-8]	D · CA		Jul 31, 2001
Rep. Pryce, Deborah [R-OH-15]	R · OH		Jul 31, 2001
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Jul 31, 2001
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Jul 31, 2001
Rep. Rivers, Lynn N. [D-MI-13]	D · MI		Jul 31, 2001
Rep. Rodriguez, Ciro D. [D-TX-28]	D · TX		Jul 31, 2001
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Jul 31, 2001
Rep. Roybal-Allard, Lucille [D-CA-33]	D · CA		Jul 31, 2001
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jul 31, 2001
Rep. Sabo, Martin Olav [D-MN-5]	D · MN		Jul 31, 2001
Rep. Sanchez, Loretta [D-CA-46]	D · CA		Jul 31, 2001
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Jul 31, 2001
Rep. Sawyer, Tom [D-OH-14]	D · OH		Jul 31, 2001
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 31, 2001
Rep. Schiff, Adam B. [D-CA-27]	D · CA		Jul 31, 2001
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Jul 31, 2001
Rep. Sherman, Brad [D-CA-24]	D · CA		Jul 31, 2001
Rep. Simmons, Rob [R-CT-2]	R · CT		Jul 31, 2001
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Jul 31, 2001
Rep. Smith, Adam [D-WA-9]	D · WA		Jul 31, 2001
Rep. Solis, Hilda L. [D-CA-31]	D · CA		Jul 31, 2001
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Jul 31, 2001
Rep. Strickland, Ted [D-OH-6]	D · OH		Jul 31, 2001
Rep. Tauscher, Ellen O. [D-CA-10]	D · CA		Jul 31, 2001
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Jul 31, 2001
Rep. Thompson, Mike [D-CA-1]	D · CA		Jul 31, 2001
Rep. Thurman, Karen L. [D-FL-5]	D · FL		Jul 31, 2001
Rep. Tierney, John F. [D-MA-6]	D · MA		Jul 31, 2001
Rep. Towns, Edolphus [D-NY-10]	D · NY		Jul 31, 2001
Rep. Traficant, James A., Jr. [D-OH-17]	D · OH		Jul 31, 2001
Rep. Udall, Mark [D-CO-2]	D · CO		Jul 31, 2001

Cosponsor	Party / State	Role	Date Joined
Rep. Udall, Tom [D-NM-3]	D · NM		Jul 31, 2001
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Jul 31, 2001
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		Jul 31, 2001
Rep. Waters, Maxine [D-CA-35]	D · CA		Jul 31, 2001
Rep. Watson, Diane E. [D-CA-32]	D · CA		Jul 31, 2001
Rep. Watt, Melvin L. [D-NC-12]	D · NC		Jul 31, 2001
Rep. Waxman, Henry A. [D-CA-29]	D · CA		Jul 31, 2001
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		Jul 31, 2001
Rep. Wexler, Robert [D-FL-19]	D · FL		Jul 31, 2001
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Jul 31, 2001
Rep. Wu, David [D-OR-1]	D · OR		Jul 31, 2001
Rep. Wynn, Albert Russell [D-MD-4]	D · MD		Jul 31, 2001
Resident Commissioner Acevedo-Vila, Anibal [D-PR-At Large]	D · PR		Jul 31, 2001
Rep. Brown, Corrine [D-FL-3]	D · FL		Aug 1, 2001
Rep. Doyle, Michael F. [D-PA-18]	D · PA		Sep 25, 2001
Rep. Ros-Lehtinen, Ileana [R-FL-18]	R · FL		Sep 25, 2001
Rep. Grucci, Felix J., Jr. [R-NY-1]	R · NY		Oct 30, 2001
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Dec 12, 2001
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Feb 12, 2002
Rep. Dingell, John D. [D-MI-16]	D · MI		Feb 12, 2002
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Feb 12, 2002
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		Feb 27, 2002
Rep. Sweeney, John E. [R-NY-22]	R · NY		Apr 18, 2002
Rep. Oberstar, James L. [D-MN-8]	D · MN		Jun 4, 2002
Rep. Davis, Jim [D-FL-11]	D · FL		Jun 6, 2002
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jul 22, 2002

## Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jul 31, 2001
Education and Workforce Committee	House	Referred to	Nov 2, 2001
Judiciary Committee	House	Referred to	Sep 10, 2001
Oversight and Government Reform Committee	House	Referred to	Aug 13, 2001

## Subjects & Policy Tags

### Policy Area:

Civil Rights and Liberties, Minority Issues

## Related Bills

Bill	Relationship	Last Action
107 S 1284	Identical bill	Nov 15, 2002: Placed on Senate Legislative Calendar under General Orders. Calendar No. 763.

## Summary (as of Jul 31, 2001)

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Employment Non-Discrimination Act of 2001 - Prohibits employment discrimination on the basis of sexual orientation by covered entities (including employment agencies, labor organizations, and training programs). Prohibits related retaliation and coercion.

Declares this Act inapplicable to the provision of employee benefits for the benefit of an employee's domestic partner. Prohibits the Equal Employment Opportunity Commission from: (1) collecting statistics on sexual orientation from covered entities; and (2) compelling covered entities to collect such statistics. Prohibits: (1) quotas and preferential treatment; and (2) an order or consent decree for a violation of this Act that includes a quota or preferential treatment. Declares that this Act is inapplicable to: (1) religious organizations; (2) the relationship between the United States and members of the armed forces; or (3) laws creating special rights or preferences for veterans.

Prohibits the imposition of affirmative action for a violation of this Act. Disallows State immunity. Makes the United States or a State liable for remedies to the same extent as under the Civil Rights Act of 1964.

## Actions Timeline

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- **Nov 2, 2001:** Referred to the Subcommittee on Employer-Employee Relations.
- **Sep 10, 2001:** Referred to the Subcommittee on the Constitution.
- **Aug 13, 2001:** Referred to the Subcommittee on the Civil Service and Agency Organization.
- **Jul 31, 2001:** Introduced in House
- **Jul 31, 2001:** Introduced in House
- **Jul 31, 2001:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, Government Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Jul 31, 2001:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, Government Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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