

## S 2651

Federal Workforce Improvement Act of 2002

**Congress:** 107 (2001–2003, Ended)

**Chamber:** Senate

**Policy Area:** Government Operations and Politics

**Introduced:** Jun 20, 2002

**Current Status:** Committee on Governmental Affairs referred to Subcommittee on International Security, Proliferation

**Latest Action:** Committee on Governmental Affairs referred to Subcommittee on International Security, Proliferation and Federal Services. (Aug 30, 2002)

**Official Text:** <https://www.congress.gov/bill/107th-congress/senate-bill/2651>

### Sponsor

**Name:** Sen. Voinovich, George V. [R-OH]

**Party:** Republican • **State:** OH • **Chamber:** Senate

### Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Cochran, Thad [R-MS]	R · MS		Jun 20, 2002
Sen. Thompson, Fred [R-TN]	R · TN		Jun 20, 2002

### Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred to	Aug 30, 2002

### Subjects & Policy Tags

#### Policy Area:

Government Operations and Politics

### Related Bills

*No related bills are listed.*

## Summary (as of Jun 20, 2002)

---

Federal Workforce Improvement Act of 2002 - Chief Human Capital Officers Act of 2002 - Directs each executive agency to appoint or designate a Chief Human Capital Officer to: (1) advise and assist agency officials in selecting, developing, and managing a high-quality, productive workforce in accordance with merit system principles; and (2) implement the rules and regulations of the President and the Office of Personnel Management (OPM) and civil service laws. Establishes a Chief Human Capital Officers Council.

Directs OPM to design a set of systems, including metrics, for assessing the management of human capital by Federal agencies.

Requires each agency's: (1) performance plan to describe how its performance goals and objectives are to be achieved; and (2) program performance report to include a review of the goals and evaluation of the plan relative to the agency's strategic human capital management.

Authorizes the President to prescribe rules which grant authority for agencies to appoint candidates directly to certain positions for which there exists a severe candidate shortage or a critical hiring need.

Modifies authorities regarding voluntary separation incentive pay and voluntary early retirement.

Repeals recertification requirements for senior executives. Adjusts the limitation on total annual compensation. Expands the senior executive service's limited appointment authority.

Revises agency training programs and academic degree training criteria. Allows accrual of leave for certain qualified non-Federal service.

Modifies: (1) the National Security Education Program; and (2) definitions and requirements regarding personnel management demonstration projects.

## Actions Timeline

---

- **Aug 30, 2002:** Committee on Governmental Affairs referred to Subcommittee on International Security, Proliferation and Federal Services.
- **Jun 20, 2002:** Introduced in Senate
- **Jun 20, 2002:** Read twice and referred to the Committee on Governmental Affairs.