

S 2572

Workplace Religious Freedom Act of 2002

Congress: 107 (2001–2003, Ended)

Chamber: Senate

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: May 23, 2002

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (May 23, 2002)

Official Text: <https://www.congress.gov/bill/107th-congress/senate-bill/2572>

Sponsor

Name: Sen. Kerry, John F. [D-MA]

Party: Democratic • State: MA • Chamber: Senate

Cosponsors (15 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Brownback, Sam [R-KS]	R · KS		May 23, 2002
Sen. Hutchinson, Tim [R-AR]	R · AR		May 23, 2002
Sen. Lieberman, Joseph I. [D-CT]	D · CT		May 23, 2002
Sen. Mikulski, Barbara A. [D-MD]	D · MD		May 23, 2002
Sen. Murray, Patty [D-WA]	D · WA		May 23, 2002
Sen. Santorum, Rick [R-PA]	R · PA		May 23, 2002
Sen. Smith, Gordon H. [R-OR]	R · OR		May 23, 2002
Sen. Craig, Larry E. [R-ID]	R · ID		Jun 6, 2002
Sen. Clinton, Hillary Rodham [D-NY]	D · NY		Jun 12, 2002
Sen. Ensign, John [R-NV]	R · NV		Jun 19, 2002
Sen. Edwards, John [D-NC]	D · NC		Jun 20, 2002
Sen. Corzine, Jon S. [D-NJ]	D · NJ		Jun 21, 2002
Sen. Schumer, Charles E. [D-NY]	D · NY		Jun 25, 2002
Sen. Stabenow, Debbie [D-MI]	D · MI		Jul 25, 2002
Sen. Wellstone, Paul D. [D-MN]	D · MN		Sep 5, 2002

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	May 24, 2002

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Summary (as of May 23, 2002)

Workplace Religious Freedom Act of 2002 - Amends the Civil Rights Act of 1964 to provide criteria to determine whether an employer has committed an unlawful employment practice by failing to provide a reasonable accommodation to the religious observance or practice of an employee. Deems an accommodation to be reasonable if it removes the conflict between employment requirements and the religious observance or practice of the employee.

Declares that an employer shall be considered to commit an unlawful employment practice if the employer refuses to permit the employee to utilize leave of general usage to remove such a conflict solely because the leave will be used to accommodate the employee's religious observance or practice.

Actions Timeline

- **May 23, 2002:** Introduced in Senate
- **May 23, 2002:** Sponsor introductory remarks on measure. (CR S4865)
- **May 23, 2002:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.