

## HR 250

Postmasters Fairness and Rights Act of 2001

**Congress:** 107 (2001–2003, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Jan 30, 2001

**Current Status:** Referred to the House Committee on Government Reform.

**Latest Action:** Referred to the House Committee on Government Reform. (Jan 30, 2001)

**Official Text:** <https://www.congress.gov/bill/107th-congress/house-bill/250>

### Sponsor

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**Name:** Rep. Morella, Constance A. [R-MD-8]

**Party:** Republican • **State:** MD • **Chamber:** House

**Cosponsors** (250 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Jan 30, 2001
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Jan 30, 2001
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Jan 30, 2001
Rep. Baldacci, John Elias [D-ME-2]	D · ME		Jan 30, 2001
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Jan 30, 2001
Rep. Bartlett, Roscoe G. [R-MD-6]	R · MD		Jan 30, 2001
Rep. Bentsen, Ken [D-TX-25]	D · TX		Jan 30, 2001
Rep. Berry, Marion [D-AR-1]	D · AR		Jan 30, 2001
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Jan 30, 2001
Rep. Bono, Mary [R-CA-44]	R · CA		Jan 30, 2001
Rep. Brown, Sherrod [D-OH-13]	D · OH		Jan 30, 2001
Rep. Calvert, Ken [R-CA-43]	R · CA		Jan 30, 2001
Rep. Capps, Lois [D-CA-22]	D · CA		Jan 30, 2001
Rep. Cardin, Benjamin L. [D-MD-3]	D · MD		Jan 30, 2001
Rep. Clement, Bob [D-TN-5]	D · TN		Jan 30, 2001
Rep. Condit, Gary A. [D-CA-18]	D · CA		Jan 30, 2001
Rep. Costello, Jerry F. [D-IL-12]	D · IL		Jan 30, 2001
Rep. Coyne, William J. [D-PA-14]	D · PA		Jan 30, 2001
Rep. Crowley, Joseph [D-NY-7]	D · NY		Jan 30, 2001
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jan 30, 2001
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jan 30, 2001
Rep. Davis, Tom [R-VA-11]	R · VA		Jan 30, 2001
Rep. Deal, Nathan [R-GA-9]	R · GA		Jan 30, 2001
Rep. Ehrlich, Robert L., Jr. [R-MD-2]	R · MD		Jan 30, 2001
Rep. Emerson, Jo Ann [R-MO-8]	R · MO		Jan 30, 2001
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Jan 30, 2001
Rep. Evans, Lane [D-IL-17]	D · IL		Jan 30, 2001
Rep. Filner, Bob [D-CA-50]	D · CA		Jan 30, 2001
Rep. Frost, Martin [D-TX-24]	D · TX		Jan 30, 2001
Rep. Ganske, Greg [R-IA-4]	R · IA		Jan 30, 2001
Rep. Gilchrest, Wayne T. [R-MD-1]	R · MD		Jan 30, 2001
Rep. Gillmor, Paul E. [R-OH-5]	R · OH		Jan 30, 2001
Rep. Gilman, Benjamin A. [R-NY-20]	R · NY		Jan 30, 2001
Rep. Gordon, Bart [D-TN-6]	D · TN		Jan 30, 2001
Rep. Hefley, Joel [R-CO-5]	R · CO		Jan 30, 2001
Rep. Hinchey, Maurice D. [D-NY-26]	D · NY		Jan 30, 2001
Rep. Hoeffel, Joseph M. [D-PA-13]	D · PA		Jan 30, 2001
Rep. Holden, Tim [D-PA-6]	D · PA		Jan 30, 2001
Rep. Hooley, Darlene [D-OR-5]	D · OR		Jan 30, 2001
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Jan 30, 2001
Rep. Isakson, Johnny [R-GA-6]	R · GA		Jan 30, 2001

Cosponsor	Party / State	Role	Date Joined
Rep. Kanjorski, Paul E. [D-PA-11]	D · PA		Jan 30, 2001
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Jan 30, 2001
Rep. Kelly, Sue W. [R-NY-19]	R · NY		Jan 30, 2001
Rep. Kilpatrick, Carolyn C. [D-MI-15]	D · MI		Jan 30, 2001
Rep. King, Peter T. [R-NY-3]	R · NY		Jan 30, 2001
Rep. Kleczka, Gerald D. [D-WI-4]	D · WI		Jan 30, 2001
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jan 30, 2001
Rep. LoBiondo, Frank A. [R-NJ-2]	R · NJ		Jan 30, 2001
Rep. Lucas, Ken [D-KY-4]	D · KY		Jan 30, 2001
Rep. Luther, Bill [D-MN-6]	D · MN		Jan 30, 2001
Rep. Maloney, James H. [D-CT-5]	D · CT		Jan 30, 2001
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Jan 30, 2001
Rep. McCarthy, Karen [D-MO-5]	D · MO		Jan 30, 2001
Rep. McGovern, James P. [D-MA-3]	D · MA		Jan 30, 2001
Rep. Moore, Dennis [D-KS-3]	D · KS		Jan 30, 2001
Rep. Moran, James P. [D-VA-8]	D · VA		Jan 30, 2001
Rep. Murtha, John P. [D-PA-12]	D · PA		Jan 30, 2001
Rep. Norwood, Charles W. [R-GA-10]	R · GA		Jan 30, 2001
Rep. Oberstar, James L. [D-MN-8]	D · MN		Jan 30, 2001
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Jan 30, 2001
Rep. Petri, Thomas E. [R-WI-6]	R · WI		Jan 30, 2001
Rep. Rahall, Nick J., II [D-WV-3]	D · WV		Jan 30, 2001
Rep. Riley, Bob [R-AL-3]	R · AL		Jan 30, 2001
Rep. Rivers, Lynn N. [D-MI-13]	D · MI		Jan 30, 2001
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jan 30, 2001
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Jan 30, 2001
Rep. Saxton, Jim [R-NJ-3]	R · NJ		Jan 30, 2001
Rep. Sessions, Pete [R-TX-5]	R · TX		Jan 30, 2001
Rep. Shimkus, John [R-IL-20]	R · IL		Jan 30, 2001
Rep. Skeen, Joe [R-NM-2]	R · NM		Jan 30, 2001
Rep. Skelton, Ike [D-MO-4]	D · MO		Jan 30, 2001
Rep. Towns, Edolphus [D-NY-10]	D · NY		Jan 30, 2001
Rep. Whitfield, Ed [R-KY-1]	R · KY		Jan 30, 2001
Rep. Wolf, Frank R. [R-VA-10]	R · VA		Jan 30, 2001
Rep. Wynn, Albert Russell [D-MD-4]	D · MD		Jan 30, 2001
Rep. Cooksey, John [R-LA-5]	R · LA		Feb 6, 2001
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Feb 6, 2001
Rep. English, Phil [R-PA-21]	R · PA		Feb 6, 2001
Rep. Green, Mark [R-WI-8]	R · WI		Feb 6, 2001
Rep. Gutknecht, Gil [R-MN-1]	R · MN		Feb 6, 2001
Rep. Lantos, Tom [D-CA-12]	D · CA		Feb 6, 2001
Rep. Larsen, Rick [D-WA-2]	D · WA		Feb 6, 2001

Cosponsor	Party / State	Role	Date Joined
Rep. Lewis, Ron [R-KY-2]	R · KY		Feb 6, 2001
Rep. McKinney, Cynthia A. [D-GA-4]	D · GA		Feb 6, 2001
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Feb 6, 2001
Rep. Miller, George [D-CA-7]	D · CA		Feb 6, 2001
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Feb 6, 2001
Rep. Ryun, Jim [R-KS-2]	R · KS		Feb 6, 2001
Rep. Sweeney, John E. [R-NY-22]	R · NY		Feb 6, 2001
Rep. Terry, Lee [R-NE-2]	R · NE		Feb 6, 2001
Rep. Thune, John [R-SD-At Large]	R · SD		Feb 6, 2001
Rep. Tierney, John F. [D-MA-6]	D · MA		Feb 6, 2001
Rep. Udall, Tom [D-NM-3]	D · NM		Feb 6, 2001
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Feb 13, 2001
Rep. Bereuter, Doug [R-NE-1]	R · NE		Feb 13, 2001
Rep. Bonior, David E. [D-MI-10]	D · MI		Feb 13, 2001
Rep. Borski, Robert A. [D-PA-3]	D · PA		Feb 13, 2001
Rep. Cramer, Robert E. (Bud), Jr. [D-AL-5]	D · AL		Feb 13, 2001
Rep. Doyle, Michael F. [D-PA-18]	D · PA		Feb 13, 2001
Rep. Fletcher, Ernie [R-KY-6]	R · KY		Feb 13, 2001
Rep. Mascara, Frank [D-PA-20]	D · PA		Feb 13, 2001
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Feb 13, 2001
Rep. Mollohan, Alan B. [D-WV-1]	D · WV		Feb 13, 2001
Rep. Olver, John W. [D-MA-1]	D · MA		Feb 13, 2001
Rep. Owens, Major R. [D-NY-11]	D · NY		Feb 13, 2001
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Feb 13, 2001
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Feb 13, 2001
Rep. Udall, Mark [D-CO-2]	D · CO		Feb 13, 2001
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Feb 13, 2001
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 26, 2001
Rep. Baird, Brian [D-WA-3]	D · WA		Feb 26, 2001
Rep. Blagojevich, Rod R. [D-IL-5]	D · IL		Feb 26, 2001
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Feb 26, 2001
Rep. Green, Gene [D-TX-29]	D · TX		Feb 26, 2001
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Feb 26, 2001
Rep. Stupak, Bart [D-MI-1]	D · MI		Feb 26, 2001
Rep. Traficant, James A., Jr. [D-OH-17]	D · OH		Feb 26, 2001
Rep. Bass, Charles F. [R-NH-2]	R · NH		Feb 27, 2001
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Feb 27, 2001
Rep. Brown, Corrine [D-FL-3]	D · FL		Feb 27, 2001
Rep. Etheridge, Bob [D-NC-2]	D · NC		Feb 27, 2001
Rep. Fattah, Chaka [D-PA-2]	D · PA		Feb 27, 2001
Rep. Frank, Barney [D-MA-4]	D · MA		Feb 27, 2001
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Feb 27, 2001

Cosponsor	Party / State	Role	Date Joined
Rep. Hall, Ralph M. [D-TX-4]	D · TX		Feb 27, 2001
Rep. Israel, Steve [D-NY-2]	D · NY		Feb 27, 2001
Rep. Jefferson, William J. [D-LA-2]	D · LA		Feb 27, 2001
Rep. LaHood, Ray [R-IL-18]	R · IL		Feb 27, 2001
Rep. McCollum, Betty [D-MN-4]	D · MN		Feb 27, 2001
Rep. Moran, Jerry [R-KS-1]	R · KS		Feb 27, 2001
Rep. Neal, Richard E. [D-MA-2]	D · MA		Feb 27, 2001
Rep. Phelps, David D. [D-IL-19]	D · IL		Feb 27, 2001
Rep. Pomeroy, Earl [D-ND-At Large]	D · ND		Feb 27, 2001
Rep. Ross, Mike [D-AR-4]	D · AR		Feb 27, 2001
Rep. Sherwood, Don [R-PA-10]	R · PA		Feb 27, 2001
Rep. Strickland, Ted [D-OH-6]	D · OH		Feb 27, 2001
Rep. Toomey, Patrick J. [R-PA-15]	R · PA		Feb 27, 2001
Rep. Upton, Fred [R-MI-6]	R · MI		Feb 27, 2001
Rep. Wexler, Robert [D-FL-19]	D · FL		Feb 27, 2001
Rep. Young, Don [R-AK-At Large]	R · AK		Feb 27, 2001
Resident Commissioner Acevedo-Vila, Anibal [D-PR-At Large]	D · PR		Feb 27, 2001
Rep. Allen, Thomas H. [D-ME-1]	D · ME		Feb 28, 2001
Rep. Baca, Joe [D-CA-42]	D · CA		Feb 28, 2001
Rep. Barr, Bob [R-GA-7]	R · GA		Feb 28, 2001
Rep. Boehlert, Sherwood [R-NY-23]	R · NY		Feb 28, 2001
Rep. Brady, Robert A. [D-PA-1]	D · PA		Feb 28, 2001
Rep. Cubin, Barbara [R-WY-At Large]	R · WY		Feb 28, 2001
Rep. Davis, Jo Ann [R-VA-1]	R · VA		Feb 28, 2001
Rep. DeGette, Diana [D-CO-1]	D · CO		Feb 28, 2001
Rep. Doolittle, John T. [R-CA-4]	R · CA		Feb 28, 2001
Rep. Hayes, Robin [R-NC-8]	R · NC		Feb 28, 2001
Rep. Hulshof, Kenny C. [R-MO-9]	R · MO		Feb 28, 2001
Rep. Johnson, Timothy V. [R-IL-15]	R · IL		Feb 28, 2001
Rep. Kildee, Dale E. [D-MI-9]	D · MI		Feb 28, 2001
Rep. Kind, Ron [D-WI-3]	D · WI		Feb 28, 2001
Rep. Latham, Tom [R-IA-5]	R · IA		Feb 28, 2001
Rep. Lipinski, William O. [D-IL-3]	D · IL		Feb 28, 2001
Rep. Napolitano, Grace F. [D-CA-34]	D · CA		Feb 28, 2001
Rep. Sandlin, Max [D-TX-1]	D · TX		Feb 28, 2001
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Feb 28, 2001
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Mar 6, 2001
Rep. Collins, Mac [R-GA-3]	R · GA		Mar 6, 2001
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Mar 6, 2001
Rep. Grucci, Felix J., Jr. [R-NY-1]	R · NY		Mar 6, 2001
Rep. Manzullo, Donald A. [R-IL-16]	R · IL		Mar 6, 2001
Rep. McInnis, Scott [R-CO-3]	R · CO		Mar 6, 2001

Cosponsor	Party / State	Role	Date Joined
Rep. Mink, Patsy T. [D-HI-2]	D · HI		Mar 6, 2001
Rep. Nethercutt, George R., Jr. [R-WA-5]	R · WA		Mar 6, 2001
Rep. Pastor, Ed [D-AZ-2]	D · AZ		Mar 6, 2001
Rep. Pickering, Charles W. "Chip" [R-MS-3]	R · MS		Mar 6, 2001
Rep. Ramstad, Jim [R-MN-3]	R · MN		Mar 6, 2001
Rep. Rodriguez, Ciro D. [D-TX-28]	D · TX		Mar 6, 2001
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Mar 6, 2001
Rep. Shays, Christopher [R-CT-4]	R · CT		Mar 6, 2001
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		Mar 6, 2001
Rep. Watkins, Wes [R-OK-3]	R · OK		Mar 6, 2001
Rep. Ballenger, Cass [R-NC-10]	R · NC		Mar 13, 2001
Rep. Blunt, Roy [R-MO-7]	R · MO		Mar 13, 2001
Rep. Boswell, Leonard L. [D-IA-3]	D · IA		Mar 13, 2001
Rep. Jenkins, William L. [R-TN-1]	R · TN		Mar 13, 2001
Rep. Jones, Walter B., Jr. [R-NC-3]	R · NC		Mar 13, 2001
Rep. Price, David E. [D-NC-4]	D · NC		Mar 13, 2001
Rep. Shows, Ronnie [D-MS-4]	D · MS		Mar 13, 2001
Rep. Sununu, John E. [R-NH-1]	R · NH		Mar 13, 2001
Rep. Taylor, Gene [D-MS-5]	D · MS		Mar 13, 2001
Rep. Thompson, Mike [D-CA-1]	D · CA		Mar 13, 2001
Rep. Goode, Virgil H., Jr. [I-VA-5]	I · VA		Mar 19, 2001
Rep. Hyde, Henry J. [R-IL-6]	R · IL		Mar 19, 2001
Rep. Langevin, James R. [D-RI-2]	D · RI		Mar 19, 2001
Rep. Leach, James A. [R-IA-1]	R · IA		Mar 19, 2001
Rep. McDermott, Jim [D-WA-7]	D · WA		Mar 19, 2001
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Mar 19, 2001
Rep. Weldon, Curt [R-PA-7]	R · PA		Mar 19, 2001
Rep. Berkley, Shelley [D-NV-1]	D · NV		Mar 26, 2001
Rep. Graves, Sam [R-MO-6]	R · MO		Mar 26, 2001
Rep. Hilliard, Earl F. [D-AL-7]	D · AL		Mar 26, 2001
Rep. Holt, Rush [D-NJ-12]	D · NJ		Mar 26, 2001
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Mar 26, 2001
Rep. Matsui, Robert T. [D-CA-5]	D · CA		Mar 26, 2001
Rep. McIntyre, Mike [D-NC-7]	D · NC		Mar 26, 2001
Rep. Turner, Jim [D-TX-2]	D · TX		Mar 26, 2001
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Mar 26, 2001
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		Mar 26, 2001
Rep. Delahunt, William D. [D-MA-10]	D · MA		Mar 27, 2001
Rep. LaTourette, Steven C. [R-OH-19]	R · OH		Mar 27, 2001
Rep. Lee, Barbara [D-CA-9]	D · CA		Mar 27, 2001
Rep. Lucas, Frank D. [R-OK-6]	R · OK		Mar 27, 2001
Rep. Sanchez, Loretta [D-CA-46]	D · CA		Mar 27, 2001

Cosponsor	Party / State	Role	Date Joined
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Mar 27, 2001
Rep. Tiahrt, Todd [R-KS-4]	R · KS		Mar 27, 2001
Rep. Wu, David [D-OR-1]	D · OR		Mar 27, 2001
Rep. Capito, Shelley Moore [R-WV-2]	R · WV		Apr 24, 2001
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Apr 24, 2001
Rep. Duncan, John J., Jr. [R-TN-2]	R · TN		Apr 24, 2001
Rep. John, Christopher [D-LA-7]	D · LA		Apr 24, 2001
Rep. Kennedy, Patrick J. [D-RI-1]	D · RI		Apr 24, 2001
Rep. LaFalce, John J. [D-NY-29]	D · NY		Apr 24, 2001
Rep. Lewis, John [D-GA-5]	D · GA		Apr 24, 2001
Rep. Markey, Edward J. [D-MA-7]	D · MA		Apr 24, 2001
Rep. Matheson, Jim [D-UT-2]	D · UT		Apr 24, 2001
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Apr 24, 2001
Rep. Osborne, Tom [R-NE-3]	R · NE		Apr 24, 2001
Rep. Peterson, John E. [R-PA-5]	R · PA		Apr 24, 2001
Rep. Ros-Lehtinen, Ileana [R-FL-18]	R · FL		Apr 24, 2001
Rep. Ryan, Paul [R-WI-1]	R · WI		Apr 24, 2001
Rep. Sabo, Martin Olav [D-MN-5]	D · MN		Apr 24, 2001
Rep. Snyder, Vic [D-AR-2]	D · AR		Apr 24, 2001
Rep. Ferguson, Mike [R-NJ-7]	R · NJ		May 3, 2001
Rep. Kennedy, Mark R. [R-MN-2]	R · MN		May 3, 2001
Rep. Moakley, John Joseph [D-MA-9]	D · MA		May 3, 2001
Rep. Otter, C. L. (Butch) [R-ID-1]	R · ID		May 3, 2001
Rep. Platts, Todd Russell [R-PA-19]	R · PA		May 3, 2001
Rep. Rogers, Harold [R-KY-5]	R · KY		May 3, 2001
Rep. Tancredo, Thomas G. [R-CO-6]	R · CO		May 3, 2001
Rep. Akin, W. Todd [R-MO-2]	R · MO		May 21, 2001
Rep. Barcia, James A. [D-MI-5]	D · MI		May 21, 2001
Rep. Chambliss, Saxby [R-GA-8]	R · GA		May 21, 2001
Rep. Clyburn, James E. [D-SC-6]	D · SC		May 21, 2001
Rep. Greenwood, James C. [R-PA-8]	R · PA		May 21, 2001
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		May 21, 2001
Rep. Oxley, Michael G. [R-OH-4]	R · OH		May 21, 2001
Rep. Paul, Ron [R-TX-14]	R · TX		May 21, 2001
Rep. Menendez, Robert [D-NJ-13]	D · NJ		Jun 5, 2001
Rep. Rehberg, Dennis R. [R-MT-At Large]	R · MT		Jun 5, 2001
Rep. Schaffer, Bob [R-CO-4]	R · CO		Jun 5, 2001
Rep. Tauzin, W. J. (Billy) [R-LA-3]	R · LA		Jun 5, 2001
Rep. Simpson, Michael K. [R-ID-2]	R · ID		Jun 18, 2001
Rep. Spratt, John M., Jr. [D-SC-5]	D · SC		Jun 18, 2001
Rep. Wicker, Roger F. [R-MS-1]	R · MS		Jun 18, 2001

## Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred To	Jan 30, 2001

## Subjects & Policy Tags

### Policy Area:

Government Operations and Politics

## Related Bills

Bill	Relationship	Last Action
107 S 177	Companion bill	<b>Mar 20, 2001:</b> Committee on Governmental Affairs referred to Subcommittee on International Security, Proliferation and Federal Services.

## Summary (as of Jan 30, 2001)

Postmasters Fairness and Rights Act of 2001 - Amends Federal law to prescribe guidelines within which the Postal Service shall propose changes in pay policies, schedules, and fringe benefit programs affecting postmasters which are to be in effect during the period covered by a collective bargaining agreement between the Postal Service and certain recognized bargaining representatives.

Grants certain qualified postmasters' organizations the right to participate in program planning and development pertaining to pay policies, schedules, and fringe benefits.

## Actions Timeline

- **Jan 30, 2001:** Introduced in House
- **Jan 30, 2001:** Introduced in House
- **Jan 30, 2001:** Sponsor introductory remarks on measure. (CR E46)
- **Jan 30, 2001:** Referred to the House Committee on Government Reform.