

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/107/s/2435

S 2435

Preservation of Civil Rights Protections Act of 2002

Congress: 107 (2001–2003, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: May 1, 2002

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (May 1, 2002)

Official Text: https://www.congress.gov/bill/107th-congress/senate-bill/2435

Sponsor

Name: Sen. Kennedy, Edward M. [D-MA]

Party: Democratic • State: MA • Chamber: Senate

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Feingold, Russell D. [D-WI]	$D \cdot WI$		May 1, 2002
Sen. Boxer, Barbara [D-CA]	D · CA		Jun 25, 2002
Sen. Durbin, Richard J. [D-IL]	D·IL		Sep 3, 2002

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	May 1, 2002

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of May 1, 2002)

Preservation of Civil Rights Protections Act of 2002 - Amends the Federal Arbitration Act to exclude all employment contracts from arbitration provisions (current law excludes employment contracts of seamen, railroad employees, or any other class of workers engaged in foreign or interstate commerce).

Makes clauses in employment contracts that require arbitration of a dispute arising under the Constitution or U.S. laws unenforceable, with exceptions: (1) where the parties knowingly and voluntarily consent to submit a dispute to arbitration after the dispute arises; and (2) with regard to an employee or union enforcing any rights or terms of a valid collective bargaining agreement.

Actions Timeline		
 May 1, 2002: Introduced in Senate May 1, 2002: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. 		