

HR 2366

Family and Medical Leave Clarification Act

Congress: 107 (2001–2003, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 28, 2001

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Sep 28, 2001)

Official Text: <https://www.congress.gov/bill/107th-congress/house-bill/2366>

Sponsor

Name: Rep. Biggert, Judy [R-IL-13]

Party: Republican • State: IL • Chamber: House

Cosponsors (2 total)

| Cosponsor | Party / State | Role | Date Joined |
|-----------------------------------|---------------|------|--------------|
| Rep. Tancredo, Thomas G. [R-CO-6] | R · CO | | Jul 19, 2001 |
| Rep. Schaffer, Bob [R-CO-4] | R · CO | | Jul 31, 2001 |

Committee Activity

| Committee | Chamber | Activity | Date |
|---|---------|-------------|--------------|
| Committee on House Administration | House | Referred To | Jun 28, 2001 |
| Education and Workforce Committee | House | Referred to | Sep 28, 2001 |
| Oversight and Government Reform Committee | House | Referred to | Jul 10, 2001 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Family and Medical Leave Clarification Act - Amends the Family and Medical Leave Act of 1993 (FMLA) to revise the definition of serious health condition to: (1) exclude from FMLA coverage a short-term illness, injury, impairment, or condition for which treatment and recovery are very brief; and (2) include a list of examples of types of illnesses, injuries, impairments, and physical or mental conditions to be covered under FMLA.

Allows employers to require that intermittent leave be taken in increments of up to half a work day.

Sets forth leave request provisions.

Permits employers to require employees to choose between taking unpaid leave provided by the FMLA or paid absence under an employer's collective bargaining agreement or other sick leave, sick pay, or disability plan, program, or policy of the employer.

Actions Timeline

- **Sep 28, 2001:** Referred to the Subcommittee on Workforce Protections.
- **Jul 10, 2001:** Referred to the Subcommittee on the Civil Service and Agency Organization.
- **Jun 28, 2001:** Introduced in House
- **Jun 28, 2001:** Introduced in House
- **Jun 28, 2001:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Jun 28, 2001:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Jun 28, 2001:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Jun 28, 2001:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.