

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/107/hr/2328

HR 2328

Family Fairness Act of 2001

Congress: 107 (2001–2003, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 27, 2001

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Sep 28, 2001)

Official Text: https://www.congress.gov/bill/107th-congress/house-bill/2328

Sponsor

Name: Rep. Baldwin, Tammy [D-WI-2]

Party: Democratic • State: WI • Chamber: Senate

Cosponsors (28 total)

Cosponsor	Party / State	Role	Date Joined
Del. Christensen, Donna M. [D-VI-At Large]	$D \cdot VI$		Jun 27, 2001
Rep. Bonior, David E. [D-MI-10]	D · MI		Jun 27, 2001
Rep. Brady, Robert A. [D-PA-1]	$D\cdotPA$		Jun 27, 2001
Rep. Carson, Julia [D-IN-10]	$D\cdotIN$		Jun 27, 2001
Rep. Evans, Lane [D-IL-17]	$D \cdot IL$		Jun 27, 2001
Rep. Frank, Barney [D-MA-4]	$D\cdotMA$		Jun 27, 2001
Rep. Jackson-Lee, Sheila [D-TX-18]	$D \cdot TX$		Jun 27, 2001
Rep. Kaptur, Marcy [D-OH-9]	$D\cdotOH$		Jun 27, 2001
Rep. Kildee, Dale E. [D-MI-9]	$D\cdotMI$		Jun 27, 2001
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jun 27, 2001
Rep. Maloney, Carolyn B. [D-NY-14]	$D \cdot NY$		Jun 27, 2001
Rep. McGovern, James P. [D-MA-3]	$D\cdotMA$		Jun 27, 2001
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Jun 27, 2001
Rep. Miller, George [D-CA-7]	D · CA		Jun 27, 2001
Rep. Mink, Patsy T. [D-HI-2]	$D\cdotHI$		Jun 27, 2001
Rep. Nadler, Jerrold [D-NY-8]	$D \cdot NY$		Jun 27, 2001
Rep. Pelosi, Nancy [D-CA-8]	D · CA		Jun 27, 2001
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Jun 27, 2001
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Jun 27, 2001
Rep. Waters, Maxine [D-CA-35]	D · CA		Jun 27, 2001
Rep. Baird, Brian [D-WA-3]	$D\cdotWA$		Jul 10, 2001
Rep. Lantos, Tom [D-CA-12]	D · CA		Jul 10, 2001
Rep. McDermott, Jim [D-WA-7]	D · WA		Jul 10, 2001
Rep. Schakowsky, Janice D. [D-IL-9]	D·IL		Jul 10, 2001
Rep. Solis, Hilda L. [D-CA-31]	D · CA		Jul 10, 2001
Del. Norton, Eleanor Holmes [D-DC-At Large]	$D \cdot DC$		Jul 17, 2001
Rep. Rush, Bobby L. [D-IL-1]	D·IL		Aug 2, 2001
Rep. Kilpatrick, Carolyn C. [D-MI-15]	D · MI		Apr 10, 2002

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jun 27, 2001
Education and Workforce Committee	House	Referred to	Sep 28, 2001
Oversight and Government Reform Committee	House	Referred to	Jul 10, 2001

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jun 27, 2001)

Family Fairness Act of 2001 - Amends the Family and Medical Leave Act of 1993 to make an employee eligible for coverage under such Act if that employee has been employed for at least 12 months by a covered employer with respect to whom such leave is requested. (Eliminates the requirement, under current law, that the employee have served at least 1,250 hours during the 12-month period prior to the leave request.)

Actions Timeline

- Sep 28, 2001: Referred to the Subcommittee on Workforce Protections.
- Jul 10, 2001: Referred to the Subcommittee on the Civil Service and Agency Organization.
- Jun 27, 2001: Introduced in House
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- Jun 27, 2001: Referred to the Committee on Education and the Workforce, and in addition to the Committees on Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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