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Genetic Information Nondiscrimination Act of 2002

Congress: 107 (2001–2003, Ended)

Chamber: Senate

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Mar 6, 2002

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Mar 6, 2002)

Official Text: <https://www.congress.gov/bill/107th-congress/senate-bill/1995>

Sponsor

Name: Sen. Snowe, Olympia J. [R-ME]

Party: Republican • State: ME • Chamber: Senate

Cosponsors (10 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Collins, Susan M. [R-ME]	R · ME		Mar 6, 2002
Sen. DeWine, Mike [R-OH]	R · OH		Mar 6, 2002
Sen. Enzi, Michael B. [R-WY]	R · WY		Mar 6, 2002
Sen. Frist, William H. [R-TN]	R · TN		Mar 6, 2002
Sen. Gregg, Judd [R-NH]	R · NH		Mar 6, 2002
Sen. Hagel, Chuck [R-NE]	R · NE		Mar 6, 2002
Sen. Jeffords, James M. [I-VT]	I · VT		Mar 6, 2002
Sen. Nelson, Ben [D-NE]	D · NE		Mar 15, 2002
Sen. Hutchinson, Tim [R-AR]	R · AR		Apr 16, 2002
Sen. Lugar, Richard G. [R-IN]	R · IN		Jun 5, 2002

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 6, 2002

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Summary (as of Mar 6, 2002)

Genetic Information Nondiscrimination Act of 2002 - Amends the Employee Retirement Income Security Act of 1974, the Public Health Service Act, and the Internal Revenue Code to prohibit health discrimination on the basis of genetic information or services. Defines genetic information as genetic tests of an individual or family member or occurrence of a disease or disorder in family members used to predict risk of disease in asymptomatic or undiagnosed individuals. Defines genetic services as health services provided for genetic education and counseling.

Prohibits group health plans or health insurers offering group coverage from using genetic information to impose enrollment restrictions or adjust group premiums. Prohibits requests for genetic testing or results except as necessary for treatment, payment, or health care operations.

Amends the Public Health Service Act to prohibit such discrimination in coverage offered in the individual market.

Requires the Secretary of the Treasury to issue final regulations, coordinating with the Secretaries of Health and Human Services and Labor through an interagency memorandum of understanding.

Makes it an unlawful employment practice for an employer, employment agency, labor organization, or training program to discriminate against an individual or deprive such individual of employment opportunities because of genetic information. Prohibits the collection of genetic information except where necessary to monitor the effects of toxic substances in the workplace when authorized by the employee, or as required by law.

Requires genetic information to be treated as part of an individual's confidential medical record, limiting disclosure to the individual, the family, health researchers, or as required by law or court order.

Grants enforcement powers to the Equal Employment Opportunity Commission.

Actions Timeline

- **Mar 6, 2002:** Introduced in Senate
- **Mar 6, 2002:** Sponsor introductory remarks on measure. (CR S1613-1614)
- **Mar 6, 2002:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.